



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19539

Proposed No. 2022-0384.1

Sponsors McDermott

1 AN ORDINANCE relating to the 2023 4.0 GWI King
 2 County Hourly Squared Schedule, 2023 4.0 GWI King
 3 County Annual FLSA-Exempt Squared Schedule, 2023 4.0
 4 GWI King County Standardized Hourly Salary Schedule,
 5 2023 4.0 GWI King County Standardized Annual FLSA-
 6 Exempt Salary Schedule, 2024 4.0 GWI King County
 7 Hourly Squared Schedule, 2024 4.0 GWI King County
 8 Annual FLSA-Exempt Squared Schedule, 2024 4.0 GWI
 9 King County Standardized Hourly Salary Schedule, 2024
 10 4.0 GWI King County Standardized Annual FLSA-Exempt
 11 Salary Schedule and the annual general wage increase for
 12 nonrepresented King County employees, as stipulated in
 13 K.C.C. 3.12.130 and K.C.C. 3.12.140.

14 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

15 SECTION 1. The attached 2023 4.0 GWI King County Hourly Squared
 16 Schedule, 2023 4.0 GWI King County Annual FLSA-Exempt Squared Schedule, 2023
 17 4.0 GWI King County Standardized Hourly Salary Schedule, 2023 4.0 GWI King County
 18 Standardized Annual FLSA-Exempt Salary Schedule, 2024 4.0 GWI King County
 19 Hourly Squared Schedule, 2024 4.0 GWI King County Annual FLSA-Exempt Squared
 20 Schedule, 2024 4.0 GWI King County Standardized Hourly Salary Schedule and 2024

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21 4.0 GWI King County Standardized Annual FLSA-Exempt Salary Schedule, are
22 approved and adopted.

23 SECTION 2. The salary schedules listed in section 1 of this ordinance, reflect a
24 four percent increase from the preceding 2022 schedules effective January 1, 2023, and a
25 four percent increase from the 2023 schedules effective January 1, 2024, for
26 nonrepresented employees of the King County executive branch, King County council,
27 prosecuting attorney's office, district court, superior court and the office of economic and
28 financial analysis. Effective January 1, 2023, the wages of any nonrepresented King
29 County executive branch, King County council, prosecuting attorney's office, district
30 court, superior court or the office of economic and financial analysis employee whose
31 wages are not based on any salary schedule listed in section 1 of this ordinance, shall be
32 increased by four percent from the preceding 2022 schedules, and increased by four
33 percent from the 2023 schedules, effective January 1, 2024. This ordinance shall not
34 apply to elected officials, superior court commissioners or district court judges pro tem.

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- 35 Represented employees' general wage increases shall be governed by the employees'
- 36 respective collective bargaining agreements.

Ordinance 19539 was introduced on 10/4/2022 and passed by the Metropolitan King County Council on 11/15/2022, by the following vote:


Yes: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, Perry, McDermott, Upthegrove, von Reichbauer and Zahilay

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:

 F8830816F1C4427...
 Claudia Balducci, Chair

ATTEST:

DocuSigned by:

 C267B914088E4A0...
 Melani Pedroza, Clerk of the Council

APPROVED this _____ day of 11/29/2022, _____.

DocuSigned by:

 4FBCAB8196AE4C6...
 Dow Constantine, County Executive

Attachments: A. 2023 King County 10 Step Hourly Squared Schedule (with 4.0% General Wage Increase (GWI)), B. 2023 King County Annual FLSA Exempt Squared Schedule (with 4.0% General Wage Increase (GWI)), C. 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)), D. 2023 King County Standardized Annual FLSA Exempt Salary Schedule (4.0% General Wage Increase (GWI)), E. 2024 King County 10 Step Hourly Squared Schedule (4.0% General Wage Increase (GWI)), F. 2024 King County 10 Sept Annual FLSA Exempt Squared Schedule (with 4.0% General Wage Increase (GWI)), G. 2024 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)), H. 2024 King County Standardized Annual FLSA Exempt Salary Schedule (4.0% General Wage Increase (GWI))

2023 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H 11 | \$13.5449 | \$14.2018 | \$14.5426 | \$14.8916 | \$15.2490 | \$15.6150 | \$15.9898 | \$16.3736 | \$16.7666 | \$17.1690 |
| H 12 | \$13.8700 | \$14.5427 | \$14.8917 | \$15.2491 | \$15.6151 | \$15.9899 | \$16.3737 | \$16.7667 | \$17.1691 | \$17.5812 |
| H 13 | \$14.2029 | \$14.8917 | \$15.2491 | \$15.6151 | \$15.9899 | \$16.3737 | \$16.7667 | \$17.1691 | \$17.5812 | \$18.0031 |
| H 14 | \$14.5438 | \$15.2492 | \$15.6152 | \$15.9900 | \$16.3738 | \$16.7668 | \$17.1692 | \$17.5813 | \$18.0033 | \$18.4354 |
| H 15 | \$14.8929 | \$15.6152 | \$15.9900 | \$16.3738 | \$16.7668 | \$17.1692 | \$17.5813 | \$18.0033 | \$18.4354 | \$18.8778 |
| H 16 | \$15.2503 | \$15.9899 | \$16.3737 | \$16.7667 | \$17.1691 | \$17.5812 | \$18.0031 | \$18.4352 | \$18.8776 | \$19.3307 |
| H 17 | \$15.6163 | \$16.3737 | \$16.7667 | \$17.1691 | \$17.5812 | \$18.0031 | \$18.4352 | \$18.8776 | \$19.3307 | \$19.7946 |
| H 18 | \$15.9911 | \$16.7667 | \$17.1691 | \$17.5812 | \$18.0031 | \$18.4352 | \$18.8776 | \$19.3307 | \$19.7946 | \$20.2697 |
| H 19 | \$16.3749 | \$17.1691 | \$17.5812 | \$18.0031 | \$18.4352 | \$18.8776 | \$19.3307 | \$19.7946 | \$20.2697 | \$20.7562 |
| H 20 | \$16.7679 | \$17.5811 | \$18.0030 | \$18.4351 | \$18.8775 | \$19.3306 | \$19.7945 | \$20.2696 | \$20.7561 | \$21.2542 |
| H 21 | \$17.1703 | \$18.0031 | \$18.4352 | \$18.8776 | \$19.3307 | \$19.7946 | \$20.2697 | \$20.7562 | \$21.2543 | \$21.7644 |
| H 22 | \$17.5824 | \$18.4351 | \$18.8775 | \$19.3306 | \$19.7945 | \$20.2696 | \$20.7561 | \$21.2542 | \$21.7643 | \$22.2866 |
| H 23 | \$18.0044 | \$18.8776 | \$19.3307 | \$19.7946 | \$20.2697 | \$20.7562 | \$21.2543 | \$21.7644 | \$22.2867 | \$22.8216 |
| H 24 | \$18.4365 | \$19.3307 | \$19.7946 | \$20.2697 | \$20.7562 | \$21.2543 | \$21.7644 | \$22.2867 | \$22.8216 | \$23.3693 |
| H 25 | \$18.8790 | \$19.7946 | \$20.2697 | \$20.7562 | \$21.2543 | \$21.7644 | \$22.2867 | \$22.8216 | \$23.3693 | \$23.9302 |
| H 26 | \$19.3321 | \$20.2697 | \$20.7562 | \$21.2543 | \$21.7644 | \$22.2867 | \$22.8216 | \$23.3693 | \$23.9302 | \$24.5045 |
| H 27 | \$19.7961 | \$20.7562 | \$21.2543 | \$21.7644 | \$22.2867 | \$22.8216 | \$23.3693 | \$23.9302 | \$24.5045 | \$25.0926 |
| H 28 | \$20.2712 | \$21.2544 | \$21.7645 | \$22.2868 | \$22.8217 | \$23.3694 | \$23.9303 | \$24.5046 | \$25.0927 | \$25.6949 |
| H 29 | \$20.7577 | \$21.7644 | \$22.2867 | \$22.8216 | \$23.3693 | \$23.9302 | \$24.5045 | \$25.0926 | \$25.6948 | \$26.3115 |
| H 30 | \$21.2559 | \$22.2868 | \$22.8217 | \$23.3694 | \$23.9303 | \$24.5046 | \$25.0927 | \$25.6949 | \$26.3116 | \$26.9431 |
| H 31 | \$21.7660 | \$22.8217 | \$23.3694 | \$23.9303 | \$24.5046 | \$25.0927 | \$25.6949 | \$26.3116 | \$26.9431 | \$27.5897 |
| H 32 | \$22.2884 | \$23.3694 | \$23.9303 | \$24.5046 | \$25.0927 | \$25.6949 | \$26.3116 | \$26.9431 | \$27.5897 | \$28.2519 |
| H 33 | \$22.8233 | \$23.9302 | \$24.5045 | \$25.0926 | \$25.6948 | \$26.3115 | \$26.9430 | \$27.5896 | \$28.2518 | \$28.9298 |
| H 34 | \$23.3711 | \$24.5046 | \$25.0927 | \$25.6949 | \$26.3116 | \$26.9431 | \$27.5897 | \$28.2519 | \$28.9299 | \$29.6242 |
| H 35 | \$23.9320 | \$25.0927 | \$25.6949 | \$26.3116 | \$26.9431 | \$27.5897 | \$28.2519 | \$28.9299 | \$29.6242 | \$30.3352 |
| H 36 | \$24.5064 | \$25.6950 | \$26.3117 | \$26.9432 | \$27.5898 | \$28.2520 | \$28.9300 | \$29.6243 | \$30.3353 | \$31.0633 |
| H 37 | \$25.0946 | \$26.3117 | \$26.9432 | \$27.5898 | \$28.2520 | \$28.9300 | \$29.6243 | \$30.3353 | \$31.0633 | \$31.8088 |
| H 38 | \$25.6969 | \$26.9432 | \$27.5898 | \$28.2520 | \$28.9300 | \$29.6243 | \$30.3353 | \$31.0633 | \$31.8088 | \$32.5722 |
| H 39 | \$26.3136 | \$27.5898 | \$28.2520 | \$28.9300 | \$29.6243 | \$30.3353 | \$31.0633 | \$31.8088 | \$32.5722 | \$33.3539 |
| H 40 | \$26.9451 | \$28.2519 | \$28.9299 | \$29.6242 | \$30.3352 | \$31.0632 | \$31.8087 | \$32.5721 | \$33.3538 | \$34.1543 |
| H 41 | \$27.5918 | \$28.9300 | \$29.6243 | \$30.3353 | \$31.0633 | \$31.8088 | \$32.5722 | \$33.3539 | \$34.1544 | \$34.9741 |
| H 42 | \$28.2540 | \$29.6243 | \$30.3353 | \$31.0633 | \$31.8088 | \$32.5722 | \$33.3539 | \$34.1544 | \$34.9741 | \$35.8135 |
| H 43 | \$28.9321 | \$30.3353 | \$31.0633 | \$31.8088 | \$32.5722 | \$33.3539 | \$34.1544 | \$34.9741 | \$35.8135 | \$36.6730 |

2023 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H 44 | \$29.6265 | \$31.0634 | \$31.8089 | \$32.5723 | \$33.3540 | \$34.1545 | \$34.9742 | \$35.8136 | \$36.6731 | \$37.5533 |
| H 45 | \$30.3375 | \$31.8089 | \$32.5723 | \$33.3540 | \$34.1545 | \$34.9742 | \$35.8136 | \$36.6731 | \$37.5533 | \$38.4546 |
| H 46 | \$31.0656 | \$32.5723 | \$33.3540 | \$34.1545 | \$34.9742 | \$35.8136 | \$36.6731 | \$37.5533 | \$38.4546 | \$39.3775 |
| H 47 | \$31.8112 | \$33.3540 | \$34.1545 | \$34.9742 | \$35.8136 | \$36.6731 | \$37.5533 | \$38.4546 | \$39.3775 | \$40.3226 |
| H 48 | \$32.5747 | \$34.1546 | \$34.9743 | \$35.8137 | \$36.6732 | \$37.5534 | \$38.4547 | \$39.3776 | \$40.3227 | \$41.2904 |
| H 49 | \$33.3565 | \$34.9743 | \$35.8137 | \$36.6732 | \$37.5534 | \$38.4547 | \$39.3776 | \$40.3227 | \$41.2904 | \$42.2814 |
| H 50 | \$34.1571 | \$35.8137 | \$36.6732 | \$37.5534 | \$38.4547 | \$39.3776 | \$40.3227 | \$41.2904 | \$42.2814 | \$43.2962 |
| H 51 | \$34.9769 | \$36.6733 | \$37.5535 | \$38.4548 | \$39.3777 | \$40.3228 | \$41.2905 | \$42.2815 | \$43.2963 | \$44.3354 |
| H 52 | \$35.8163 | \$37.5534 | \$38.4547 | \$39.3776 | \$40.3227 | \$41.2904 | \$42.2814 | \$43.2962 | \$44.3353 | \$45.3993 |
| H 53 | \$36.6759 | \$38.4547 | \$39.3776 | \$40.3227 | \$41.2904 | \$42.2814 | \$43.2962 | \$44.3353 | \$45.3993 | \$46.4889 |
| H 54 | \$37.5561 | \$39.3776 | \$40.3227 | \$41.2904 | \$42.2814 | \$43.2962 | \$44.3353 | \$45.3993 | \$46.4889 | \$47.6046 |
| H 55 | \$38.4574 | \$40.3226 | \$41.2903 | \$42.2813 | \$43.2961 | \$44.3352 | \$45.3992 | \$46.4888 | \$47.6045 | \$48.7470 |
| H 56 | \$39.3804 | \$41.2903 | \$42.2813 | \$43.2961 | \$44.3352 | \$45.3992 | \$46.4888 | \$47.6045 | \$48.7470 | \$49.9169 |
| H 57 | \$40.3255 | \$42.2813 | \$43.2961 | \$44.3352 | \$45.3992 | \$46.4888 | \$47.6045 | \$48.7470 | \$49.9169 | \$51.1149 |
| H 58 | \$41.2933 | \$43.2960 | \$44.3351 | \$45.3991 | \$46.4887 | \$47.6044 | \$48.7469 | \$49.9168 | \$51.1148 | \$52.3416 |
| H 59 | \$42.2843 | \$44.3351 | \$45.3991 | \$46.4887 | \$47.6044 | \$48.7469 | \$49.9168 | \$51.1148 | \$52.3416 | \$53.5978 |
| H 60 | \$43.2991 | \$45.3991 | \$46.4887 | \$47.6044 | \$48.7469 | \$49.9168 | \$51.1148 | \$52.3416 | \$53.5978 | \$54.8841 |
| H 61 | \$44.3383 | \$46.4887 | \$47.6044 | \$48.7469 | \$49.9168 | \$51.1148 | \$52.3416 | \$53.5978 | \$54.8841 | \$56.2013 |
| H 62 | \$45.4024 | \$47.6044 | \$48.7469 | \$49.9168 | \$51.1148 | \$52.3416 | \$53.5978 | \$54.8841 | \$56.2013 | \$57.5501 |
| H 63 | \$46.4921 | \$48.7470 | \$49.9169 | \$51.1149 | \$52.3417 | \$53.5979 | \$54.8842 | \$56.2014 | \$57.5502 | \$58.9314 |
| H 64 | \$47.6079 | \$49.9169 | \$51.1149 | \$52.3417 | \$53.5979 | \$54.8842 | \$56.2014 | \$57.5502 | \$58.9314 | \$60.3458 |
| H 65 | \$48.7505 | \$51.1149 | \$52.3417 | \$53.5979 | \$54.8842 | \$56.2014 | \$57.5502 | \$58.9314 | \$60.3458 | \$61.7941 |
| H 66 | \$49.9205 | \$52.3416 | \$53.5978 | \$54.8841 | \$56.2013 | \$57.5501 | \$58.9313 | \$60.3457 | \$61.7940 | \$63.2771 |
| H 67 | \$51.1186 | \$53.5979 | \$54.8842 | \$56.2014 | \$57.5502 | \$58.9314 | \$60.3458 | \$61.7941 | \$63.2772 | \$64.7959 |
| H 68 | \$52.3454 | \$54.8842 | \$56.2014 | \$57.5502 | \$58.9314 | \$60.3458 | \$61.7941 | \$63.2772 | \$64.7959 | \$66.3510 |
| H 69 | \$53.6017 | \$56.2014 | \$57.5502 | \$58.9314 | \$60.3458 | \$61.7941 | \$63.2772 | \$64.7959 | \$66.3510 | \$67.9434 |
| H 70 | \$54.8881 | \$57.5502 | \$58.9314 | \$60.3458 | \$61.7941 | \$63.2772 | \$64.7959 | \$66.3510 | \$67.9434 | \$69.5740 |
| H 71 | \$56.2054 | \$58.9314 | \$60.3458 | \$61.7941 | \$63.2772 | \$64.7959 | \$66.3510 | \$67.9434 | \$69.5740 | \$71.2438 |
| H 72 | \$57.5543 | \$60.3457 | \$61.7940 | \$63.2771 | \$64.7958 | \$66.3509 | \$67.9433 | \$69.5739 | \$71.2437 | \$72.9535 |
| H 73 | \$58.9356 | \$61.7940 | \$63.2771 | \$64.7958 | \$66.3509 | \$67.9433 | \$69.5739 | \$71.2437 | \$72.9535 | \$74.7044 |
| H 74 | \$60.3501 | \$63.2771 | \$64.7958 | \$66.3509 | \$67.9433 | \$69.5739 | \$71.2437 | \$72.9535 | \$74.7044 | \$76.4973 |
| H 75 | \$61.7985 | \$64.7957 | \$66.3508 | \$67.9432 | \$69.5738 | \$71.2436 | \$72.9534 | \$74.7043 | \$76.4972 | \$78.3331 |
| H 76 | \$63.2817 | \$66.3509 | \$67.9433 | \$69.5739 | \$71.2437 | \$72.9535 | \$74.7044 | \$76.4973 | \$78.3332 | \$80.2132 |

2023 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| H 77 | \$64.8005 | \$67.9433 | \$69.5739 | \$71.2437 | \$72.9535 | \$74.7044 | \$76.4973 | \$78.3332 | \$80.2132 | \$82.1383 |
| H 78 | \$66.3557 | \$69.5740 | \$71.2438 | \$72.9537 | \$74.7046 | \$76.4975 | \$78.3334 | \$80.2134 | \$82.1385 | \$84.1098 |
| H 79 | \$67.9482 | \$71.2437 | \$72.9535 | \$74.7044 | \$76.4973 | \$78.3332 | \$80.2132 | \$82.1383 | \$84.1096 | \$86.1282 |
| H 80 | \$69.5790 | \$72.9536 | \$74.7045 | \$76.4974 | \$78.3333 | \$80.2133 | \$82.1384 | \$84.1097 | \$86.1283 | \$88.1954 |
| H 81 | \$71.2489 | \$74.7045 | \$76.4974 | \$78.3333 | \$80.2133 | \$82.1384 | \$84.1097 | \$86.1283 | \$88.1954 | \$90.3121 |
| H 82 | \$72.9589 | \$76.4974 | \$78.3333 | \$80.2133 | \$82.1384 | \$84.1097 | \$86.1283 | \$88.1954 | \$90.3121 | \$92.4796 |
| H 83 | \$74.7099 | \$78.3333 | \$80.2133 | \$82.1384 | \$84.1097 | \$86.1283 | \$88.1954 | \$90.3121 | \$92.4796 | \$94.6991 |
| H 84 | \$76.5029 | \$80.2133 | \$82.1384 | \$84.1097 | \$86.1283 | \$88.1954 | \$90.3121 | \$92.4796 | \$94.6991 | \$96.9719 |
| H 85 | \$78.3390 | \$82.1384 | \$84.1097 | \$86.1283 | \$88.1954 | \$90.3121 | \$92.4796 | \$94.6991 | \$96.9719 | \$99.2992 |
| H 86 | \$80.2191 | \$84.1097 | \$86.1283 | \$88.1954 | \$90.3121 | \$92.4796 | \$94.6991 | \$96.9719 | \$99.2992 | \$101.6824 |
| H 87 | \$82.1444 | \$86.1284 | \$88.1955 | \$90.3122 | \$92.4797 | \$94.6992 | \$96.9720 | \$99.2993 | \$101.6825 | \$104.1229 |
| H 88 | \$84.1159 | \$88.1955 | \$90.3122 | \$92.4797 | \$94.6992 | \$96.9720 | \$99.2993 | \$101.6825 | \$104.1229 | \$106.6218 |
| H 89 | \$86.1347 | \$90.3122 | \$92.4797 | \$94.6992 | \$96.9720 | \$99.2993 | \$101.6825 | \$104.1229 | \$106.6218 | \$109.1807 |
| H 90 | \$88.2019 | \$92.4797 | \$94.6992 | \$96.9720 | \$99.2993 | \$101.6825 | \$104.1229 | \$106.6218 | \$109.1807 | \$111.8010 |
| H 91 | \$90.3187 | \$94.6992 | \$96.9720 | \$99.2993 | \$101.6825 | \$104.1229 | \$106.6218 | \$109.1807 | \$111.8010 | \$114.4842 |
| H 92 | \$92.4863 | \$96.9719 | \$99.2992 | \$101.6824 | \$104.1228 | \$106.6217 | \$109.1806 | \$111.8009 | \$114.4841 | \$117.2317 |
| H 93 | \$94.7060 | \$99.2992 | \$101.6824 | \$104.1228 | \$106.6217 | \$109.1806 | \$111.8009 | \$114.4841 | \$117.2317 | \$120.0453 |
| H 94 | \$96.9789 | \$101.6824 | \$104.1228 | \$106.6217 | \$109.1806 | \$111.8009 | \$114.4841 | \$117.2317 | \$120.0453 | \$122.9264 |
| H 95 | \$99.3064 | \$104.1228 | \$106.6217 | \$109.1806 | \$111.8009 | \$114.4841 | \$117.2317 | \$120.0453 | \$122.9264 | \$125.8766 |
| H 96 | \$101.6898 | \$106.6218 | \$109.1807 | \$111.8010 | \$114.4842 | \$117.2318 | \$120.0454 | \$122.9265 | \$125.8767 | \$128.8977 |
| H 97 | \$104.1304 | \$109.1807 | \$111.8010 | \$114.4842 | \$117.2318 | \$120.0454 | \$122.9265 | \$125.8767 | \$128.8977 | \$131.9912 |
| H 98 | \$106.6295 | \$111.8010 | \$114.4842 | \$117.2318 | \$120.0454 | \$122.9265 | \$125.8767 | \$128.8977 | \$131.9912 | \$135.1590 |
| H 99 | \$109.1886 | \$114.4842 | \$117.2318 | \$120.0454 | \$122.9265 | \$125.8767 | \$128.8977 | \$131.9912 | \$135.1590 | \$138.4028 |
| H 100 | \$111.8091 | \$117.2318 | \$120.0454 | \$122.9265 | \$125.8767 | \$128.8977 | \$131.9912 | \$135.1590 | \$138.4028 | \$141.7245 |
| H 101 | \$114.4925 | \$120.0454 | \$122.9265 | \$125.8767 | \$128.8977 | \$131.9912 | \$135.1590 | \$138.4028 | \$141.7245 | \$145.1259 |
| H 102 | \$117.2403 | \$122.9265 | \$125.8767 | \$128.8977 | \$131.9912 | \$135.1590 | \$138.4028 | \$141.7245 | \$145.1259 | \$148.6089 |
| H 103 | \$120.0541 | \$125.8767 | \$128.8977 | \$131.9912 | \$135.1590 | \$138.4028 | \$141.7245 | \$145.1259 | \$148.6089 | \$152.1755 |
| H 104 | \$122.9354 | \$128.8978 | \$131.9913 | \$135.1591 | \$138.4029 | \$141.7246 | \$145.1260 | \$148.6090 | \$152.1756 | \$155.8278 |
| H 105 | \$125.8858 | \$131.9913 | \$135.1591 | \$138.4029 | \$141.7246 | \$145.1260 | \$148.6090 | \$152.1756 | \$155.8278 | \$159.5677 |
| H 106 | \$128.9071 | \$135.1591 | \$138.4029 | \$141.7246 | \$145.1260 | \$148.6090 | \$152.1756 | \$155.8278 | \$159.5677 | \$163.3973 |
| H 107 | \$132.0009 | \$138.4029 | \$141.7246 | \$145.1260 | \$148.6090 | \$152.1756 | \$155.8278 | \$159.5677 | \$163.3973 | \$167.3188 |
| H 108 | \$135.1689 | \$141.7246 | \$145.1260 | \$148.6090 | \$152.1756 | \$155.8278 | \$159.5677 | \$163.3973 | \$167.3188 | \$171.3345 |
| H 109 | \$138.4130 | \$145.1260 | \$148.6090 | \$152.1756 | \$155.8278 | \$159.5677 | \$163.3973 | \$167.3188 | \$171.3345 | \$175.4465 |

| | | 2023 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI)) | | | | | | | | | |
|-------|----|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 11 | \$28,173.39 | \$29,539.74 | \$30,248.61 | \$30,974.53 | \$31,717.92 | \$32,479.20 | \$33,258.78 | \$34,057.09 | \$34,874.53 | \$35,711.52 |
| S | 12 | \$28,849.60 | \$30,248.82 | \$30,974.74 | \$31,718.13 | \$32,479.41 | \$33,258.99 | \$34,057.30 | \$34,874.74 | \$35,711.73 | \$36,568.90 |
| S | 13 | \$29,542.03 | \$30,974.74 | \$31,718.13 | \$32,479.41 | \$33,258.99 | \$34,057.30 | \$34,874.74 | \$35,711.73 | \$36,568.90 | \$37,446.45 |
| S | 14 | \$30,251.10 | \$31,718.34 | \$32,479.62 | \$33,259.20 | \$34,057.50 | \$34,874.94 | \$35,711.94 | \$36,569.10 | \$37,446.86 | \$38,345.63 |
| S | 15 | \$30,977.23 | \$32,479.62 | \$33,259.20 | \$34,057.50 | \$34,874.94 | \$35,711.94 | \$36,569.10 | \$37,446.86 | \$38,345.63 | \$39,265.82 |
| S | 16 | \$31,720.62 | \$33,258.99 | \$34,057.30 | \$34,874.74 | \$35,711.73 | \$36,568.90 | \$37,446.45 | \$38,345.22 | \$39,265.41 | \$40,207.86 |
| S | 17 | \$32,481.90 | \$34,057.30 | \$34,874.74 | \$35,711.73 | \$36,568.90 | \$37,446.45 | \$38,345.22 | \$39,265.41 | \$40,207.86 | \$41,172.77 |
| S | 18 | \$33,261.49 | \$34,874.74 | \$35,711.73 | \$36,568.90 | \$37,446.45 | \$38,345.22 | \$39,265.41 | \$40,207.86 | \$41,172.77 | \$42,160.98 |
| S | 19 | \$34,059.79 | \$35,711.73 | \$36,568.90 | \$37,446.45 | \$38,345.22 | \$39,265.41 | \$40,207.86 | \$41,172.77 | \$42,160.98 | \$43,172.90 |
| S | 20 | \$34,877.23 | \$36,568.69 | \$37,446.24 | \$38,345.01 | \$39,265.20 | \$40,207.65 | \$41,172.56 | \$42,160.77 | \$43,172.69 | \$44,208.74 |
| S | 21 | \$35,714.22 | \$37,446.45 | \$38,345.22 | \$39,265.41 | \$40,207.86 | \$41,172.77 | \$42,160.98 | \$43,172.90 | \$44,208.94 | \$45,269.95 |
| S | 22 | \$36,571.39 | \$38,345.01 | \$39,265.20 | \$40,207.65 | \$41,172.56 | \$42,160.77 | \$43,172.69 | \$44,208.74 | \$45,269.74 | \$46,356.13 |
| S | 23 | \$37,449.15 | \$39,265.41 | \$40,207.86 | \$41,172.77 | \$42,160.98 | \$43,172.90 | \$44,208.94 | \$45,269.95 | \$46,356.34 | \$47,468.93 |
| S | 24 | \$38,347.92 | \$40,207.86 | \$41,172.77 | \$42,160.98 | \$43,172.90 | \$44,208.94 | \$45,269.95 | \$46,356.34 | \$47,468.93 | \$48,608.14 |
| S | 25 | \$39,268.32 | \$41,172.77 | \$42,160.98 | \$43,172.90 | \$44,208.94 | \$45,269.95 | \$46,356.34 | \$47,468.93 | \$48,608.14 | \$49,774.82 |
| S | 26 | \$40,210.77 | \$42,160.98 | \$43,172.90 | \$44,208.94 | \$45,269.95 | \$46,356.34 | \$47,468.93 | \$48,608.14 | \$49,774.82 | \$50,969.36 |
| S | 27 | \$41,175.89 | \$43,172.90 | \$44,208.94 | \$45,269.95 | \$46,356.34 | \$47,468.93 | \$48,608.14 | \$49,774.82 | \$50,969.36 | \$52,192.61 |
| S | 28 | \$42,164.10 | \$44,209.15 | \$45,270.16 | \$46,356.54 | \$47,469.14 | \$48,608.35 | \$49,775.02 | \$50,969.57 | \$52,192.82 | \$53,445.39 |
| S | 29 | \$43,176.02 | \$45,269.95 | \$46,356.34 | \$47,468.93 | \$48,608.14 | \$49,774.82 | \$50,969.36 | \$52,192.61 | \$53,445.18 | \$54,727.92 |
| S | 30 | \$44,212.27 | \$46,356.54 | \$47,469.14 | \$48,608.35 | \$49,775.02 | \$50,969.57 | \$52,192.82 | \$53,445.39 | \$54,728.13 | \$56,041.65 |
| S | 31 | \$45,273.28 | \$47,469.14 | \$48,608.35 | \$49,775.02 | \$50,969.57 | \$52,192.82 | \$53,445.39 | \$54,728.13 | \$56,041.65 | \$57,386.58 |
| S | 32 | \$46,359.87 | \$48,608.35 | \$49,775.02 | \$50,969.57 | \$52,192.82 | \$53,445.39 | \$54,728.13 | \$56,041.65 | \$57,386.58 | \$58,763.95 |
| S | 33 | \$47,472.46 | \$49,774.82 | \$50,969.36 | \$52,192.61 | \$53,445.18 | \$54,727.92 | \$56,041.44 | \$57,386.37 | \$58,763.74 | \$60,173.98 |
| S | 34 | \$48,611.89 | \$50,969.57 | \$52,192.82 | \$53,445.39 | \$54,728.13 | \$56,041.65 | \$57,386.58 | \$58,763.95 | \$60,174.19 | \$61,618.34 |
| S | 35 | \$49,778.56 | \$52,192.82 | \$53,445.39 | \$54,728.13 | \$56,041.65 | \$57,386.58 | \$58,763.95 | \$60,174.19 | \$61,618.34 | \$63,097.22 |
| S | 36 | \$50,973.31 | \$53,445.60 | \$54,728.34 | \$56,041.86 | \$57,386.78 | \$58,764.16 | \$60,174.40 | \$61,618.54 | \$63,097.42 | \$64,611.66 |
| S | 37 | \$52,196.77 | \$54,728.34 | \$56,041.86 | \$57,386.78 | \$58,764.16 | \$60,174.40 | \$61,618.54 | \$63,097.42 | \$64,611.66 | \$66,162.30 |
| S | 38 | \$53,449.55 | \$56,041.86 | \$57,386.78 | \$58,764.16 | \$60,174.40 | \$61,618.54 | \$63,097.42 | \$64,611.66 | \$66,162.30 | \$67,750.18 |
| S | 39 | \$54,732.29 | \$57,386.78 | \$58,764.16 | \$60,174.40 | \$61,618.54 | \$63,097.42 | \$64,611.66 | \$66,162.30 | \$67,750.18 | \$69,376.11 |
| S | 40 | \$56,045.81 | \$58,763.95 | \$60,174.19 | \$61,618.34 | \$63,097.22 | \$64,611.46 | \$66,162.10 | \$67,749.97 | \$69,375.90 | \$71,040.94 |
| S | 41 | \$57,390.94 | \$60,174.40 | \$61,618.54 | \$63,097.42 | \$64,611.66 | \$66,162.30 | \$67,750.18 | \$69,376.11 | \$71,041.15 | \$72,746.13 |
| S | 42 | \$58,768.32 | \$61,618.54 | \$63,097.42 | \$64,611.66 | \$66,162.30 | \$67,750.18 | \$69,376.11 | \$71,041.15 | \$72,746.13 | \$74,492.08 |
| S | 43 | \$60,178.77 | \$63,097.42 | \$64,611.66 | \$66,162.30 | \$67,750.18 | \$69,376.11 | \$71,041.15 | \$72,746.13 | \$74,492.08 | \$76,279.84 |

| | | 2023 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI)) | | | | | | | | | |
|-------|----|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 44 | \$61,623.12 | \$64,611.87 | \$66,162.51 | \$67,750.38 | \$69,376.32 | \$71,041.36 | \$72,746.34 | \$74,492.29 | \$76,280.05 | \$78,110.86 |
| S | 45 | \$63,102.00 | \$66,162.51 | \$67,750.38 | \$69,376.32 | \$71,041.36 | \$72,746.34 | \$74,492.29 | \$76,280.05 | \$78,110.86 | \$79,985.57 |
| S | 46 | \$64,616.45 | \$67,750.38 | \$69,376.32 | \$71,041.36 | \$72,746.34 | \$74,492.29 | \$76,280.05 | \$78,110.86 | \$79,985.57 | \$81,905.20 |
| S | 47 | \$66,167.30 | \$69,376.32 | \$71,041.36 | \$72,746.34 | \$74,492.29 | \$76,280.05 | \$78,110.86 | \$79,985.57 | \$81,905.20 | \$83,871.01 |
| S | 48 | \$67,755.38 | \$71,041.57 | \$72,746.54 | \$74,492.50 | \$76,280.26 | \$78,111.07 | \$79,985.78 | \$81,905.41 | \$83,871.22 | \$85,884.03 |
| S | 49 | \$69,381.52 | \$72,746.54 | \$74,492.50 | \$76,280.26 | \$78,111.07 | \$79,985.78 | \$81,905.41 | \$83,871.22 | \$85,884.03 | \$87,945.31 |
| S | 50 | \$71,046.77 | \$74,492.50 | \$76,280.26 | \$78,111.07 | \$79,985.78 | \$81,905.41 | \$83,871.22 | \$85,884.03 | \$87,945.31 | \$90,056.10 |
| S | 51 | \$72,751.95 | \$76,280.46 | \$78,111.28 | \$79,985.98 | \$81,905.62 | \$83,871.42 | \$85,884.24 | \$87,945.52 | \$90,056.30 | \$92,217.63 |
| S | 52 | \$74,497.90 | \$78,111.07 | \$79,985.78 | \$81,905.41 | \$83,871.22 | \$85,884.03 | \$87,945.31 | \$90,056.10 | \$92,217.42 | \$94,430.54 |
| S | 53 | \$76,285.87 | \$79,985.78 | \$81,905.41 | \$83,871.22 | \$85,884.03 | \$87,945.31 | \$90,056.10 | \$92,217.42 | \$94,430.54 | \$96,696.91 |
| S | 54 | \$78,116.69 | \$81,905.41 | \$83,871.22 | \$85,884.03 | \$87,945.31 | \$90,056.10 | \$92,217.42 | \$94,430.54 | \$96,696.91 | \$99,017.57 |
| S | 55 | \$79,991.39 | \$83,871.01 | \$85,883.82 | \$87,945.10 | \$90,055.89 | \$92,217.22 | \$94,430.34 | \$96,696.70 | \$99,017.36 | \$101,393.76 |
| S | 56 | \$81,911.23 | \$85,883.82 | \$87,945.10 | \$90,055.89 | \$92,217.22 | \$94,430.34 | \$96,696.70 | \$99,017.36 | \$101,393.76 | \$103,827.15 |
| S | 57 | \$83,877.04 | \$87,945.10 | \$90,055.89 | \$92,217.22 | \$94,430.34 | \$96,696.70 | \$99,017.36 | \$101,393.76 | \$103,827.15 | \$106,318.99 |
| S | 58 | \$85,890.06 | \$90,055.68 | \$92,217.01 | \$94,430.13 | \$96,696.50 | \$99,017.15 | \$101,393.55 | \$103,826.94 | \$106,318.78 | \$108,870.53 |
| S | 59 | \$87,951.34 | \$92,217.01 | \$94,430.13 | \$96,696.50 | \$99,017.15 | \$101,393.55 | \$103,826.94 | \$106,318.78 | \$108,870.53 | \$111,483.42 |
| S | 60 | \$90,062.13 | \$94,430.13 | \$96,696.50 | \$99,017.15 | \$101,393.55 | \$103,826.94 | \$106,318.78 | \$108,870.53 | \$111,483.42 | \$114,158.93 |
| S | 61 | \$92,223.66 | \$96,696.50 | \$99,017.15 | \$101,393.55 | \$103,826.94 | \$106,318.78 | \$108,870.53 | \$111,483.42 | \$114,158.93 | \$116,898.70 |
| S | 62 | \$94,436.99 | \$99,017.15 | \$101,393.55 | \$103,826.94 | \$106,318.78 | \$108,870.53 | \$111,483.42 | \$114,158.93 | \$116,898.70 | \$119,704.21 |
| S | 63 | \$96,703.57 | \$101,393.76 | \$103,827.15 | \$106,318.99 | \$108,870.74 | \$111,483.63 | \$114,159.14 | \$116,898.91 | \$119,704.42 | \$122,577.31 |
| S | 64 | \$99,024.43 | \$103,827.15 | \$106,318.99 | \$108,870.74 | \$111,483.63 | \$114,159.14 | \$116,898.91 | \$119,704.42 | \$122,577.31 | \$125,519.26 |
| S | 65 | \$101,401.04 | \$106,318.99 | \$108,870.74 | \$111,483.63 | \$114,159.14 | \$116,898.91 | \$119,704.42 | \$122,577.31 | \$125,519.26 | \$128,531.73 |
| S | 66 | \$103,834.64 | \$108,870.53 | \$111,483.42 | \$114,158.93 | \$116,898.70 | \$119,704.21 | \$122,577.10 | \$125,519.06 | \$128,531.52 | \$131,616.37 |
| S | 67 | \$106,326.69 | \$111,483.63 | \$114,159.14 | \$116,898.91 | \$119,704.42 | \$122,577.31 | \$125,519.26 | \$128,531.73 | \$131,616.58 | \$134,775.47 |
| S | 68 | \$108,878.43 | \$114,159.14 | \$116,898.91 | \$119,704.42 | \$122,577.31 | \$125,519.26 | \$128,531.73 | \$131,616.58 | \$134,775.47 | \$138,010.08 |
| S | 69 | \$111,491.54 | \$116,898.91 | \$119,704.42 | \$122,577.31 | \$125,519.26 | \$128,531.73 | \$131,616.58 | \$134,775.47 | \$138,010.08 | \$141,322.27 |
| S | 70 | \$114,167.25 | \$119,704.42 | \$122,577.31 | \$125,519.26 | \$128,531.73 | \$131,616.58 | \$134,775.47 | \$138,010.08 | \$141,322.27 | \$144,713.92 |
| S | 71 | \$116,907.23 | \$122,577.31 | \$125,519.26 | \$128,531.73 | \$131,616.58 | \$134,775.47 | \$138,010.08 | \$141,322.27 | \$144,713.92 | \$148,187.10 |
| S | 72 | \$119,712.94 | \$125,519.06 | \$128,531.52 | \$131,616.37 | \$134,775.26 | \$138,009.87 | \$141,322.06 | \$144,713.71 | \$148,186.90 | \$151,743.28 |
| S | 73 | \$122,586.05 | \$128,531.52 | \$131,616.37 | \$134,775.26 | \$138,009.87 | \$141,322.06 | \$144,713.71 | \$148,186.90 | \$151,743.28 | \$155,385.15 |
| S | 74 | \$125,528.21 | \$131,616.37 | \$134,775.26 | \$138,009.87 | \$141,322.06 | \$144,713.71 | \$148,186.90 | \$151,743.28 | \$155,385.15 | \$159,114.38 |
| S | 75 | \$128,540.88 | \$134,775.06 | \$138,009.66 | \$141,321.86 | \$144,713.50 | \$148,186.69 | \$151,743.07 | \$155,384.94 | \$159,114.18 | \$162,932.85 |
| S | 76 | \$131,625.94 | \$138,009.87 | \$141,322.06 | \$144,713.71 | \$148,186.90 | \$151,743.28 | \$155,385.15 | \$159,114.38 | \$162,933.06 | \$166,843.46 |

| | | 2023 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI)) | | | | | | | | | |
|-------|-----|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 77 | \$134,785.04 | \$141,322.06 | \$144,713.71 | \$148,186.90 | \$151,743.28 | \$155,385.15 | \$159,114.38 | \$162,933.06 | \$166,843.46 | \$170,847.66 |
| S | 78 | \$138,019.86 | \$144,713.92 | \$148,187.10 | \$151,743.70 | \$155,385.57 | \$159,114.80 | \$162,933.47 | \$166,843.87 | \$170,848.08 | \$174,948.38 |
| S | 79 | \$141,332.26 | \$148,186.90 | \$151,743.28 | \$155,385.15 | \$159,114.38 | \$162,933.06 | \$166,843.46 | \$170,847.66 | \$174,947.97 | \$179,146.66 |
| S | 80 | \$144,724.32 | \$151,743.49 | \$155,385.36 | \$159,114.59 | \$162,933.26 | \$166,843.66 | \$170,847.87 | \$174,948.18 | \$179,146.86 | \$183,446.43 |
| S | 81 | \$148,197.71 | \$155,385.36 | \$159,114.59 | \$162,933.26 | \$166,843.66 | \$170,847.87 | \$174,948.18 | \$179,146.86 | \$183,446.43 | \$187,849.17 |
| S | 82 | \$151,754.51 | \$159,114.59 | \$162,933.26 | \$166,843.66 | \$170,847.87 | \$174,948.18 | \$179,146.86 | \$183,446.43 | \$187,849.17 | \$192,357.57 |
| S | 83 | \$155,396.59 | \$162,933.26 | \$166,843.66 | \$170,847.87 | \$174,948.18 | \$179,146.86 | \$183,446.43 | \$187,849.17 | \$192,357.57 | \$196,974.13 |
| S | 84 | \$159,126.03 | \$166,843.66 | \$170,847.87 | \$174,948.18 | \$179,146.86 | \$183,446.43 | \$187,849.17 | \$192,357.57 | \$196,974.13 | \$201,701.55 |
| S | 85 | \$162,945.12 | \$170,847.87 | \$174,948.18 | \$179,146.86 | \$183,446.43 | \$187,849.17 | \$192,357.57 | \$196,974.13 | \$201,701.55 | \$206,542.34 |
| S | 86 | \$166,855.73 | \$174,948.18 | \$179,146.86 | \$183,446.43 | \$187,849.17 | \$192,357.57 | \$196,974.13 | \$201,701.55 | \$206,542.34 | \$211,499.39 |
| S | 87 | \$170,860.35 | \$179,147.07 | \$183,446.64 | \$187,849.38 | \$192,357.78 | \$196,974.34 | \$201,701.76 | \$206,542.54 | \$211,499.60 | \$216,575.63 |
| S | 88 | \$174,961.07 | \$183,446.64 | \$187,849.38 | \$192,357.78 | \$196,974.34 | \$201,701.76 | \$206,542.54 | \$211,499.60 | \$216,575.63 | \$221,773.34 |
| S | 89 | \$179,160.18 | \$187,849.38 | \$192,357.78 | \$196,974.34 | \$201,701.76 | \$206,542.54 | \$211,499.60 | \$216,575.63 | \$221,773.34 | \$227,095.86 |
| S | 90 | \$183,459.95 | \$192,357.78 | \$196,974.34 | \$201,701.76 | \$206,542.54 | \$211,499.60 | \$216,575.63 | \$221,773.34 | \$227,095.86 | \$232,546.08 |
| S | 91 | \$187,862.90 | \$196,974.34 | \$201,701.76 | \$206,542.54 | \$211,499.60 | \$216,575.63 | \$221,773.34 | \$227,095.86 | \$232,546.08 | \$238,127.14 |
| S | 92 | \$192,371.50 | \$201,701.55 | \$206,542.34 | \$211,499.39 | \$216,575.42 | \$221,773.14 | \$227,095.65 | \$232,545.87 | \$238,126.93 | \$243,841.94 |
| S | 93 | \$196,988.48 | \$206,542.34 | \$211,499.39 | \$216,575.42 | \$221,773.14 | \$227,095.65 | \$232,545.87 | \$238,126.93 | \$243,841.94 | \$249,694.22 |
| S | 94 | \$201,716.11 | \$211,499.39 | \$216,575.42 | \$221,773.14 | \$227,095.65 | \$232,545.87 | \$238,126.93 | \$243,841.94 | \$249,694.22 | \$255,686.91 |
| S | 95 | \$206,557.31 | \$216,575.42 | \$221,773.14 | \$227,095.65 | \$232,545.87 | \$238,126.93 | \$243,841.94 | \$249,694.22 | \$255,686.91 | \$261,823.33 |
| S | 96 | \$211,514.78 | \$221,773.34 | \$227,095.86 | \$232,546.08 | \$238,127.14 | \$243,842.14 | \$249,694.43 | \$255,687.12 | \$261,823.54 | \$268,107.22 |
| S | 97 | \$216,591.23 | \$227,095.86 | \$232,546.08 | \$238,127.14 | \$243,842.14 | \$249,694.43 | \$255,687.12 | \$261,823.54 | \$268,107.22 | \$274,541.70 |
| S | 98 | \$221,789.36 | \$232,546.08 | \$238,127.14 | \$243,842.14 | \$249,694.43 | \$255,687.12 | \$261,823.54 | \$268,107.22 | \$274,541.70 | \$281,130.72 |
| S | 99 | \$227,112.29 | \$238,127.14 | \$243,842.14 | \$249,694.43 | \$255,687.12 | \$261,823.54 | \$268,107.22 | \$274,541.70 | \$281,130.72 | \$287,877.82 |
| S | 100 | \$232,562.93 | \$243,842.14 | \$249,694.43 | \$255,687.12 | \$261,823.54 | \$268,107.22 | \$274,541.70 | \$281,130.72 | \$287,877.82 | \$294,786.96 |
| S | 101 | \$238,144.40 | \$249,694.43 | \$255,687.12 | \$261,823.54 | \$268,107.22 | \$274,541.70 | \$281,130.72 | \$287,877.82 | \$294,786.96 | \$301,861.87 |
| S | 102 | \$243,859.82 | \$255,687.12 | \$261,823.54 | \$268,107.22 | \$274,541.70 | \$281,130.72 | \$287,877.82 | \$294,786.96 | \$301,861.87 | \$309,106.51 |
| S | 103 | \$249,712.53 | \$261,823.54 | \$268,107.22 | \$274,541.70 | \$281,130.72 | \$287,877.82 | \$294,786.96 | \$301,861.87 | \$309,106.51 | \$316,525.04 |
| S | 104 | \$255,705.63 | \$268,107.42 | \$274,541.90 | \$281,130.93 | \$287,878.03 | \$294,787.17 | \$301,862.08 | \$309,106.72 | \$316,525.25 | \$324,121.82 |
| S | 105 | \$261,842.46 | \$274,541.90 | \$281,130.93 | \$287,878.03 | \$294,787.17 | \$301,862.08 | \$309,106.72 | \$316,525.25 | \$324,121.82 | \$331,900.82 |
| S | 106 | \$268,126.77 | \$281,130.93 | \$287,878.03 | \$294,787.17 | \$301,862.08 | \$309,106.72 | \$316,525.25 | \$324,121.82 | \$331,900.82 | \$339,866.38 |
| S | 107 | \$274,561.87 | \$287,878.03 | \$294,787.17 | \$301,862.08 | \$309,106.72 | \$316,525.25 | \$324,121.82 | \$331,900.82 | \$339,866.38 | \$348,023.10 |
| S | 108 | \$281,151.31 | \$294,787.17 | \$301,862.08 | \$309,106.72 | \$316,525.25 | \$324,121.82 | \$331,900.82 | \$339,866.38 | \$348,023.10 | \$356,375.76 |
| S | 109 | \$287,899.04 | \$301,862.08 | \$309,106.72 | \$316,525.25 | \$324,121.82 | \$331,900.82 | \$339,866.38 | \$348,023.10 | \$356,375.76 | \$364,928.72 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 1 | 35 | \$12.3971 | \$12.9625 | \$13.2597 | \$13.5633 | \$13.8753 | \$14.1945 | \$14.5211 | \$14.8575 | \$15.2022 | \$15.5542 |
| | 36 | \$12.0527 | \$12.6024 | \$12.8914 | \$13.1865 | \$13.4899 | \$13.8003 | \$14.1177 | \$14.4447 | \$14.7799 | \$15.1222 |
| | 37.5 | \$11.5706 | \$12.0983 | \$12.3758 | \$12.6591 | \$12.9503 | \$13.2482 | \$13.5530 | \$13.8670 | \$14.1887 | \$14.5173 |
| | 40 | \$10.8474 | \$11.3422 | \$11.6023 | \$11.8679 | \$12.1409 | \$12.4202 | \$12.7059 | \$13.0003 | \$13.3019 | \$13.6100 |
| 2 | 35 | \$12.6807 | \$13.2597 | \$13.5633 | \$13.8753 | \$14.1945 | \$14.5211 | \$14.8575 | \$15.2022 | \$15.5542 | \$15.9152 |
| | 36 | \$12.3285 | \$12.8914 | \$13.1865 | \$13.4899 | \$13.8003 | \$14.1177 | \$14.4447 | \$14.7799 | \$15.1222 | \$15.4731 |
| | 37.5 | \$11.8353 | \$12.3758 | \$12.6591 | \$12.9503 | \$13.2482 | \$13.5530 | \$13.8670 | \$14.1887 | \$14.5173 | \$14.8542 |
| | 40 | \$11.0956 | \$11.6023 | \$11.8679 | \$12.1409 | \$12.4202 | \$12.7059 | \$13.0003 | \$13.3019 | \$13.6100 | \$13.9258 |
| 3 | 35 | \$12.9703 | \$13.5633 | \$13.8753 | \$14.1945 | \$14.5211 | \$14.8575 | \$15.2022 | \$15.5542 | \$15.9152 | \$16.2862 |
| | 36 | \$12.6100 | \$13.1865 | \$13.4899 | \$13.8003 | \$14.1177 | \$14.4447 | \$14.7799 | \$15.1222 | \$15.4731 | \$15.8338 |
| | 37.5 | \$12.1056 | \$12.6591 | \$12.9503 | \$13.2482 | \$13.5530 | \$13.8670 | \$14.1887 | \$14.5173 | \$14.8542 | \$15.2005 |
| | 40 | \$11.3490 | \$11.8679 | \$12.1409 | \$12.4202 | \$12.7059 | \$13.0003 | \$13.3019 | \$13.6100 | \$13.9258 | \$14.2505 |
| 4 | 35 | \$13.2673 | \$13.8753 | \$14.1945 | \$14.5211 | \$14.8575 | \$15.2022 | \$15.5542 | \$15.9152 | \$16.2862 | \$16.6652 |
| | 36 | \$12.8987 | \$13.4899 | \$13.8003 | \$14.1177 | \$14.4447 | \$14.7799 | \$15.1222 | \$15.4731 | \$15.8338 | \$16.2023 |
| | 37.5 | \$12.3828 | \$12.9503 | \$13.2482 | \$13.5530 | \$13.8670 | \$14.1887 | \$14.5173 | \$14.8542 | \$15.2005 | \$15.5542 |
| | 40 | \$11.6088 | \$12.1409 | \$12.4202 | \$12.7059 | \$13.0003 | \$13.3019 | \$13.6100 | \$13.9258 | \$14.2505 | \$14.5821 |
| 5 | 35 | \$13.5702 | \$14.1945 | \$14.5211 | \$14.8575 | \$15.2022 | \$15.5542 | \$15.9152 | \$16.2862 | \$16.6652 | \$17.0549 |
| | 36 | \$13.1932 | \$13.8003 | \$14.1177 | \$14.4447 | \$14.7799 | \$15.1222 | \$15.4731 | \$15.8338 | \$16.2023 | \$16.5812 |
| | 37.5 | \$12.6655 | \$13.2482 | \$13.5530 | \$13.8670 | \$14.1887 | \$14.5173 | \$14.8542 | \$15.2005 | \$15.5542 | \$15.9179 |
| | 40 | \$11.8739 | \$12.4202 | \$12.7059 | \$13.0003 | \$13.3019 | \$13.6100 | \$13.9258 | \$14.2505 | \$14.5821 | \$14.9230 |
| 6 | 35 | \$13.8815 | \$14.5211 | \$14.8575 | \$15.2022 | \$15.5542 | \$15.9152 | \$16.2862 | \$16.6652 | \$17.0549 | \$17.4538 |
| | 36 | \$13.4959 | \$14.1177 | \$14.4447 | \$14.7799 | \$15.1222 | \$15.4731 | \$15.8338 | \$16.2023 | \$16.5812 | \$16.9690 |
| | 37.5 | \$12.9561 | \$13.5530 | \$13.8670 | \$14.1887 | \$14.5173 | \$14.8542 | \$15.2005 | \$15.5542 | \$15.9179 | \$16.2902 |
| | 40 | \$12.1463 | \$12.7059 | \$13.0003 | \$13.3019 | \$13.6100 | \$13.9258 | \$14.2505 | \$14.5821 | \$14.9230 | \$15.2721 |
| 7 | 35 | \$14.2026 | \$14.8575 | \$15.2022 | \$15.5542 | \$15.9152 | \$16.2862 | \$16.6652 | \$17.0549 | \$17.4538 | \$17.8622 |
| | 36 | \$13.8081 | \$14.4447 | \$14.7799 | \$15.1222 | \$15.4731 | \$15.8338 | \$16.2023 | \$16.5812 | \$16.9690 | \$17.3660 |
| | 37.5 | \$13.2558 | \$13.8670 | \$14.1887 | \$14.5173 | \$14.8542 | \$15.2005 | \$15.5542 | \$15.9179 | \$16.2902 | \$16.6714 |
| | 40 | \$12.4273 | \$13.0003 | \$13.3019 | \$13.6100 | \$13.9258 | \$14.2505 | \$14.5821 | \$14.9230 | \$15.2721 | \$15.6294 |
| 8 | 35 | \$14.5305 | \$15.2022 | \$15.5542 | \$15.9152 | \$16.2862 | \$16.6652 | \$17.0549 | \$17.4538 | \$17.8622 | \$18.2814 |
| | 36 | \$14.1269 | \$14.7799 | \$15.1222 | \$15.4731 | \$15.8338 | \$16.2023 | \$16.5812 | \$16.9690 | \$17.3660 | \$17.7736 |
| | 37.5 | \$13.5618 | \$14.1887 | \$14.5173 | \$14.8542 | \$15.2005 | \$15.5542 | \$15.9179 | \$16.2902 | \$16.6714 | \$17.0626 |
| | 40 | \$12.7142 | \$13.3019 | \$13.6100 | \$13.9258 | \$14.2505 | \$14.5821 | \$14.9230 | \$15.2721 | \$15.6294 | \$15.9962 |
| 9 | 35 | \$14.8648 | \$15.5542 | \$15.9152 | \$16.2862 | \$16.6652 | \$17.0549 | \$17.4538 | \$17.8622 | \$18.2814 | \$18.7120 |
| | 36 | \$14.4519 | \$15.1222 | \$15.4731 | \$15.8338 | \$16.2023 | \$16.5812 | \$16.9690 | \$17.3660 | \$17.7736 | \$18.1922 |
| | 37.5 | \$13.8738 | \$14.5173 | \$14.8542 | \$15.2005 | \$15.5542 | \$15.9179 | \$16.2902 | \$16.6714 | \$17.0626 | \$17.4645 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$13.0067 | \$13.6100 | \$13.9258 | \$14.2505 | \$14.5821 | \$14.9230 | \$15.2721 | \$15.6294 | \$15.9962 | \$16.3730 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 10 | 35 | \$15.2102 | \$15.9152 | \$16.2862 | \$16.6652 | \$17.0549 | \$17.4538 | \$17.8622 | \$18.2814 | \$18.7120 | \$19.1525 |
| | 36 | \$14.7877 | \$15.4731 | \$15.8338 | \$16.2023 | \$16.5812 | \$16.9690 | \$17.3660 | \$17.7736 | \$18.1922 | \$18.6205 |
| | 37.5 | \$14.1962 | \$14.8542 | \$15.2005 | \$15.5542 | \$15.9179 | \$16.2902 | \$16.6714 | \$17.0626 | \$17.4645 | \$17.8757 |
| | 40 | \$13.3089 | \$13.9258 | \$14.2505 | \$14.5821 | \$14.9230 | \$15.2721 | \$15.6294 | \$15.9962 | \$16.3730 | \$16.7585 |
| 11 | 35 | \$15.5635 | \$16.2862 | \$16.6652 | \$17.0549 | \$17.4538 | \$17.8622 | \$18.2814 | \$18.7120 | \$19.1525 | \$19.6038 |
| | 36 | \$15.1312 | \$15.8338 | \$16.2023 | \$16.5812 | \$16.9690 | \$17.3660 | \$17.7736 | \$18.1922 | \$18.6205 | \$19.0592 |
| | 37.5 | \$14.5259 | \$15.2005 | \$15.5542 | \$15.9179 | \$16.2902 | \$16.6714 | \$17.0626 | \$17.4645 | \$17.8757 | \$18.2969 |
| | 40 | \$13.6180 | \$14.2505 | \$14.5821 | \$14.9230 | \$15.2721 | \$15.6294 | \$15.9962 | \$16.3730 | \$16.7585 | \$17.1533 |
| 12 | 35 | \$15.9243 | \$16.6652 | \$17.0549 | \$17.4538 | \$17.8622 | \$18.2814 | \$18.7120 | \$19.1525 | \$19.6038 | \$20.0666 |
| | 36 | \$15.4819 | \$16.2023 | \$16.5812 | \$16.9690 | \$17.3660 | \$17.7736 | \$18.1922 | \$18.6205 | \$19.0592 | \$19.5092 |
| | 37.5 | \$14.8626 | \$15.5542 | \$15.9179 | \$16.2902 | \$16.6714 | \$17.0626 | \$17.4645 | \$17.8757 | \$18.2969 | \$18.7289 |
| | 40 | \$13.9337 | \$14.5821 | \$14.9230 | \$15.2721 | \$15.6294 | \$15.9962 | \$16.3730 | \$16.7585 | \$17.1533 | \$17.5583 |
| 13 | 35 | \$16.2953 | \$17.0549 | \$17.4538 | \$17.8622 | \$18.2814 | \$18.7120 | \$19.1525 | \$19.6038 | \$20.0666 | \$20.5407 |
| | 36 | \$15.8427 | \$16.5812 | \$16.9690 | \$17.3660 | \$17.7736 | \$18.1922 | \$18.6205 | \$19.0592 | \$19.5092 | \$19.9701 |
| | 37.5 | \$15.2090 | \$15.9179 | \$16.2902 | \$16.6714 | \$17.0626 | \$17.4645 | \$17.8757 | \$18.2969 | \$18.7289 | \$19.1713 |
| | 40 | \$14.2584 | \$14.9230 | \$15.2721 | \$15.6294 | \$15.9962 | \$16.3730 | \$16.7585 | \$17.1533 | \$17.5583 | \$17.9731 |
| 14 | 35 | \$16.6743 | \$17.4538 | \$17.8622 | \$18.2814 | \$18.7120 | \$19.1525 | \$19.6038 | \$20.0666 | \$20.5407 | \$21.0260 |
| | 36 | \$16.2112 | \$16.9690 | \$17.3660 | \$17.7736 | \$18.1922 | \$18.6205 | \$19.0592 | \$19.5092 | \$19.9701 | \$20.4419 |
| | 37.5 | \$15.5627 | \$16.2902 | \$16.6714 | \$17.0626 | \$17.4645 | \$17.8757 | \$18.2969 | \$18.7289 | \$19.1713 | \$19.6242 |
| | 40 | \$14.5900 | \$15.2721 | \$15.6294 | \$15.9962 | \$16.3730 | \$16.7585 | \$17.1533 | \$17.5583 | \$17.9731 | \$18.3977 |
| 15 | 35 | \$17.0641 | \$17.8622 | \$18.2814 | \$18.7120 | \$19.1525 | \$19.6038 | \$20.0666 | \$20.5407 | \$21.0260 | \$21.5255 |
| | 36 | \$16.5901 | \$17.3660 | \$17.7736 | \$18.1922 | \$18.6205 | \$19.0592 | \$19.5092 | \$19.9701 | \$20.4419 | \$20.9276 |
| | 37.5 | \$15.9265 | \$16.6714 | \$17.0626 | \$17.4645 | \$17.8757 | \$18.2969 | \$18.7289 | \$19.1713 | \$19.6242 | \$20.0905 |
| | 40 | \$14.9311 | \$15.6294 | \$15.9962 | \$16.3730 | \$16.7585 | \$17.1533 | \$17.5583 | \$17.9731 | \$18.3977 | \$18.8348 |
| 16 | 35 | \$17.4640 | \$18.2814 | \$18.7120 | \$19.1525 | \$19.6038 | \$20.0666 | \$20.5407 | \$21.0260 | \$21.5255 | \$22.0360 |
| | 36 | \$16.9788 | \$17.7736 | \$18.1922 | \$18.6205 | \$19.0592 | \$19.5092 | \$19.9701 | \$20.4419 | \$20.9276 | \$21.4238 |
| | 37.5 | \$16.2997 | \$17.0626 | \$17.4645 | \$17.8757 | \$18.2969 | \$18.7289 | \$19.1713 | \$19.6242 | \$20.0905 | \$20.5669 |
| | 40 | \$15.2810 | \$15.9962 | \$16.3730 | \$16.7585 | \$17.1533 | \$17.5583 | \$17.9731 | \$18.3977 | \$18.8348 | \$19.2815 |
| 17 | 35 | \$17.8721 | \$18.7120 | \$19.1525 | \$19.6038 | \$20.0666 | \$20.5407 | \$21.0260 | \$21.5255 | \$22.0360 | \$22.5585 |
| | 36 | \$17.3756 | \$18.1922 | \$18.6205 | \$19.0592 | \$19.5092 | \$19.9701 | \$20.4419 | \$20.9276 | \$21.4238 | \$21.9319 |
| | 37.5 | \$16.6806 | \$17.4645 | \$17.8757 | \$18.2969 | \$18.7289 | \$19.1713 | \$19.6242 | \$20.0905 | \$20.5669 | \$21.0546 |
| | 40 | \$15.6381 | \$16.3730 | \$16.7585 | \$17.1533 | \$17.5583 | \$17.9731 | \$18.3977 | \$18.8348 | \$19.2815 | \$19.7387 |
| 18 | 35 | \$18.2920 | \$19.1525 | \$19.6038 | \$20.0666 | \$20.5407 | \$21.0260 | \$21.5255 | \$22.0360 | \$22.5585 | \$23.0958 |
| | 36 | \$17.7838 | \$18.6205 | \$19.0592 | \$19.5092 | \$19.9701 | \$20.4419 | \$20.9276 | \$21.4238 | \$21.9319 | \$22.4542 |
| | 37.5 | \$17.0725 | \$17.8757 | \$18.2969 | \$18.7289 | \$19.1713 | \$19.6242 | \$20.0905 | \$20.5669 | \$21.0546 | \$21.5561 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$16.0055 | \$16.7585 | \$17.1533 | \$17.5583 | \$17.9731 | \$18.3977 | \$18.8348 | \$19.2815 | \$19.7387 | \$20.2088 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 19 | 35 | \$18.7218 | \$19.6038 | \$20.0666 | \$20.5407 | \$21.0260 | \$21.5255 | \$22.0360 | \$22.5585 | \$23.0958 | \$23.6458 |
| | 36 | \$18.2018 | \$19.0592 | \$19.5092 | \$19.9701 | \$20.4419 | \$20.9276 | \$21.4238 | \$21.9319 | \$22.4542 | \$22.9890 |
| | 37.5 | \$17.4737 | \$18.2969 | \$18.7289 | \$19.1713 | \$19.6242 | \$20.0905 | \$20.5669 | \$21.0546 | \$21.5561 | \$22.0694 |
| | 40 | \$16.3816 | \$17.1533 | \$17.5583 | \$17.9731 | \$18.3977 | \$18.8348 | \$19.2815 | \$19.7387 | \$20.2088 | \$20.6901 |
| 20 | 35 | \$19.1623 | \$20.0666 | \$20.5407 | \$21.0260 | \$21.5255 | \$22.0360 | \$22.5585 | \$23.0958 | \$23.6458 | \$24.2097 |
| | 36 | \$18.6300 | \$19.5092 | \$19.9701 | \$20.4419 | \$20.9276 | \$21.4238 | \$21.9319 | \$22.4542 | \$22.9890 | \$23.5372 |
| | 37.5 | \$17.8848 | \$18.7289 | \$19.1713 | \$19.6242 | \$20.0905 | \$20.5669 | \$21.0546 | \$21.5561 | \$22.0694 | \$22.5957 |
| | 40 | \$16.7670 | \$17.5583 | \$17.9731 | \$18.3977 | \$18.8348 | \$19.2815 | \$19.7387 | \$20.2088 | \$20.6901 | \$21.1835 |
| 21 | 35 | \$19.6145 | \$20.5407 | \$21.0260 | \$21.5255 | \$22.0360 | \$22.5585 | \$23.0958 | \$23.6458 | \$24.2097 | \$24.7880 |
| | 36 | \$19.0696 | \$19.9701 | \$20.4419 | \$20.9276 | \$21.4238 | \$21.9319 | \$22.4542 | \$22.9890 | \$23.5372 | \$24.0995 |
| | 37.5 | \$18.3068 | \$19.1713 | \$19.6242 | \$20.0905 | \$20.5669 | \$21.0546 | \$21.5561 | \$22.0694 | \$22.5957 | \$23.1355 |
| | 40 | \$17.1627 | \$17.9731 | \$18.3977 | \$18.8348 | \$19.2815 | \$19.7387 | \$20.2088 | \$20.6901 | \$21.1835 | \$21.6895 |
| 22 | 35 | \$20.0769 | \$21.0260 | \$21.5255 | \$22.0360 | \$22.5585 | \$23.0958 | \$23.6458 | \$24.2097 | \$24.7880 | \$25.3793 |
| | 36 | \$19.5192 | \$20.4419 | \$20.9276 | \$21.4238 | \$21.9319 | \$22.4542 | \$22.9890 | \$23.5372 | \$24.0995 | \$24.6744 |
| | 37.5 | \$18.7385 | \$19.6242 | \$20.0905 | \$20.5669 | \$21.0546 | \$21.5561 | \$22.0694 | \$22.5957 | \$23.1355 | \$23.6874 |
| | 40 | \$17.5673 | \$18.3977 | \$18.8348 | \$19.2815 | \$19.7387 | \$20.2088 | \$20.6901 | \$21.1835 | \$21.6895 | \$22.2069 |
| 23 | 35 | \$20.5516 | \$21.5255 | \$22.0360 | \$22.5585 | \$23.0958 | \$23.6458 | \$24.2097 | \$24.7880 | \$25.3793 | \$25.9863 |
| | 36 | \$19.9808 | \$20.9276 | \$21.4238 | \$21.9319 | \$22.4542 | \$22.9890 | \$23.5372 | \$24.0995 | \$24.6744 | \$25.2645 |
| | 37.5 | \$19.1815 | \$20.0905 | \$20.5669 | \$21.0546 | \$21.5561 | \$22.0694 | \$22.5957 | \$23.1355 | \$23.6874 | \$24.2539 |
| | 40 | \$17.9827 | \$18.8348 | \$19.2815 | \$19.7387 | \$20.2088 | \$20.6901 | \$21.1835 | \$21.6895 | \$22.2069 | \$22.7380 |
| 24 | 35 | \$21.0381 | \$22.0360 | \$22.5585 | \$23.0958 | \$23.6458 | \$24.2097 | \$24.7880 | \$25.3793 | \$25.9863 | \$26.6086 |
| | 36 | \$20.4537 | \$21.4238 | \$21.9319 | \$22.4542 | \$22.9890 | \$23.5372 | \$24.0995 | \$24.6744 | \$25.2645 | \$25.8695 |
| | 37.5 | \$19.6356 | \$20.5669 | \$21.0546 | \$21.5561 | \$22.0694 | \$22.5957 | \$23.1355 | \$23.6874 | \$24.2539 | \$24.8347 |
| | 40 | \$18.4083 | \$19.2815 | \$19.7387 | \$20.2088 | \$20.6901 | \$21.1835 | \$21.6895 | \$22.2069 | \$22.7380 | \$23.2825 |
| 25 | 35 | \$21.5370 | \$22.5585 | \$23.0958 | \$23.6458 | \$24.2097 | \$24.7880 | \$25.3793 | \$25.9863 | \$26.6086 | \$27.2470 |
| | 36 | \$20.9387 | \$21.9319 | \$22.4542 | \$22.9890 | \$23.5372 | \$24.0995 | \$24.6744 | \$25.2645 | \$25.8695 | \$26.4901 |
| | 37.5 | \$20.1012 | \$21.0546 | \$21.5561 | \$22.0694 | \$22.5957 | \$23.1355 | \$23.6874 | \$24.2539 | \$24.8347 | \$25.4305 |
| | 40 | \$18.8448 | \$19.7387 | \$20.2088 | \$20.6901 | \$21.1835 | \$21.6895 | \$22.2069 | \$22.7380 | \$23.2825 | \$23.8411 |
| 26 | 35 | \$22.0485 | \$23.0958 | \$23.6458 | \$24.2097 | \$24.7880 | \$25.3793 | \$25.9863 | \$26.6086 | \$27.2470 | \$27.9003 |
| | 36 | \$21.4360 | \$22.4542 | \$22.9890 | \$23.5372 | \$24.0995 | \$24.6744 | \$25.2645 | \$25.8695 | \$26.4901 | \$27.1253 |
| | 37.5 | \$20.5786 | \$21.5561 | \$22.0694 | \$22.5957 | \$23.1355 | \$23.6874 | \$24.2539 | \$24.8347 | \$25.4305 | \$26.0402 |
| | 40 | \$19.2924 | \$20.2088 | \$20.6901 | \$21.1835 | \$21.6895 | \$22.2069 | \$22.7380 | \$23.2825 | \$23.8411 | \$24.4127 |
| 27 | 35 | \$22.5713 | \$23.6458 | \$24.2097 | \$24.7880 | \$25.3793 | \$25.9863 | \$26.6086 | \$27.2470 | \$27.9003 | \$28.5704 |
| | 36 | \$21.9444 | \$22.9890 | \$23.5372 | \$24.0995 | \$24.6744 | \$25.2645 | \$25.8695 | \$26.4901 | \$27.1253 | \$27.7768 |
| | 37.5 | \$21.0666 | \$22.0694 | \$22.5957 | \$23.1355 | \$23.6874 | \$24.2539 | \$24.8347 | \$25.4305 | \$26.0402 | \$26.6657 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$19.7499 | \$20.6901 | \$21.1835 | \$21.6895 | \$22.2069 | \$22.7380 | \$23.2825 | \$23.8411 | \$24.4127 | \$24.9991 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 28 | 35 | \$23.1096 | \$24.2097 | \$24.7880 | \$25.3793 | \$25.9863 | \$26.6086 | \$27.2470 | \$27.9003 | \$28.5704 | \$29.2571 |
| | 36 | \$22.4677 | \$23.5372 | \$24.0995 | \$24.6744 | \$25.2645 | \$25.8695 | \$26.4901 | \$27.1253 | \$27.7768 | \$28.4444 |
| | 37.5 | \$21.5690 | \$22.5957 | \$23.1355 | \$23.6874 | \$24.2539 | \$24.8347 | \$25.4305 | \$26.0402 | \$26.6657 | \$27.3066 |
| | 40 | \$20.2209 | \$21.1835 | \$21.6895 | \$22.2069 | \$22.7380 | \$23.2825 | \$23.8411 | \$24.4127 | \$24.9991 | \$25.5999 |
| 29 | 35 | \$23.6587 | \$24.7880 | \$25.3793 | \$25.9863 | \$26.6086 | \$27.2470 | \$27.9003 | \$28.5704 | \$29.2571 | \$29.9608 |
| | 36 | \$23.0015 | \$24.0995 | \$24.6744 | \$25.2645 | \$25.8695 | \$26.4901 | \$27.1253 | \$27.7768 | \$28.4444 | \$29.1286 |
| | 37.5 | \$22.0815 | \$23.1355 | \$23.6874 | \$24.2539 | \$24.8347 | \$25.4305 | \$26.0402 | \$26.6657 | \$27.3066 | \$27.9634 |
| | 40 | \$20.7014 | \$21.6895 | \$22.2069 | \$22.7380 | \$23.2825 | \$23.8411 | \$24.4127 | \$24.9991 | \$25.5999 | \$26.2157 |
| 30 | 35 | \$24.2230 | \$25.3793 | \$25.9863 | \$26.6086 | \$27.2470 | \$27.9003 | \$28.5704 | \$29.2571 | \$29.9608 | \$30.6825 |
| | 36 | \$23.5501 | \$24.6744 | \$25.2645 | \$25.8695 | \$26.4901 | \$27.1253 | \$27.7768 | \$28.4444 | \$29.1286 | \$29.8303 |
| | 37.5 | \$22.6081 | \$23.6874 | \$24.2539 | \$24.8347 | \$25.4305 | \$26.0402 | \$26.6657 | \$27.3066 | \$27.9634 | \$28.6370 |
| | 40 | \$21.1951 | \$22.2069 | \$22.7380 | \$23.2825 | \$23.8411 | \$24.4127 | \$24.9991 | \$25.5999 | \$26.2157 | \$26.8472 |
| 31 | 35 | \$24.8018 | \$25.9863 | \$26.6086 | \$27.2470 | \$27.9003 | \$28.5704 | \$29.2571 | \$29.9608 | \$30.6825 | \$31.4223 |
| | 36 | \$24.1128 | \$25.2645 | \$25.8695 | \$26.4901 | \$27.1253 | \$27.7768 | \$28.4444 | \$29.1286 | \$29.8303 | \$30.5495 |
| | 37.5 | \$23.1483 | \$24.2539 | \$24.8347 | \$25.4305 | \$26.0402 | \$26.6657 | \$27.3066 | \$27.9634 | \$28.6370 | \$29.3275 |
| | 40 | \$21.7015 | \$22.7380 | \$23.2825 | \$23.8411 | \$24.4127 | \$24.9991 | \$25.5999 | \$26.2157 | \$26.8472 | \$27.4945 |
| 32 | 35 | \$25.3940 | \$26.6086 | \$27.2470 | \$27.9003 | \$28.5704 | \$29.2571 | \$29.9608 | \$30.6825 | \$31.4223 | \$32.1806 |
| | 36 | \$24.6886 | \$25.8695 | \$26.4901 | \$27.1253 | \$27.7768 | \$28.4444 | \$29.1286 | \$29.8303 | \$30.5495 | \$31.2867 |
| | 37.5 | \$23.7010 | \$24.8347 | \$25.4305 | \$26.0402 | \$26.6657 | \$27.3066 | \$27.9634 | \$28.6370 | \$29.3275 | \$30.0352 |
| | 40 | \$22.2197 | \$23.2825 | \$23.8411 | \$24.4127 | \$24.9991 | \$25.5999 | \$26.2157 | \$26.8472 | \$27.4945 | \$28.1580 |
| 33 | 35 | \$26.0008 | \$27.2470 | \$27.9003 | \$28.5704 | \$29.2571 | \$29.9608 | \$30.6825 | \$31.4223 | \$32.1806 | \$32.9581 |
| | 36 | \$25.2786 | \$26.4901 | \$27.1253 | \$27.7768 | \$28.4444 | \$29.1286 | \$29.8303 | \$30.5495 | \$31.2867 | \$32.0426 |
| | 37.5 | \$24.2674 | \$25.4305 | \$26.0402 | \$26.6657 | \$27.3066 | \$27.9634 | \$28.6370 | \$29.3275 | \$30.0352 | \$30.7609 |
| | 40 | \$22.7507 | \$23.8411 | \$24.4127 | \$24.9991 | \$25.5999 | \$26.2157 | \$26.8472 | \$27.4945 | \$28.1580 | \$28.8383 |
| 34 | 35 | \$26.6227 | \$27.9003 | \$28.5704 | \$29.2571 | \$29.9608 | \$30.6825 | \$31.4223 | \$32.1806 | \$32.9581 | \$33.7547 |
| | 36 | \$25.8832 | \$27.1253 | \$27.7768 | \$28.4444 | \$29.1286 | \$29.8303 | \$30.5495 | \$31.2867 | \$32.0426 | \$32.8171 |
| | 37.5 | \$24.8479 | \$26.0402 | \$26.6657 | \$27.3066 | \$27.9634 | \$28.6370 | \$29.3275 | \$30.0352 | \$30.7609 | \$31.5044 |
| | 40 | \$23.2949 | \$24.4127 | \$24.9991 | \$25.5999 | \$26.2157 | \$26.8472 | \$27.4945 | \$28.1580 | \$28.8383 | \$29.5353 |
| 35 | 35 | \$27.2632 | \$28.5704 | \$29.2571 | \$29.9608 | \$30.6825 | \$31.4223 | \$32.1806 | \$32.9581 | \$33.7547 | \$34.5713 |
| | 36 | \$26.5059 | \$27.7768 | \$28.4444 | \$29.1286 | \$29.8303 | \$30.5495 | \$31.2867 | \$32.0426 | \$32.8171 | \$33.6110 |
| | 37.5 | \$25.4457 | \$26.6657 | \$27.3066 | \$27.9634 | \$28.6370 | \$29.3275 | \$30.0352 | \$30.7609 | \$31.5044 | \$32.2666 |
| | 40 | \$23.8553 | \$24.9991 | \$25.5999 | \$26.2157 | \$26.8472 | \$27.4945 | \$28.1580 | \$28.8383 | \$29.5353 | \$30.2499 |
| 36 | 35 | \$27.9169 | \$29.2571 | \$29.9608 | \$30.6825 | \$31.4223 | \$32.1806 | \$32.9581 | \$33.7547 | \$34.5713 | \$35.4075 |
| | 36 | \$27.1414 | \$28.4444 | \$29.1286 | \$29.8303 | \$30.5495 | \$31.2867 | \$32.0426 | \$32.8171 | \$33.6110 | \$34.4240 |
| | 37.5 | \$26.0558 | \$27.3066 | \$27.9634 | \$28.6370 | \$29.3275 | \$30.0352 | \$30.7609 | \$31.5044 | \$32.2666 | \$33.0470 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$24.4273 | \$25.5999 | \$26.2157 | \$26.8472 | \$27.4945 | \$28.1580 | \$28.8383 | \$29.5353 | \$30.2499 | \$30.9816 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 37 | 35 | \$28.5866 | \$29.9608 | \$30.6825 | \$31.4223 | \$32.1806 | \$32.9581 | \$33.7547 | \$34.5713 | \$35.4075 | \$36.2660 |
| | 36 | \$27.7926 | \$29.1286 | \$29.8303 | \$30.5495 | \$31.2867 | \$32.0426 | \$32.8171 | \$33.6110 | \$34.4240 | \$35.2586 |
| | 37.5 | \$26.6809 | \$27.9634 | \$28.6370 | \$29.3275 | \$30.0352 | \$30.7609 | \$31.5044 | \$32.2666 | \$33.0470 | \$33.8482 |
| | 40 | \$25.0133 | \$26.2157 | \$26.8472 | \$27.4945 | \$28.1580 | \$28.8383 | \$29.5353 | \$30.2499 | \$30.9816 | \$31.7327 |
| 38 | 35 | \$29.2742 | \$30.6825 | \$31.4223 | \$32.1806 | \$32.9581 | \$33.7547 | \$34.5713 | \$35.4075 | \$36.2660 | \$37.1446 |
| | 36 | \$28.4610 | \$29.8303 | \$30.5495 | \$31.2867 | \$32.0426 | \$32.8171 | \$33.6110 | \$34.4240 | \$35.2586 | \$36.1128 |
| | 37.5 | \$27.3226 | \$28.6370 | \$29.3275 | \$30.0352 | \$30.7609 | \$31.5044 | \$32.2666 | \$33.0470 | \$33.8482 | \$34.6683 |
| | 40 | \$25.6149 | \$26.8472 | \$27.4945 | \$28.1580 | \$28.8383 | \$29.5353 | \$30.2499 | \$30.9816 | \$31.7327 | \$32.5015 |
| 39 | 35 | \$29.9793 | \$31.4223 | \$32.1806 | \$32.9581 | \$33.7547 | \$34.5713 | \$35.4075 | \$36.2660 | \$37.1446 | \$38.0465 |
| | 36 | \$29.1465 | \$30.5495 | \$31.2867 | \$32.0426 | \$32.8171 | \$33.6110 | \$34.4240 | \$35.2586 | \$36.1128 | \$36.9896 |
| | 37.5 | \$27.9807 | \$29.3275 | \$30.0352 | \$30.7609 | \$31.5044 | \$32.2666 | \$33.0470 | \$33.8482 | \$34.6683 | \$35.5100 |
| | 40 | \$26.2319 | \$27.4945 | \$28.1580 | \$28.8383 | \$29.5353 | \$30.2499 | \$30.9816 | \$31.7327 | \$32.5015 | \$33.2907 |
| 40 | 35 | \$30.7013 | \$32.1806 | \$32.9581 | \$33.7547 | \$34.5713 | \$35.4075 | \$36.2660 | \$37.1446 | \$38.0465 | \$38.9698 |
| | 36 | \$29.8485 | \$31.2867 | \$32.0426 | \$32.8171 | \$33.6110 | \$34.4240 | \$35.2586 | \$36.1128 | \$36.9896 | \$37.8873 |
| | 37.5 | \$28.6545 | \$30.0352 | \$30.7609 | \$31.5044 | \$32.2666 | \$33.0470 | \$33.8482 | \$34.6683 | \$35.5100 | \$36.3718 |
| | 40 | \$26.8636 | \$28.1580 | \$28.8383 | \$29.5353 | \$30.2499 | \$30.9816 | \$31.7327 | \$32.5015 | \$33.2907 | \$34.0986 |
| 41 | 35 | \$31.4404 | \$32.9581 | \$33.7547 | \$34.5713 | \$35.4075 | \$36.2660 | \$37.1446 | \$38.0465 | \$38.9698 | \$39.9169 |
| | 36 | \$30.5671 | \$32.0426 | \$32.8171 | \$33.6110 | \$34.4240 | \$35.2586 | \$36.1128 | \$36.9896 | \$37.8873 | \$38.8081 |
| | 37.5 | \$29.3444 | \$30.7609 | \$31.5044 | \$32.2666 | \$33.0470 | \$33.8482 | \$34.6683 | \$35.5100 | \$36.3718 | \$37.2558 |
| | 40 | \$27.5103 | \$28.8383 | \$29.5353 | \$30.2499 | \$30.9816 | \$31.7327 | \$32.5015 | \$33.2907 | \$34.0986 | \$34.9273 |
| 42 | 35 | \$32.1997 | \$33.7547 | \$34.5713 | \$35.4075 | \$36.2660 | \$37.1446 | \$38.0465 | \$38.9698 | \$39.9169 | \$40.8873 |
| | 36 | \$31.3053 | \$32.8171 | \$33.6110 | \$34.4240 | \$35.2586 | \$36.1128 | \$36.9896 | \$37.8873 | \$38.8081 | \$39.7515 |
| | 37.5 | \$30.0530 | \$31.5044 | \$32.2666 | \$33.0470 | \$33.8482 | \$34.6683 | \$35.5100 | \$36.3718 | \$37.2558 | \$38.1615 |
| | 40 | \$28.1747 | \$29.5353 | \$30.2499 | \$30.9816 | \$31.7327 | \$32.5015 | \$33.2907 | \$34.0986 | \$34.9273 | \$35.7764 |
| 43 | 35 | \$32.9768 | \$34.5713 | \$35.4075 | \$36.2660 | \$37.1446 | \$38.0465 | \$38.9698 | \$39.9169 | \$40.8873 | \$41.8824 |
| | 36 | \$32.0608 | \$33.6110 | \$34.4240 | \$35.2586 | \$36.1128 | \$36.9896 | \$37.8873 | \$38.8081 | \$39.7515 | \$40.7190 |
| | 37.5 | \$30.7783 | \$32.2666 | \$33.0470 | \$33.8482 | \$34.6683 | \$35.5100 | \$36.3718 | \$37.2558 | \$38.1615 | \$39.0902 |
| | 40 | \$28.8547 | \$30.2499 | \$30.9816 | \$31.7327 | \$32.5015 | \$33.2907 | \$34.0986 | \$34.9273 | \$35.7764 | \$36.6471 |
| 44 | 35 | \$33.7742 | \$35.4075 | \$36.2660 | \$37.1446 | \$38.0465 | \$38.9698 | \$39.9169 | \$40.8873 | \$41.8824 | \$42.9015 |
| | 36 | \$32.8360 | \$34.4240 | \$35.2586 | \$36.1128 | \$36.9896 | \$37.8873 | \$38.8081 | \$39.7515 | \$40.7190 | \$41.7097 |
| | 37.5 | \$31.5226 | \$33.0470 | \$33.8482 | \$34.6683 | \$35.5100 | \$36.3718 | \$37.2558 | \$38.1615 | \$39.0902 | \$40.0414 |
| | 40 | \$29.5524 | \$30.9816 | \$31.7327 | \$32.5015 | \$33.2907 | \$34.0986 | \$34.9273 | \$35.7764 | \$36.6471 | \$37.5388 |
| 45 | 35 | \$34.5909 | \$36.2660 | \$37.1446 | \$38.0465 | \$38.9698 | \$39.9169 | \$40.8873 | \$41.8824 | \$42.9015 | \$43.9460 |
| | 36 | \$33.6300 | \$35.2586 | \$36.1128 | \$36.9896 | \$37.8873 | \$38.8081 | \$39.7515 | \$40.7190 | \$41.7097 | \$42.7253 |
| | 37.5 | \$32.2848 | \$33.8482 | \$34.6683 | \$35.5100 | \$36.3718 | \$37.2558 | \$38.1615 | \$39.0902 | \$40.0414 | \$41.0162 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$30.2670 | \$31.7327 | \$32.5015 | \$33.2907 | \$34.0986 | \$34.9273 | \$35.7764 | \$36.6471 | \$37.5388 | \$38.4527 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 46 | 35 | \$35.4281 | \$37.1446 | \$38.0465 | \$38.9698 | \$39.9169 | \$40.8873 | \$41.8824 | \$42.9015 | \$43.9460 | \$45.0171 |
| | 36 | \$34.4440 | \$36.1128 | \$36.9896 | \$37.8873 | \$38.8081 | \$39.7515 | \$40.7190 | \$41.7097 | \$42.7253 | \$43.7667 |
| | 37.5 | \$33.0662 | \$34.6683 | \$35.5100 | \$36.3718 | \$37.2558 | \$38.1615 | \$39.0902 | \$40.0414 | \$41.0162 | \$42.0160 |
| | 40 | \$30.9996 | \$32.5015 | \$33.2907 | \$34.0986 | \$34.9273 | \$35.7764 | \$36.6471 | \$37.5388 | \$38.4527 | \$39.3900 |
| 47 | 35 | \$36.2858 | \$38.0465 | \$38.9698 | \$39.9169 | \$40.8873 | \$41.8824 | \$42.9015 | \$43.9460 | \$45.0171 | \$46.1155 |
| | 36 | \$35.2778 | \$36.9896 | \$37.8873 | \$38.8081 | \$39.7515 | \$40.7190 | \$41.7097 | \$42.7253 | \$43.7667 | \$44.8345 |
| | 37.5 | \$33.8667 | \$35.5100 | \$36.3718 | \$37.2558 | \$38.1615 | \$39.0902 | \$40.0414 | \$41.0162 | \$42.0160 | \$43.0411 |
| | 40 | \$31.7500 | \$33.2907 | \$34.0986 | \$34.9273 | \$35.7764 | \$36.6471 | \$37.5388 | \$38.4527 | \$39.3900 | \$40.3510 |
| 48 | 35 | \$37.1662 | \$38.9698 | \$39.9169 | \$40.8873 | \$41.8824 | \$42.9015 | \$43.9460 | \$45.0171 | \$46.1155 | \$47.2422 |
| | 36 | \$36.1338 | \$37.8873 | \$38.8081 | \$39.7515 | \$40.7190 | \$41.7097 | \$42.7253 | \$43.7667 | \$44.8345 | \$45.9299 |
| | 37.5 | \$34.6885 | \$36.3718 | \$37.2558 | \$38.1615 | \$39.0902 | \$40.0414 | \$41.0162 | \$42.0160 | \$43.0411 | \$44.0927 |
| | 40 | \$32.5205 | \$34.0986 | \$34.9273 | \$35.7764 | \$36.6471 | \$37.5388 | \$38.4527 | \$39.3900 | \$40.3510 | \$41.3369 |
| 49 | 35 | \$38.0668 | \$39.9169 | \$40.8873 | \$41.8824 | \$42.9015 | \$43.9460 | \$45.0171 | \$46.1155 | \$47.2422 | \$48.3955 |
| | 36 | \$37.0094 | \$38.8081 | \$39.7515 | \$40.7190 | \$41.7097 | \$42.7253 | \$43.7667 | \$44.8345 | \$45.9299 | \$47.0512 |
| | 37.5 | \$35.5290 | \$37.2558 | \$38.1615 | \$39.0902 | \$40.0414 | \$41.0162 | \$42.0160 | \$43.0411 | \$44.0927 | \$45.1691 |
| | 40 | \$33.3084 | \$34.9273 | \$35.7764 | \$36.6471 | \$37.5388 | \$38.4527 | \$39.3900 | \$40.3510 | \$41.3369 | \$42.3460 |
| 50 | 35 | \$38.9929 | \$40.8873 | \$41.8824 | \$42.9015 | \$43.9460 | \$45.0171 | \$46.1155 | \$47.2422 | \$48.3955 | \$49.5774 |
| | 36 | \$37.9097 | \$39.7515 | \$40.7190 | \$41.7097 | \$42.7253 | \$43.7667 | \$44.8345 | \$45.9299 | \$47.0512 | \$48.2003 |
| | 37.5 | \$36.3934 | \$38.1615 | \$39.0902 | \$40.0414 | \$41.0162 | \$42.0160 | \$43.0411 | \$44.0927 | \$45.1691 | \$46.2722 |
| | 40 | \$34.1188 | \$35.7764 | \$36.6471 | \$37.5388 | \$38.4527 | \$39.3900 | \$40.3510 | \$41.3369 | \$42.3460 | \$43.3802 |
| 51 | 35 | \$39.9396 | \$41.8824 | \$42.9015 | \$43.9460 | \$45.0171 | \$46.1155 | \$47.2422 | \$48.3955 | \$49.5774 | \$50.7889 |
| | 36 | \$38.8301 | \$40.7190 | \$41.7097 | \$42.7253 | \$43.7667 | \$44.8345 | \$45.9299 | \$47.0512 | \$48.2003 | \$49.3781 |
| | 37.5 | \$37.2769 | \$39.0902 | \$40.0414 | \$41.0162 | \$42.0160 | \$43.0411 | \$44.0927 | \$45.1691 | \$46.2722 | \$47.4030 |
| | 40 | \$34.9471 | \$36.6471 | \$37.5388 | \$38.4527 | \$39.3900 | \$40.3510 | \$41.3369 | \$42.3460 | \$43.3802 | \$44.4403 |
| 52 | 35 | \$40.9112 | \$42.9015 | \$43.9460 | \$45.0171 | \$46.1155 | \$47.2422 | \$48.3955 | \$49.5774 | \$50.7889 | \$52.0320 |
| | 36 | \$39.7747 | \$41.7097 | \$42.7253 | \$43.7667 | \$44.8345 | \$45.9299 | \$47.0512 | \$48.2003 | \$49.3781 | \$50.5867 |
| | 37.5 | \$38.1838 | \$40.0414 | \$41.0162 | \$42.0160 | \$43.0411 | \$44.0927 | \$45.1691 | \$46.2722 | \$47.4030 | \$48.5632 |
| | 40 | \$35.7973 | \$37.5388 | \$38.4527 | \$39.3900 | \$40.3510 | \$41.3369 | \$42.3460 | \$43.3802 | \$44.4403 | \$45.5280 |
| 53 | 35 | \$41.9061 | \$43.9460 | \$45.0171 | \$46.1155 | \$47.2422 | \$48.3955 | \$49.5774 | \$50.7889 | \$52.0320 | \$53.3058 |
| | 36 | \$40.7421 | \$42.7253 | \$43.7667 | \$44.8345 | \$45.9299 | \$47.0512 | \$48.2003 | \$49.3781 | \$50.5867 | \$51.8251 |
| | 37.5 | \$39.1124 | \$41.0162 | \$42.0160 | \$43.0411 | \$44.0927 | \$45.1691 | \$46.2722 | \$47.4030 | \$48.5632 | \$49.7521 |
| | 40 | \$36.6678 | \$38.4527 | \$39.3900 | \$40.3510 | \$41.3369 | \$42.3460 | \$43.3802 | \$44.4403 | \$45.5280 | \$46.6426 |
| 54 | 35 | \$42.9269 | \$45.0171 | \$46.1155 | \$47.2422 | \$48.3955 | \$49.5774 | \$50.7889 | \$52.0320 | \$53.3058 | \$54.6099 |
| | 36 | \$41.7345 | \$43.7667 | \$44.8345 | \$45.9299 | \$47.0512 | \$48.2003 | \$49.3781 | \$50.5867 | \$51.8251 | \$53.0929 |
| | 37.5 | \$40.0651 | \$42.0160 | \$43.0411 | \$44.0927 | \$45.1691 | \$46.2722 | \$47.4030 | \$48.5632 | \$49.7521 | \$50.9692 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$37.5610 | \$39.3900 | \$40.3510 | \$41.3369 | \$42.3460 | \$43.3802 | \$44.4403 | \$45.5280 | \$46.6426 | \$47.7837 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 55 | 35 | \$43.9727 | \$46.1155 | \$47.2422 | \$48.3955 | \$49.5774 | \$50.7889 | \$52.0320 | \$53.3058 | \$54.6099 | \$55.9484 |
| | 36 | \$42.7513 | \$44.8345 | \$45.9299 | \$47.0512 | \$48.2003 | \$49.3781 | \$50.5867 | \$51.8251 | \$53.0929 | \$54.3942 |
| | 37.5 | \$41.0412 | \$43.0411 | \$44.0927 | \$45.1691 | \$46.2722 | \$47.4030 | \$48.5632 | \$49.7521 | \$50.9692 | \$52.2185 |
| | 40 | \$38.4762 | \$40.3510 | \$41.3369 | \$42.3460 | \$43.3802 | \$44.4403 | \$45.5280 | \$46.6426 | \$47.7837 | \$48.9548 |
| 56 | 35 | \$45.0439 | \$47.2422 | \$48.3955 | \$49.5774 | \$50.7889 | \$52.0320 | \$53.3058 | \$54.6099 | \$55.9484 | \$57.3198 |
| | 36 | \$43.7927 | \$45.9299 | \$47.0512 | \$48.2003 | \$49.3781 | \$50.5867 | \$51.8251 | \$53.0929 | \$54.3942 | \$55.7276 |
| | 37.5 | \$42.0410 | \$44.0927 | \$45.1691 | \$46.2722 | \$47.4030 | \$48.5632 | \$49.7521 | \$50.9692 | \$52.2185 | \$53.4985 |
| | 40 | \$39.4134 | \$41.3369 | \$42.3460 | \$43.3802 | \$44.4403 | \$45.5280 | \$46.6426 | \$47.7837 | \$48.9548 | \$50.1548 |
| 57 | 35 | \$46.1426 | \$48.3955 | \$49.5774 | \$50.7889 | \$52.0320 | \$53.3058 | \$54.6099 | \$55.9484 | \$57.3198 | \$58.7255 |
| | 36 | \$44.8609 | \$47.0512 | \$48.2003 | \$49.3781 | \$50.5867 | \$51.8251 | \$53.0929 | \$54.3942 | \$55.7276 | \$57.0942 |
| | 37.5 | \$43.0665 | \$45.1691 | \$46.2722 | \$47.4030 | \$48.5632 | \$49.7521 | \$50.9692 | \$52.2185 | \$53.4985 | \$54.8105 |
| | 40 | \$40.3748 | \$42.3460 | \$43.3802 | \$44.4403 | \$45.5280 | \$46.6426 | \$47.7837 | \$48.9548 | \$50.1548 | \$51.3848 |
| 58 | 35 | \$47.2685 | \$49.5774 | \$50.7889 | \$52.0320 | \$53.3058 | \$54.6099 | \$55.9484 | \$57.3198 | \$58.7255 | \$60.1667 |
| | 36 | \$45.9555 | \$48.2003 | \$49.3781 | \$50.5867 | \$51.8251 | \$53.0929 | \$54.3942 | \$55.7276 | \$57.0942 | \$58.4954 |
| | 37.5 | \$44.1173 | \$46.2722 | \$47.4030 | \$48.5632 | \$49.7521 | \$50.9692 | \$52.2185 | \$53.4985 | \$54.8105 | \$56.1556 |
| | 40 | \$41.3600 | \$43.3802 | \$44.4403 | \$45.5280 | \$46.6426 | \$47.7837 | \$48.9548 | \$50.1548 | \$51.3848 | \$52.6458 |
| 59 | 35 | \$48.4237 | \$50.7889 | \$52.0320 | \$53.3058 | \$54.6099 | \$55.9484 | \$57.3198 | \$58.7255 | \$60.1667 | \$61.6419 |
| | 36 | \$47.0786 | \$49.3781 | \$50.5867 | \$51.8251 | \$53.0929 | \$54.3942 | \$55.7276 | \$57.0942 | \$58.4954 | \$59.9296 |
| | 37.5 | \$45.1954 | \$47.4030 | \$48.5632 | \$49.7521 | \$50.9692 | \$52.2185 | \$53.4985 | \$54.8105 | \$56.1556 | \$57.5324 |
| | 40 | \$42.3707 | \$44.4403 | \$45.5280 | \$46.6426 | \$47.7837 | \$48.9548 | \$50.1548 | \$51.3848 | \$52.6458 | \$53.9367 |
| 60 | 35 | \$49.6067 | \$52.0320 | \$53.3058 | \$54.6099 | \$55.9484 | \$57.3198 | \$58.7255 | \$60.1667 | \$61.6419 | \$63.1437 |
| | 36 | \$48.2287 | \$50.5867 | \$51.8251 | \$53.0929 | \$54.3942 | \$55.7276 | \$57.0942 | \$58.4954 | \$59.9296 | \$61.3897 |
| | 37.5 | \$46.2996 | \$48.5632 | \$49.7521 | \$50.9692 | \$52.2185 | \$53.4985 | \$54.8105 | \$56.1556 | \$57.5324 | \$58.9342 |
| | 40 | \$43.4058 | \$45.5280 | \$46.6426 | \$47.7837 | \$48.9548 | \$50.1548 | \$51.3848 | \$52.6458 | \$53.9367 | \$55.2508 |
| 61 | 35 | \$50.8183 | \$53.3058 | \$54.6099 | \$55.9484 | \$57.3198 | \$58.7255 | \$60.1667 | \$61.6419 | \$63.1437 | \$64.5808 |
| | 36 | \$49.4067 | \$51.8251 | \$53.0929 | \$54.3942 | \$55.7276 | \$57.0942 | \$58.4954 | \$59.9296 | \$61.3897 | \$62.7869 |
| | 37.5 | \$47.4304 | \$49.7521 | \$50.9692 | \$52.2185 | \$53.4985 | \$54.8105 | \$56.1556 | \$57.5324 | \$58.9342 | \$60.2754 |
| | 40 | \$44.4660 | \$46.6426 | \$47.7837 | \$48.9548 | \$50.1548 | \$51.3848 | \$52.6458 | \$53.9367 | \$55.2508 | \$56.5082 |
| 62 | 35 | \$52.0614 | \$54.6099 | \$55.9484 | \$57.3198 | \$58.7255 | \$60.1667 | \$61.6419 | \$63.1437 | \$64.5808 | \$66.0525 |
| | 36 | \$50.6153 | \$53.0929 | \$54.3942 | \$55.7276 | \$57.0942 | \$58.4954 | \$59.9296 | \$61.3897 | \$62.7869 | \$64.2177 |
| | 37.5 | \$48.5906 | \$50.9692 | \$52.2185 | \$53.4985 | \$54.8105 | \$56.1556 | \$57.5324 | \$58.9342 | \$60.2754 | \$61.6490 |
| | 40 | \$45.5537 | \$47.7837 | \$48.9548 | \$50.1548 | \$51.3848 | \$52.6458 | \$53.9367 | \$55.2508 | \$56.5082 | \$57.7959 |
| 63 | 35 | \$53.3363 | \$55.9484 | \$57.3198 | \$58.7255 | \$60.1667 | \$61.6419 | \$63.1437 | \$64.5808 | \$66.0525 | \$67.5596 |
| | 36 | \$51.8547 | \$54.3942 | \$55.7276 | \$57.0942 | \$58.4954 | \$59.9296 | \$61.3897 | \$62.7869 | \$64.2177 | \$65.6829 |
| | 37.5 | \$49.7806 | \$52.2185 | \$53.4985 | \$54.8105 | \$56.1556 | \$57.5324 | \$58.9342 | \$60.2754 | \$61.6490 | \$63.0556 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$46.6693 | \$48.9548 | \$50.1548 | \$51.3848 | \$52.6458 | \$53.9367 | \$55.2508 | \$56.5082 | \$57.7959 | \$59.1147 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 64 | 35 | \$54.6433 | \$57.3198 | \$58.7255 | \$60.1667 | \$61.6419 | \$63.1437 | \$64.5808 | \$66.0525 | \$67.5596 | \$69.1067 |
| | 36 | \$53.1254 | \$55.7276 | \$57.0942 | \$58.4954 | \$59.9296 | \$61.3897 | \$62.7869 | \$64.2177 | \$65.6829 | \$67.1871 |
| | 37.5 | \$51.0004 | \$53.4985 | \$54.8105 | \$56.1556 | \$57.5324 | \$58.9342 | \$60.2754 | \$61.6490 | \$63.0556 | \$64.4996 |
| | 40 | \$47.8128 | \$50.1548 | \$51.3848 | \$52.6458 | \$53.9367 | \$55.2508 | \$56.5082 | \$57.7959 | \$59.1147 | \$60.4683 |
| 65 | 35 | \$55.9818 | \$58.7255 | \$60.1667 | \$61.6419 | \$63.1437 | \$64.5808 | \$66.0525 | \$67.5596 | \$69.1067 | \$70.6899 |
| | 36 | \$54.4268 | \$57.0942 | \$58.4954 | \$59.9296 | \$61.3897 | \$62.7869 | \$64.2177 | \$65.6829 | \$67.1871 | \$68.7263 |
| | 37.5 | \$52.2497 | \$54.8105 | \$56.1556 | \$57.5324 | \$58.9342 | \$60.2754 | \$61.6490 | \$63.0556 | \$64.4996 | \$65.9772 |
| | 40 | \$48.9841 | \$51.3848 | \$52.6458 | \$53.9367 | \$55.2508 | \$56.5082 | \$57.7959 | \$59.1147 | \$60.4683 | \$61.8537 |
| 66 | 35 | \$57.3538 | \$60.1667 | \$61.6419 | \$63.1437 | \$64.5808 | \$66.0525 | \$67.5596 | \$69.1067 | \$70.6899 | \$72.3149 |
| | 36 | \$55.7606 | \$58.4954 | \$59.9296 | \$61.3897 | \$62.7869 | \$64.2177 | \$65.6829 | \$67.1871 | \$68.7263 | \$70.3062 |
| | 37.5 | \$53.5302 | \$56.1556 | \$57.5324 | \$58.9342 | \$60.2754 | \$61.6490 | \$63.0556 | \$64.4996 | \$65.9772 | \$67.4939 |
| | 40 | \$50.1846 | \$52.6458 | \$53.9367 | \$55.2508 | \$56.5082 | \$57.7959 | \$59.1147 | \$60.4683 | \$61.8537 | \$63.2755 |
| 67 | 35 | \$58.7596 | \$61.6419 | \$63.1437 | \$64.5808 | \$66.0525 | \$67.5596 | \$69.1067 | \$70.6899 | \$72.3149 | \$73.9799 |
| | 36 | \$57.1274 | \$59.9296 | \$61.3897 | \$62.7869 | \$64.2177 | \$65.6829 | \$67.1871 | \$68.7263 | \$70.3062 | \$71.9249 |
| | 37.5 | \$54.8423 | \$57.5324 | \$58.9342 | \$60.2754 | \$61.6490 | \$63.0556 | \$64.4996 | \$65.9772 | \$67.4939 | \$69.0479 |
| | 40 | \$51.4147 | \$53.9367 | \$55.2508 | \$56.5082 | \$57.7959 | \$59.1147 | \$60.4683 | \$61.8537 | \$63.2755 | \$64.7324 |
| 68 | 35 | \$60.2000 | \$63.1437 | \$64.5808 | \$66.0525 | \$67.5596 | \$69.1067 | \$70.6899 | \$72.3149 | \$73.9799 | \$75.6858 |
| | 36 | \$58.5278 | \$61.3897 | \$62.7869 | \$64.2177 | \$65.6829 | \$67.1871 | \$68.7263 | \$70.3062 | \$71.9249 | \$73.5835 |
| | 37.5 | \$56.1867 | \$58.9342 | \$60.2754 | \$61.6490 | \$63.0556 | \$64.4996 | \$65.9772 | \$67.4939 | \$69.0479 | \$70.6401 |
| | 40 | \$52.6750 | \$55.2508 | \$56.5082 | \$57.7959 | \$59.1147 | \$60.4683 | \$61.8537 | \$63.2755 | \$64.7324 | \$66.2251 |
| 69 | 35 | \$61.6799 | \$64.5808 | \$66.0525 | \$67.5596 | \$69.1067 | \$70.6899 | \$72.3149 | \$73.9799 | \$75.6858 | \$77.4356 |
| | 36 | \$59.9665 | \$62.7869 | \$64.2177 | \$65.6829 | \$67.1871 | \$68.7263 | \$70.3062 | \$71.9249 | \$73.5835 | \$75.2846 |
| | 37.5 | \$57.5679 | \$60.2754 | \$61.6490 | \$63.0556 | \$64.4996 | \$65.9772 | \$67.4939 | \$69.0479 | \$70.6401 | \$72.2732 |
| | 40 | \$53.9699 | \$56.5082 | \$57.7959 | \$59.1147 | \$60.4683 | \$61.8537 | \$63.2755 | \$64.7324 | \$66.2251 | \$67.7562 |
| 70 | 35 | \$63.1791 | \$66.0525 | \$67.5596 | \$69.1067 | \$70.6899 | \$72.3149 | \$73.9799 | \$75.6858 | \$77.4356 | \$79.2282 |
| | 36 | \$61.4241 | \$64.2177 | \$65.6829 | \$67.1871 | \$68.7263 | \$70.3062 | \$71.9249 | \$73.5835 | \$75.2846 | \$77.0274 |
| | 37.5 | \$58.9671 | \$61.6490 | \$63.0556 | \$64.4996 | \$65.9772 | \$67.4939 | \$69.0479 | \$70.6401 | \$72.2732 | \$73.9463 |
| | 40 | \$55.2817 | \$57.7959 | \$59.1147 | \$60.4683 | \$61.8537 | \$63.2755 | \$64.7324 | \$66.2251 | \$67.7562 | \$69.3247 |
| 71 | 35 | \$64.6151 | \$67.5596 | \$69.1067 | \$70.6899 | \$72.3149 | \$73.9799 | \$75.6858 | \$77.4356 | \$79.2282 | \$81.0647 |
| | 36 | \$62.8203 | \$65.6829 | \$67.1871 | \$68.7263 | \$70.3062 | \$71.9249 | \$73.5835 | \$75.2846 | \$77.0274 | \$78.8129 |
| | 37.5 | \$60.3074 | \$63.0556 | \$64.4996 | \$65.9772 | \$67.4939 | \$69.0479 | \$70.6401 | \$72.2732 | \$73.9463 | \$75.6604 |
| | 40 | \$56.5382 | \$59.1147 | \$60.4683 | \$61.8537 | \$63.2755 | \$64.7324 | \$66.2251 | \$67.7562 | \$69.3247 | \$70.9317 |
| 72 | 35 | \$66.0878 | \$69.1067 | \$70.6899 | \$72.3149 | \$73.9799 | \$75.6858 | \$77.4356 | \$79.2282 | \$81.0647 | \$82.9494 |
| | 36 | \$64.2521 | \$67.1871 | \$68.7263 | \$70.3062 | \$71.9249 | \$73.5835 | \$75.2846 | \$77.0274 | \$78.8129 | \$80.6453 |
| | 37.5 | \$61.6820 | \$64.4996 | \$65.9772 | \$67.4939 | \$69.0479 | \$70.6401 | \$72.2732 | \$73.9463 | \$75.6604 | \$77.4194 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$57.8268 | \$60.4683 | \$61.8537 | \$63.2755 | \$64.7324 | \$66.2251 | \$67.7562 | \$69.3247 | \$70.9317 | \$72.5807 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 73 | 35 | \$67.5964 | \$70.6899 | \$72.3149 | \$73.9799 | \$75.6858 | \$77.4356 | \$79.2282 | \$81.0647 | \$82.9494 | \$84.8800 |
| | 36 | \$65.7187 | \$68.7263 | \$70.3062 | \$71.9249 | \$73.5835 | \$75.2846 | \$77.0274 | \$78.8129 | \$80.6453 | \$82.5222 |
| | 37.5 | \$63.0900 | \$65.9772 | \$67.4939 | \$69.0479 | \$70.6401 | \$72.2732 | \$73.9463 | \$75.6604 | \$77.4194 | \$79.2213 |
| | 40 | \$59.1468 | \$61.8537 | \$63.2755 | \$64.7324 | \$66.2251 | \$67.7562 | \$69.3247 | \$70.9317 | \$72.5807 | \$74.2700 |
| 74 | 35 | \$69.1433 | \$72.3149 | \$73.9799 | \$75.6858 | \$77.4356 | \$79.2282 | \$81.0647 | \$82.9494 | \$84.8800 | \$86.8590 |
| | 36 | \$67.2227 | \$70.3062 | \$71.9249 | \$73.5835 | \$75.2846 | \$77.0274 | \$78.8129 | \$80.6453 | \$82.5222 | \$84.4463 |
| | 37.5 | \$64.5338 | \$67.4939 | \$69.0479 | \$70.6401 | \$72.2732 | \$73.9463 | \$75.6604 | \$77.4194 | \$79.2213 | \$81.0684 |
| | 40 | \$60.5004 | \$63.2755 | \$64.7324 | \$66.2251 | \$67.7562 | \$69.3247 | \$70.9317 | \$72.5807 | \$74.2700 | \$76.0017 |
| 75 | 35 | \$70.7301 | \$73.9799 | \$75.6858 | \$77.4356 | \$79.2282 | \$81.0647 | \$82.9494 | \$84.8800 | \$86.8590 | \$88.8865 |
| | 36 | \$68.7654 | \$71.9249 | \$73.5835 | \$75.2846 | \$77.0274 | \$78.8129 | \$80.6453 | \$82.5222 | \$84.4463 | \$86.4174 |
| | 37.5 | \$66.0148 | \$69.0479 | \$70.6401 | \$72.2732 | \$73.9463 | \$75.6604 | \$77.4194 | \$79.2213 | \$81.0684 | \$82.9607 |
| | 40 | \$61.8888 | \$64.7324 | \$66.2251 | \$67.7562 | \$69.3247 | \$70.9317 | \$72.5807 | \$74.2700 | \$76.0017 | \$77.7757 |
| 76 | 35 | \$72.3546 | \$75.6858 | \$77.4356 | \$79.2282 | \$81.0647 | \$82.9494 | \$84.8800 | \$86.8590 | \$88.8865 | \$90.9657 |
| | 36 | \$70.3447 | \$73.5835 | \$75.2846 | \$77.0274 | \$78.8129 | \$80.6453 | \$82.5222 | \$84.4463 | \$86.4174 | \$88.4388 |
| | 37.5 | \$67.5310 | \$70.6401 | \$72.2732 | \$73.9463 | \$75.6604 | \$77.4194 | \$79.2213 | \$81.0684 | \$82.9607 | \$84.9013 |
| | 40 | \$63.3103 | \$66.2251 | \$67.7562 | \$69.3247 | \$70.9317 | \$72.5807 | \$74.2700 | \$76.0017 | \$77.7757 | \$79.5950 |
| 77 | 35 | \$74.0198 | \$77.4356 | \$79.2282 | \$81.0647 | \$82.9494 | \$84.8800 | \$86.8590 | \$88.8865 | \$90.9657 | \$93.0968 |
| | 36 | \$71.9637 | \$75.2846 | \$77.0274 | \$78.8129 | \$80.6453 | \$82.5222 | \$84.4463 | \$86.4174 | \$88.4388 | \$90.5108 |
| | 37.5 | \$69.0852 | \$72.2732 | \$73.9463 | \$75.6604 | \$77.4194 | \$79.2213 | \$81.0684 | \$82.9607 | \$84.9013 | \$86.8903 |
| | 40 | \$64.7673 | \$67.7562 | \$69.3247 | \$70.9317 | \$72.5807 | \$74.2700 | \$76.0017 | \$77.7757 | \$79.5950 | \$81.4597 |
| 78 | 35 | \$75.7276 | \$79.2282 | \$81.0647 | \$82.9494 | \$84.8800 | \$86.8590 | \$88.8865 | \$90.9657 | \$93.0968 | \$95.2816 |
| | 36 | \$73.6241 | \$77.0274 | \$78.8129 | \$80.6453 | \$82.5222 | \$84.4463 | \$86.4174 | \$88.4388 | \$90.5108 | \$92.6349 |
| | 37.5 | \$70.6791 | \$73.9463 | \$75.6604 | \$77.4194 | \$79.2213 | \$81.0684 | \$82.9607 | \$84.9013 | \$86.8903 | \$88.9295 |
| | 40 | \$66.2617 | \$69.3247 | \$70.9317 | \$72.5807 | \$74.2700 | \$76.0017 | \$77.7757 | \$79.5950 | \$81.4597 | \$83.3714 |
| 79 | 35 | \$77.4779 | \$81.0647 | \$82.9494 | \$84.8800 | \$86.8590 | \$88.8865 | \$90.9657 | \$93.0968 | \$95.2816 | \$97.5199 |
| | 36 | \$75.3258 | \$78.8129 | \$80.6453 | \$82.5222 | \$84.4463 | \$86.4174 | \$88.4388 | \$90.5108 | \$92.6349 | \$94.8110 |
| | 37.5 | \$72.3127 | \$75.6604 | \$77.4194 | \$79.2213 | \$81.0684 | \$82.9607 | \$84.9013 | \$86.8903 | \$88.9295 | \$91.0186 |
| | 40 | \$67.7932 | \$70.9317 | \$72.5807 | \$74.2700 | \$76.0017 | \$77.7757 | \$79.5950 | \$81.4597 | \$83.3714 | \$85.3299 |
| 80 | 35 | \$79.2712 | \$82.9494 | \$84.8800 | \$86.8590 | \$88.8865 | \$90.9657 | \$93.0968 | \$95.2816 | \$97.5199 | \$99.8152 |
| | 36 | \$77.0692 | \$80.6453 | \$82.5222 | \$84.4463 | \$86.4174 | \$88.4388 | \$90.5108 | \$92.6349 | \$94.8110 | \$97.0426 |
| | 37.5 | \$73.9865 | \$77.4194 | \$79.2213 | \$81.0684 | \$82.9607 | \$84.9013 | \$86.8903 | \$88.9295 | \$91.0186 | \$93.1609 |
| | 40 | \$69.3623 | \$72.5807 | \$74.2700 | \$76.0017 | \$77.7757 | \$79.5950 | \$81.4597 | \$83.3714 | \$85.3299 | \$87.3383 |
| 81 | 35 | \$81.1105 | \$84.8800 | \$86.8590 | \$88.8865 | \$90.9657 | \$93.0968 | \$95.2816 | \$97.5199 | \$99.8152 | \$102.1676 |
| | 36 | \$78.8574 | \$82.5222 | \$84.4463 | \$86.4174 | \$88.4388 | \$90.5108 | \$92.6349 | \$94.8110 | \$97.0426 | \$99.3296 |
| | 37.5 | \$75.7031 | \$79.2213 | \$81.0684 | \$82.9607 | \$84.9013 | \$86.8903 | \$88.9295 | \$91.0186 | \$93.1609 | \$95.3564 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$70.9717 | \$74.2700 | \$76.0017 | \$77.7757 | \$79.5950 | \$81.4597 | \$83.3714 | \$85.3299 | \$87.3383 | \$89.3967 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 82 | 35 | \$82.9952 | \$86.8590 | \$88.8865 | \$90.9657 | \$93.0968 | \$95.2816 | \$97.5199 | \$99.8152 | \$102.1676 | \$104.5779 |
| | 36 | \$80.6897 | \$84.4463 | \$86.4174 | \$88.4388 | \$90.5108 | \$92.6349 | \$94.8110 | \$97.0426 | \$99.3296 | \$101.6729 |
| | 37.5 | \$77.4622 | \$81.0684 | \$82.9607 | \$84.9013 | \$86.8903 | \$88.9295 | \$91.0186 | \$93.1609 | \$95.3564 | \$97.6060 |
| | 40 | \$72.6208 | \$76.0017 | \$77.7757 | \$79.5950 | \$81.4597 | \$83.3714 | \$85.3299 | \$87.3383 | \$89.3967 | \$91.5057 |
| 83 | 35 | \$84.9280 | \$88.8865 | \$90.9657 | \$93.0968 | \$95.2816 | \$97.5199 | \$99.8152 | \$102.1676 | \$104.5779 | \$107.0500 |
| | 36 | \$82.5688 | \$86.4174 | \$88.4388 | \$90.5108 | \$92.6349 | \$94.8110 | \$97.0426 | \$99.3296 | \$101.6729 | \$104.0764 |
| | 37.5 | \$79.2661 | \$82.9607 | \$84.9013 | \$86.8903 | \$88.9295 | \$91.0186 | \$93.1609 | \$95.3564 | \$97.6060 | \$99.9134 |
| | 40 | \$74.3120 | \$77.7757 | \$79.5950 | \$81.4597 | \$83.3714 | \$85.3299 | \$87.3383 | \$89.3967 | \$91.5057 | \$93.6688 |
| 84 | 35 | \$86.9065 | \$90.9657 | \$93.0968 | \$95.2816 | \$97.5199 | \$99.8152 | \$102.1676 | \$104.5779 | \$107.0500 | \$109.5828 |
| | 36 | \$84.4924 | \$88.4388 | \$90.5108 | \$92.6349 | \$94.8110 | \$97.0426 | \$99.3296 | \$101.6729 | \$104.0764 | \$106.5388 |
| | 37.5 | \$81.1127 | \$84.9013 | \$86.8903 | \$88.9295 | \$91.0186 | \$93.1609 | \$95.3564 | \$97.6060 | \$99.9134 | \$102.2773 |
| | 40 | \$76.0432 | \$79.5950 | \$81.4597 | \$83.3714 | \$85.3299 | \$87.3383 | \$89.3967 | \$91.5057 | \$93.6688 | \$95.8850 |
| 85 | 35 | \$88.9356 | \$93.0968 | \$95.2816 | \$97.5199 | \$99.8152 | \$102.1676 | \$104.5779 | \$107.0500 | \$109.5828 | \$112.1804 |
| | 36 | \$86.4651 | \$90.5108 | \$92.6349 | \$94.8110 | \$97.0426 | \$99.3296 | \$101.6729 | \$104.0764 | \$106.5388 | \$109.0642 |
| | 37.5 | \$83.0065 | \$86.8903 | \$88.9295 | \$91.0186 | \$93.1609 | \$95.3564 | \$97.6060 | \$99.9134 | \$102.2773 | \$104.7017 |
| | 40 | \$77.8186 | \$81.4597 | \$83.3714 | \$85.3299 | \$87.3383 | \$89.3967 | \$91.5057 | \$93.6688 | \$95.8850 | \$98.1578 |
| 86 | 35 | \$91.0167 | \$95.2816 | \$97.5199 | \$99.8152 | \$102.1676 | \$104.5779 | \$107.0500 | \$109.5828 | \$112.1804 | \$114.8415 |
| | 36 | \$88.4885 | \$92.6349 | \$94.8110 | \$97.0426 | \$99.3296 | \$101.6729 | \$104.0764 | \$106.5388 | \$109.0642 | \$111.6514 |
| | 37.5 | \$84.9489 | \$88.9295 | \$91.0186 | \$93.1609 | \$95.3564 | \$97.6060 | \$99.9134 | \$102.2773 | \$104.7017 | \$107.1854 |
| | 40 | \$79.6396 | \$83.3714 | \$85.3299 | \$87.3383 | \$89.3967 | \$91.5057 | \$93.6688 | \$95.8850 | \$98.1578 | \$100.4863 |
| 87 | 35 | \$93.1486 | \$97.5199 | \$99.8152 | \$102.1676 | \$104.5779 | \$107.0500 | \$109.5828 | \$112.1804 | \$114.8415 | \$117.5686 |
| | 36 | \$90.5612 | \$94.8110 | \$97.0426 | \$99.3296 | \$101.6729 | \$104.0764 | \$106.5388 | \$109.0642 | \$111.6514 | \$114.3028 |
| | 37.5 | \$86.9387 | \$91.0186 | \$93.1609 | \$95.3564 | \$97.6060 | \$99.9134 | \$102.2773 | \$104.7017 | \$107.1854 | \$109.7307 |
| | 40 | \$81.5050 | \$85.3299 | \$87.3383 | \$89.3967 | \$91.5057 | \$93.6688 | \$95.8850 | \$98.1578 | \$100.4863 | \$102.8725 |
| 88 | 35 | \$95.3345 | \$99.8152 | \$102.1676 | \$104.5779 | \$107.0500 | \$109.5828 | \$112.1804 | \$114.8415 | \$117.5686 | \$120.3646 |
| | 36 | \$92.6863 | \$97.0426 | \$99.3296 | \$101.6729 | \$104.0764 | \$106.5388 | \$109.0642 | \$111.6514 | \$114.3028 | \$117.0212 |
| | 37.5 | \$88.9788 | \$93.1609 | \$95.3564 | \$97.6060 | \$99.9134 | \$102.2773 | \$104.7017 | \$107.1854 | \$109.7307 | \$112.3403 |
| | 40 | \$83.4177 | \$87.3383 | \$89.3967 | \$91.5057 | \$93.6688 | \$95.8850 | \$98.1578 | \$100.4863 | \$102.8725 | \$105.3190 |
| 89 | 35 | \$97.5753 | \$102.1676 | \$104.5779 | \$107.0500 | \$109.5828 | \$112.1804 | \$114.8415 | \$117.5686 | \$120.3646 | \$123.2308 |
| | 36 | \$94.8649 | \$99.3296 | \$101.6729 | \$104.0764 | \$106.5388 | \$109.0642 | \$111.6514 | \$114.3028 | \$117.0212 | \$119.8077 |
| | 37.5 | \$91.0703 | \$95.3564 | \$97.6060 | \$99.9134 | \$102.2773 | \$104.7017 | \$107.1854 | \$109.7307 | \$112.3403 | \$115.0154 |
| | 40 | \$85.3784 | \$89.3967 | \$91.5057 | \$93.6688 | \$95.8850 | \$98.1578 | \$100.4863 | \$102.8725 | \$105.3190 | \$107.8269 |
| 90 | 35 | \$99.8707 | \$104.5779 | \$107.0500 | \$109.5828 | \$112.1804 | \$114.8415 | \$117.5686 | \$120.3646 | \$123.2308 | \$126.1693 |
| | 36 | \$97.0965 | \$101.6729 | \$104.0764 | \$106.5388 | \$109.0642 | \$111.6514 | \$114.3028 | \$117.0212 | \$119.8077 | \$122.6646 |
| | 37.5 | \$93.2127 | \$97.6060 | \$99.9134 | \$102.2773 | \$104.7017 | \$107.1854 | \$109.7307 | \$112.3403 | \$115.0154 | \$117.7580 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$87.3869 | \$91.5057 | \$93.6688 | \$95.8850 | \$98.1578 | \$100.4863 | \$102.8725 | \$105.3190 | \$107.8269 | \$110.3982 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 91 | 35 | \$102.2244 | \$107.0500 | \$109.5828 | \$112.1804 | \$114.8415 | \$117.5686 | \$120.3646 | \$123.2308 | \$126.1693 | \$129.1796 |
| | 36 | \$99.3849 | \$104.0764 | \$106.5388 | \$109.0642 | \$111.6514 | \$114.3028 | \$117.0212 | \$119.8077 | \$122.6646 | \$125.5913 |
| | 37.5 | \$95.4095 | \$99.9134 | \$102.2773 | \$104.7017 | \$107.1854 | \$109.7307 | \$112.3403 | \$115.0154 | \$117.7580 | \$120.5676 |
| | 40 | \$89.4464 | \$93.6688 | \$95.8850 | \$98.1578 | \$100.4863 | \$102.8725 | \$105.3190 | \$107.8269 | \$110.3982 | \$113.0322 |
| 92 | 35 | \$104.6368 | \$109.5828 | \$112.1804 | \$114.8415 | \$117.5686 | \$120.3646 | \$123.2308 | \$126.1693 | \$129.1796 | \$132.2661 |
| | 36 | \$101.7303 | \$106.5388 | \$109.0642 | \$111.6514 | \$114.3028 | \$117.0212 | \$119.8077 | \$122.6646 | \$125.5913 | \$128.5921 |
| | 37.5 | \$97.6610 | \$102.2773 | \$104.7017 | \$107.1854 | \$109.7307 | \$112.3403 | \$115.0154 | \$117.7580 | \$120.5676 | \$123.4484 |
| | 40 | \$91.5572 | \$95.8850 | \$98.1578 | \$100.4863 | \$102.8725 | \$105.3190 | \$107.8269 | \$110.3982 | \$113.0322 | \$115.7328 |
| 93 | 35 | \$107.1100 | \$112.1804 | \$114.8415 | \$117.5686 | \$120.3646 | \$123.2308 | \$126.1693 | \$129.1796 | \$132.2661 | \$135.4296 |
| | 36 | \$104.1347 | \$109.0642 | \$111.6514 | \$114.3028 | \$117.0212 | \$119.8077 | \$122.6646 | \$125.5913 | \$128.5921 | \$131.6677 |
| | 37.5 | \$99.9694 | \$104.7017 | \$107.1854 | \$109.7307 | \$112.3403 | \$115.0154 | \$117.7580 | \$120.5676 | \$123.4484 | \$126.4010 |
| | 40 | \$93.7213 | \$98.1578 | \$100.4863 | \$102.8725 | \$105.3190 | \$107.8269 | \$110.3982 | \$113.0322 | \$115.7328 | \$118.5009 |
| 94 | 35 | \$109.6453 | \$114.8415 | \$117.5686 | \$120.3646 | \$123.2308 | \$126.1693 | \$129.1796 | \$132.2661 | \$135.4296 | \$138.6720 |
| | 36 | \$106.5996 | \$111.6514 | \$114.3028 | \$117.0212 | \$119.8077 | \$122.6646 | \$125.5913 | \$128.5921 | \$131.6677 | \$134.8200 |
| | 37.5 | \$102.3356 | \$107.1854 | \$109.7307 | \$112.3403 | \$115.0154 | \$117.7580 | \$120.5676 | \$123.4484 | \$126.4010 | \$129.4272 |
| | 40 | \$95.9397 | \$100.4863 | \$102.8725 | \$105.3190 | \$107.8269 | \$110.3982 | \$113.0322 | \$115.7328 | \$118.5009 | \$121.3380 |
| 95 | 35 | \$112.2431 | \$117.5686 | \$120.3646 | \$123.2308 | \$126.1693 | \$129.1796 | \$132.2661 | \$135.4296 | \$138.6720 | \$141.9961 |
| | 36 | \$109.1253 | \$114.3028 | \$117.0212 | \$119.8077 | \$122.6646 | \$125.5913 | \$128.5921 | \$131.6677 | \$134.8200 | \$138.0518 |
| | 37.5 | \$104.7602 | \$109.7307 | \$112.3403 | \$115.0154 | \$117.7580 | \$120.5676 | \$123.4484 | \$126.4010 | \$129.4272 | \$132.5297 |
| | 40 | \$98.2127 | \$102.8725 | \$105.3190 | \$107.8269 | \$110.3982 | \$113.0322 | \$115.7328 | \$118.5009 | \$121.3380 | \$124.2466 |
| 96 | 35 | \$114.9050 | \$120.3646 | \$123.2308 | \$126.1693 | \$129.1796 | \$132.2661 | \$135.4296 | \$138.6720 | \$141.9961 | \$145.4020 |
| | 36 | \$111.7132 | \$117.0212 | \$119.8077 | \$122.6646 | \$125.5913 | \$128.5921 | \$131.6677 | \$134.8200 | \$138.0518 | \$141.3631 |
| | 37.5 | \$107.2447 | \$112.3403 | \$115.0154 | \$117.7580 | \$120.5676 | \$123.4484 | \$126.4010 | \$129.4272 | \$132.5297 | \$135.7086 |
| | 40 | \$100.5419 | \$105.3190 | \$107.8269 | \$110.3982 | \$113.0322 | \$115.7328 | \$118.5009 | \$121.3380 | \$124.2466 | \$127.2268 |
| 97 | 35 | \$117.6353 | \$123.2308 | \$126.1693 | \$129.1796 | \$132.2661 | \$135.4296 | \$138.6720 | \$141.9961 | \$145.4020 | \$148.8951 |
| | 36 | \$114.3677 | \$119.8077 | \$122.6646 | \$125.5913 | \$128.5921 | \$131.6677 | \$134.8200 | \$138.0518 | \$141.3631 | \$144.7591 |
| | 37.5 | \$109.7930 | \$115.0154 | \$117.7580 | \$120.5676 | \$123.4484 | \$126.4010 | \$129.4272 | \$132.5297 | \$135.7086 | \$138.9687 |
| | 40 | \$102.9309 | \$107.8269 | \$110.3982 | \$113.0322 | \$115.7328 | \$118.5009 | \$121.3380 | \$124.2466 | \$127.2268 | \$130.2832 |
| 98 | 35 | \$120.4328 | \$126.1693 | \$129.1796 | \$132.2661 | \$135.4296 | \$138.6720 | \$141.9961 | \$145.4020 | \$148.8951 | \$152.4742 |
| | 36 | \$117.0874 | \$122.6646 | \$125.5913 | \$128.5921 | \$131.6677 | \$134.8200 | \$138.0518 | \$141.3631 | \$144.7591 | \$148.2388 |
| | 37.5 | \$112.4039 | \$117.7580 | \$120.5676 | \$123.4484 | \$126.4010 | \$129.4272 | \$132.5297 | \$135.7086 | \$138.9687 | \$142.3093 |
| | 40 | \$105.3787 | \$110.3982 | \$113.0322 | \$115.7328 | \$118.5009 | \$121.3380 | \$124.2466 | \$127.2268 | \$130.2832 | \$133.4150 |
| 99 | 35 | \$123.3005 | \$129.1796 | \$132.2661 | \$135.4296 | \$138.6720 | \$141.9961 | \$145.4020 | \$148.8951 | \$152.4742 | \$156.1427 |
| | 36 | \$119.8755 | \$125.5913 | \$128.5921 | \$131.6677 | \$134.8200 | \$138.0518 | \$141.3631 | \$144.7591 | \$148.2388 | \$151.8054 |
| | 37.5 | \$115.0805 | \$120.5676 | \$123.4484 | \$126.4010 | \$129.4272 | \$132.5297 | \$135.7086 | \$138.9687 | \$142.3093 | \$145.7332 |

| 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$107.8880 | \$113.0322 | \$115.7328 | \$118.5009 | \$121.3380 | \$124.2466 | \$127.2268 | \$130.2832 | \$133.4150 | \$136.6248 |

| 2023 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI)) | | | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | \$22,562.64 | \$23,591.76 | \$24,132.72 | \$24,685.20 | \$25,253.04 | \$25,834.08 | \$26,428.32 | \$27,040.56 | \$27,667.92 | \$28,308.72 |
| 2 | \$23,078.88 | \$24,132.72 | \$24,685.20 | \$25,253.04 | \$25,834.08 | \$26,428.32 | \$27,040.56 | \$27,667.92 | \$28,308.72 | \$28,965.60 |
| 3 | \$23,605.92 | \$24,685.20 | \$25,253.04 | \$25,834.08 | \$26,428.32 | \$27,040.56 | \$27,667.92 | \$28,308.72 | \$28,965.60 | \$29,640.96 |
| 4 | \$24,146.40 | \$25,253.04 | \$25,834.08 | \$26,428.32 | \$27,040.56 | \$27,667.92 | \$28,308.72 | \$28,965.60 | \$29,640.96 | \$30,330.72 |
| 5 | \$24,697.68 | \$25,834.08 | \$26,428.32 | \$27,040.56 | \$27,667.92 | \$28,308.72 | \$28,965.60 | \$29,640.96 | \$30,330.72 | \$31,039.92 |
| 6 | \$25,264.32 | \$26,428.32 | \$27,040.56 | \$27,667.92 | \$28,308.72 | \$28,965.60 | \$29,640.96 | \$30,330.72 | \$31,039.92 | \$31,765.92 |
| 7 | \$25,848.72 | \$27,040.56 | \$27,667.92 | \$28,308.72 | \$28,965.60 | \$29,640.96 | \$30,330.72 | \$31,039.92 | \$31,765.92 | \$32,509.20 |
| 8 | \$26,445.60 | \$27,667.92 | \$28,308.72 | \$28,965.60 | \$29,640.96 | \$30,330.72 | \$31,039.92 | \$31,765.92 | \$32,509.20 | \$33,272.16 |
| 9 | \$27,054.00 | \$28,308.72 | \$28,965.60 | \$29,640.96 | \$30,330.72 | \$31,039.92 | \$31,765.92 | \$32,509.20 | \$33,272.16 | \$34,055.76 |
| 10 | \$27,682.56 | \$28,965.60 | \$29,640.96 | \$30,330.72 | \$31,039.92 | \$31,765.92 | \$32,509.20 | \$33,272.16 | \$34,055.76 | \$34,857.60 |
| 11 | \$28,325.52 | \$29,640.96 | \$30,330.72 | \$31,039.92 | \$31,765.92 | \$32,509.20 | \$33,272.16 | \$34,055.76 | \$34,857.60 | \$35,678.88 |
| 12 | \$28,982.16 | \$30,330.72 | \$31,039.92 | \$31,765.92 | \$32,509.20 | \$33,272.16 | \$34,055.76 | \$34,857.60 | \$35,678.88 | \$36,521.28 |
| 13 | \$29,657.52 | \$31,039.92 | \$31,765.92 | \$32,509.20 | \$33,272.16 | \$34,055.76 | \$34,857.60 | \$35,678.88 | \$36,521.28 | \$37,384.08 |
| 14 | \$30,347.28 | \$31,765.92 | \$32,509.20 | \$33,272.16 | \$34,055.76 | \$34,857.60 | \$35,678.88 | \$36,521.28 | \$37,384.08 | \$38,267.28 |
| 15 | \$31,056.72 | \$32,509.20 | \$33,272.16 | \$34,055.76 | \$34,857.60 | \$35,678.88 | \$36,521.28 | \$37,384.08 | \$38,267.28 | \$39,176.40 |
| 16 | \$31,784.40 | \$33,272.16 | \$34,055.76 | \$34,857.60 | \$35,678.88 | \$36,521.28 | \$37,384.08 | \$38,267.28 | \$39,176.40 | \$40,105.44 |
| 17 | \$32,527.20 | \$34,055.76 | \$34,857.60 | \$35,678.88 | \$36,521.28 | \$37,384.08 | \$38,267.28 | \$39,176.40 | \$40,105.44 | \$41,056.56 |
| 18 | \$33,291.36 | \$34,857.60 | \$35,678.88 | \$36,521.28 | \$37,384.08 | \$38,267.28 | \$39,176.40 | \$40,105.44 | \$41,056.56 | \$42,034.32 |
| 19 | \$34,073.76 | \$35,678.88 | \$36,521.28 | \$37,384.08 | \$38,267.28 | \$39,176.40 | \$40,105.44 | \$41,056.56 | \$42,034.32 | \$43,035.36 |
| 20 | \$34,875.36 | \$36,521.28 | \$37,384.08 | \$38,267.28 | \$39,176.40 | \$40,105.44 | \$41,056.56 | \$42,034.32 | \$43,035.36 | \$44,061.60 |
| 21 | \$35,698.32 | \$37,384.08 | \$38,267.28 | \$39,176.40 | \$40,105.44 | \$41,056.56 | \$42,034.32 | \$43,035.36 | \$44,061.60 | \$45,114.24 |
| 22 | \$36,540.00 | \$38,267.28 | \$39,176.40 | \$40,105.44 | \$41,056.56 | \$42,034.32 | \$43,035.36 | \$44,061.60 | \$45,114.24 | \$46,190.40 |
| 23 | \$37,404.00 | \$39,176.40 | \$40,105.44 | \$41,056.56 | \$42,034.32 | \$43,035.36 | \$44,061.60 | \$45,114.24 | \$46,190.40 | \$47,295.12 |
| 24 | \$38,289.36 | \$40,105.44 | \$41,056.56 | \$42,034.32 | \$43,035.36 | \$44,061.60 | \$45,114.24 | \$46,190.40 | \$47,295.12 | \$48,427.68 |
| 25 | \$39,197.28 | \$41,056.56 | \$42,034.32 | \$43,035.36 | \$44,061.60 | \$45,114.24 | \$46,190.40 | \$47,295.12 | \$48,427.68 | \$49,589.52 |
| 26 | \$40,128.24 | \$42,034.32 | \$43,035.36 | \$44,061.60 | \$45,114.24 | \$46,190.40 | \$47,295.12 | \$48,427.68 | \$49,589.52 | \$50,778.48 |
| 27 | \$41,079.84 | \$43,035.36 | \$44,061.60 | \$45,114.24 | \$46,190.40 | \$47,295.12 | \$48,427.68 | \$49,589.52 | \$50,778.48 | \$51,998.16 |
| 28 | \$42,059.52 | \$44,061.60 | \$45,114.24 | \$46,190.40 | \$47,295.12 | \$48,427.68 | \$49,589.52 | \$50,778.48 | \$51,998.16 | \$53,247.84 |
| 29 | \$43,058.88 | \$45,114.24 | \$46,190.40 | \$47,295.12 | \$48,427.68 | \$49,589.52 | \$50,778.48 | \$51,998.16 | \$53,247.84 | \$54,528.72 |
| 30 | \$44,085.84 | \$46,190.40 | \$47,295.12 | \$48,427.68 | \$49,589.52 | \$50,778.48 | \$51,998.16 | \$53,247.84 | \$54,528.72 | \$55,842.24 |
| 31 | \$45,139.20 | \$47,295.12 | \$48,427.68 | \$49,589.52 | \$50,778.48 | \$51,998.16 | \$53,247.84 | \$54,528.72 | \$55,842.24 | \$57,188.64 |
| 32 | \$46,217.04 | \$48,427.68 | \$49,589.52 | \$50,778.48 | \$51,998.16 | \$53,247.84 | \$54,528.72 | \$55,842.24 | \$57,188.64 | \$58,568.64 |
| 33 | \$47,321.52 | \$49,589.52 | \$50,778.48 | \$51,998.16 | \$53,247.84 | \$54,528.72 | \$55,842.24 | \$57,188.64 | \$58,568.64 | \$59,983.68 |
| 34 | \$48,453.36 | \$50,778.48 | \$51,998.16 | \$53,247.84 | \$54,528.72 | \$55,842.24 | \$57,188.64 | \$58,568.64 | \$59,983.68 | \$61,433.52 |
| 35 | \$49,619.04 | \$51,998.16 | \$53,247.84 | \$54,528.72 | \$55,842.24 | \$57,188.64 | \$58,568.64 | \$59,983.68 | \$61,433.52 | \$62,919.84 |

2023 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI))

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 36 | \$50,808.72 | \$53,247.84 | \$54,528.72 | \$55,842.24 | \$57,188.64 | \$58,568.64 | \$59,983.68 | \$61,433.52 | \$62,919.84 | \$64,441.68 |
| 37 | \$52,027.68 | \$54,528.72 | \$55,842.24 | \$57,188.64 | \$58,568.64 | \$59,983.68 | \$61,433.52 | \$62,919.84 | \$64,441.68 | \$66,004.08 |
| 38 | \$53,279.04 | \$55,842.24 | \$57,188.64 | \$58,568.64 | \$59,983.68 | \$61,433.52 | \$62,919.84 | \$64,441.68 | \$66,004.08 | \$67,603.20 |
| 39 | \$54,562.32 | \$57,188.64 | \$58,568.64 | \$59,983.68 | \$61,433.52 | \$62,919.84 | \$64,441.68 | \$66,004.08 | \$67,603.20 | \$69,244.56 |
| 40 | \$55,876.32 | \$58,568.64 | \$59,983.68 | \$61,433.52 | \$62,919.84 | \$64,441.68 | \$66,004.08 | \$67,603.20 | \$69,244.56 | \$70,925.04 |
| 41 | \$57,221.52 | \$59,983.68 | \$61,433.52 | \$62,919.84 | \$64,441.68 | \$66,004.08 | \$67,603.20 | \$69,244.56 | \$70,925.04 | \$72,648.72 |
| 42 | \$58,603.44 | \$61,433.52 | \$62,919.84 | \$64,441.68 | \$66,004.08 | \$67,603.20 | \$69,244.56 | \$70,925.04 | \$72,648.72 | \$74,414.88 |
| 43 | \$60,017.76 | \$62,919.84 | \$64,441.68 | \$66,004.08 | \$67,603.20 | \$69,244.56 | \$70,925.04 | \$72,648.72 | \$74,414.88 | \$76,225.92 |
| 44 | \$61,469.04 | \$64,441.68 | \$66,004.08 | \$67,603.20 | \$69,244.56 | \$70,925.04 | \$72,648.72 | \$74,414.88 | \$76,225.92 | \$78,080.64 |
| 45 | \$62,955.36 | \$66,004.08 | \$67,603.20 | \$69,244.56 | \$70,925.04 | \$72,648.72 | \$74,414.88 | \$76,225.92 | \$78,080.64 | \$79,981.68 |
| 46 | \$64,479.12 | \$67,603.20 | \$69,244.56 | \$70,925.04 | \$72,648.72 | \$74,414.88 | \$76,225.92 | \$78,080.64 | \$79,981.68 | \$81,931.20 |
| 47 | \$66,040.08 | \$69,244.56 | \$70,925.04 | \$72,648.72 | \$74,414.88 | \$76,225.92 | \$78,080.64 | \$79,981.68 | \$81,931.20 | \$83,930.16 |
| 48 | \$67,642.56 | \$70,925.04 | \$72,648.72 | \$74,414.88 | \$76,225.92 | \$78,080.64 | \$79,981.68 | \$81,931.20 | \$83,930.16 | \$85,980.72 |
| 49 | \$69,281.52 | \$72,648.72 | \$74,414.88 | \$76,225.92 | \$78,080.64 | \$79,981.68 | \$81,931.20 | \$83,930.16 | \$85,980.72 | \$88,079.76 |
| 50 | \$70,967.04 | \$74,414.88 | \$76,225.92 | \$78,080.64 | \$79,981.68 | \$81,931.20 | \$83,930.16 | \$85,980.72 | \$88,079.76 | \$90,230.88 |
| 51 | \$72,690.00 | \$76,225.92 | \$78,080.64 | \$79,981.68 | \$81,931.20 | \$83,930.16 | \$85,980.72 | \$88,079.76 | \$90,230.88 | \$92,435.76 |
| 52 | \$74,458.32 | \$78,080.64 | \$79,981.68 | \$81,931.20 | \$83,930.16 | \$85,980.72 | \$88,079.76 | \$90,230.88 | \$92,435.76 | \$94,698.24 |
| 53 | \$76,269.12 | \$79,981.68 | \$81,931.20 | \$83,930.16 | \$85,980.72 | \$88,079.76 | \$90,230.88 | \$92,435.76 | \$94,698.24 | \$97,016.64 |
| 54 | \$78,126.96 | \$81,931.20 | \$83,930.16 | \$85,980.72 | \$88,079.76 | \$90,230.88 | \$92,435.76 | \$94,698.24 | \$97,016.64 | \$99,390.00 |
| 55 | \$80,030.40 | \$83,930.16 | \$85,980.72 | \$88,079.76 | \$90,230.88 | \$92,435.76 | \$94,698.24 | \$97,016.64 | \$99,390.00 | \$101,826.00 |
| 56 | \$81,979.92 | \$85,980.72 | \$88,079.76 | \$90,230.88 | \$92,435.76 | \$94,698.24 | \$97,016.64 | \$99,390.00 | \$101,826.00 | \$104,322.00 |
| 57 | \$83,979.60 | \$88,079.76 | \$90,230.88 | \$92,435.76 | \$94,698.24 | \$97,016.64 | \$99,390.00 | \$101,826.00 | \$104,322.00 | \$106,880.40 |
| 58 | \$86,028.72 | \$90,230.88 | \$92,435.76 | \$94,698.24 | \$97,016.64 | \$99,390.00 | \$101,826.00 | \$104,322.00 | \$106,880.40 | \$109,503.36 |
| 59 | \$88,131.12 | \$92,435.76 | \$94,698.24 | \$97,016.64 | \$99,390.00 | \$101,826.00 | \$104,322.00 | \$106,880.40 | \$109,503.36 | \$112,188.24 |
| 60 | \$90,284.16 | \$94,698.24 | \$97,016.64 | \$99,390.00 | \$101,826.00 | \$104,322.00 | \$106,880.40 | \$109,503.36 | \$112,188.24 | \$114,921.60 |
| 61 | \$92,489.28 | \$97,016.64 | \$99,390.00 | \$101,826.00 | \$104,322.00 | \$106,880.40 | \$109,503.36 | \$112,188.24 | \$114,921.60 | \$117,537.12 |
| 62 | \$94,751.76 | \$99,390.00 | \$101,826.00 | \$104,322.00 | \$106,880.40 | \$109,503.36 | \$112,188.24 | \$114,921.60 | \$117,537.12 | \$120,215.52 |
| 63 | \$97,072.08 | \$101,826.00 | \$104,322.00 | \$106,880.40 | \$109,503.36 | \$112,188.24 | \$114,921.60 | \$117,537.12 | \$120,215.52 | \$122,958.48 |
| 64 | \$99,450.72 | \$104,322.00 | \$106,880.40 | \$109,503.36 | \$112,188.24 | \$114,921.60 | \$117,537.12 | \$120,215.52 | \$122,958.48 | \$125,774.16 |
| 65 | \$101,886.96 | \$106,880.40 | \$109,503.36 | \$112,188.24 | \$114,921.60 | \$117,537.12 | \$120,215.52 | \$122,958.48 | \$125,774.16 | \$128,655.60 |
| 66 | \$104,383.92 | \$109,503.36 | \$112,188.24 | \$114,921.60 | \$117,537.12 | \$120,215.52 | \$122,958.48 | \$125,774.16 | \$128,655.60 | \$131,613.12 |
| 67 | \$106,942.56 | \$112,188.24 | \$114,921.60 | \$117,537.12 | \$120,215.52 | \$122,958.48 | \$125,774.16 | \$128,655.60 | \$131,613.12 | \$134,643.36 |
| 68 | \$109,564.08 | \$114,921.60 | \$117,537.12 | \$120,215.52 | \$122,958.48 | \$125,774.16 | \$128,655.60 | \$131,613.12 | \$134,643.36 | \$137,748.24 |
| 69 | \$112,257.36 | \$117,537.12 | \$120,215.52 | \$122,958.48 | \$125,774.16 | \$128,655.60 | \$131,613.12 | \$134,643.36 | \$137,748.24 | \$140,932.80 |
| 70 | \$114,985.92 | \$120,215.52 | \$122,958.48 | \$125,774.16 | \$128,655.60 | \$131,613.12 | \$134,643.36 | \$137,748.24 | \$140,932.80 | \$144,195.36 |

| 2023 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI)) | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 71 | \$117,599.52 | \$122,958.48 | \$125,774.16 | \$128,655.60 | \$131,613.12 | \$134,643.36 | \$137,748.24 | \$140,932.80 | \$144,195.36 | \$147,537.84 |
| 72 | \$120,279.84 | \$125,774.16 | \$128,655.60 | \$131,613.12 | \$134,643.36 | \$137,748.24 | \$140,932.80 | \$144,195.36 | \$147,537.84 | \$150,967.92 |
| 73 | \$123,025.44 | \$128,655.60 | \$131,613.12 | \$134,643.36 | \$137,748.24 | \$140,932.80 | \$144,195.36 | \$147,537.84 | \$150,967.92 | \$154,481.52 |
| 74 | \$125,840.88 | \$131,613.12 | \$134,643.36 | \$137,748.24 | \$140,932.80 | \$144,195.36 | \$147,537.84 | \$150,967.92 | \$154,481.52 | \$158,083.44 |
| 75 | \$128,728.80 | \$134,643.36 | \$137,748.24 | \$140,932.80 | \$144,195.36 | \$147,537.84 | \$150,967.92 | \$154,481.52 | \$158,083.44 | \$161,773.44 |
| 76 | \$131,685.36 | \$137,748.24 | \$140,932.80 | \$144,195.36 | \$147,537.84 | \$150,967.92 | \$154,481.52 | \$158,083.44 | \$161,773.44 | \$165,557.52 |
| 77 | \$134,716.08 | \$140,932.80 | \$144,195.36 | \$147,537.84 | \$150,967.92 | \$154,481.52 | \$158,083.44 | \$161,773.44 | \$165,557.52 | \$169,436.16 |
| 78 | \$137,824.32 | \$144,195.36 | \$147,537.84 | \$150,967.92 | \$154,481.52 | \$158,083.44 | \$161,773.44 | \$165,557.52 | \$169,436.16 | \$173,412.48 |
| 79 | \$141,009.84 | \$147,537.84 | \$150,967.92 | \$154,481.52 | \$158,083.44 | \$161,773.44 | \$165,557.52 | \$169,436.16 | \$173,412.48 | \$177,486.24 |
| 80 | \$144,273.60 | \$150,967.92 | \$154,481.52 | \$158,083.44 | \$161,773.44 | \$165,557.52 | \$169,436.16 | \$173,412.48 | \$177,486.24 | \$181,663.68 |
| 81 | \$147,621.12 | \$154,481.52 | \$158,083.44 | \$161,773.44 | \$165,557.52 | \$169,436.16 | \$173,412.48 | \$177,486.24 | \$181,663.68 | \$185,945.04 |
| 82 | \$151,051.20 | \$158,083.44 | \$161,773.44 | \$165,557.52 | \$169,436.16 | \$173,412.48 | \$177,486.24 | \$181,663.68 | \$185,945.04 | \$190,331.76 |
| 83 | \$154,568.88 | \$161,773.44 | \$165,557.52 | \$169,436.16 | \$173,412.48 | \$177,486.24 | \$181,663.68 | \$185,945.04 | \$190,331.76 | \$194,831.04 |
| 84 | \$158,169.84 | \$165,557.52 | \$169,436.16 | \$173,412.48 | \$177,486.24 | \$181,663.68 | \$185,945.04 | \$190,331.76 | \$194,831.04 | \$199,440.72 |
| 85 | \$161,862.72 | \$169,436.16 | \$173,412.48 | \$177,486.24 | \$181,663.68 | \$185,945.04 | \$190,331.76 | \$194,831.04 | \$199,440.72 | \$204,168.24 |
| 86 | \$165,650.40 | \$173,412.48 | \$177,486.24 | \$181,663.68 | \$185,945.04 | \$190,331.76 | \$194,831.04 | \$199,440.72 | \$204,168.24 | \$209,011.44 |
| 87 | \$169,530.48 | \$177,486.24 | \$181,663.68 | \$185,945.04 | \$190,331.76 | \$194,831.04 | \$199,440.72 | \$204,168.24 | \$209,011.44 | \$213,974.88 |
| 88 | \$173,508.72 | \$181,663.68 | \$185,945.04 | \$190,331.76 | \$194,831.04 | \$199,440.72 | \$204,168.24 | \$209,011.44 | \$213,974.88 | \$219,063.60 |
| 89 | \$177,587.04 | \$185,945.04 | \$190,331.76 | \$194,831.04 | \$199,440.72 | \$204,168.24 | \$209,011.44 | \$213,974.88 | \$219,063.60 | \$224,280.00 |
| 90 | \$181,764.72 | \$190,331.76 | \$194,831.04 | \$199,440.72 | \$204,168.24 | \$209,011.44 | \$213,974.88 | \$219,063.60 | \$224,280.00 | \$229,628.16 |
| 91 | \$186,048.48 | \$194,831.04 | \$199,440.72 | \$204,168.24 | \$209,011.44 | \$213,974.88 | \$219,063.60 | \$224,280.00 | \$229,628.16 | \$235,106.88 |
| 92 | \$190,439.04 | \$199,440.72 | \$204,168.24 | \$209,011.44 | \$213,974.88 | \$219,063.60 | \$224,280.00 | \$229,628.16 | \$235,106.88 | \$240,724.32 |
| 93 | \$194,940.24 | \$204,168.24 | \$209,011.44 | \$213,974.88 | \$219,063.60 | \$224,280.00 | \$229,628.16 | \$235,106.88 | \$240,724.32 | \$246,481.92 |
| 94 | \$199,554.48 | \$209,011.44 | \$213,974.88 | \$219,063.60 | \$224,280.00 | \$229,628.16 | \$235,106.88 | \$240,724.32 | \$246,481.92 | \$252,383.04 |
| 95 | \$204,282.48 | \$213,974.88 | \$219,063.60 | \$224,280.00 | \$229,628.16 | \$235,106.88 | \$240,724.32 | \$246,481.92 | \$252,383.04 | \$258,432.96 |
| 96 | \$209,127.12 | \$219,063.60 | \$224,280.00 | \$229,628.16 | \$235,106.88 | \$240,724.32 | \$246,481.92 | \$252,383.04 | \$258,432.96 | \$264,631.68 |
| 97 | \$214,096.32 | \$224,280.00 | \$229,628.16 | \$235,106.88 | \$240,724.32 | \$246,481.92 | \$252,383.04 | \$258,432.96 | \$264,631.68 | \$270,989.04 |
| 98 | \$219,187.68 | \$229,628.16 | \$235,106.88 | \$240,724.32 | \$246,481.92 | \$252,383.04 | \$258,432.96 | \$264,631.68 | \$270,989.04 | \$277,503.12 |
| 99 | \$224,406.96 | \$235,106.88 | \$240,724.32 | \$246,481.92 | \$252,383.04 | \$258,432.96 | \$264,631.68 | \$270,989.04 | \$277,503.12 | \$284,179.68 |

2024 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H 11 | \$14.0871 | \$14.7703 | \$15.1248 | \$15.4878 | \$15.8595 | \$16.2401 | \$16.6299 | \$17.0290 | \$17.4377 | \$17.8562 |
| H 12 | \$14.4252 | \$15.1248 | \$15.4878 | \$15.8595 | \$16.2401 | \$16.6299 | \$17.0290 | \$17.4377 | \$17.8562 | \$18.2847 |
| H 13 | \$14.7714 | \$15.4878 | \$15.8595 | \$16.2401 | \$16.6299 | \$17.0290 | \$17.4377 | \$17.8562 | \$18.2847 | \$18.7235 |
| H 14 | \$15.1259 | \$15.8595 | \$16.2401 | \$16.6299 | \$17.0290 | \$17.4377 | \$17.8562 | \$18.2847 | \$18.7235 | \$19.1729 |
| H 15 | \$15.4889 | \$16.2401 | \$16.6299 | \$17.0290 | \$17.4377 | \$17.8562 | \$18.2847 | \$18.7235 | \$19.1729 | \$19.6330 |
| H 16 | \$15.8606 | \$16.6298 | \$17.0289 | \$17.4376 | \$17.8561 | \$18.2846 | \$18.7234 | \$19.1728 | \$19.6329 | \$20.1041 |
| H 17 | \$16.2413 | \$17.0290 | \$17.4377 | \$17.8562 | \$18.2847 | \$18.7235 | \$19.1729 | \$19.6330 | \$20.1042 | \$20.5867 |
| H 18 | \$16.6311 | \$17.4377 | \$17.8562 | \$18.2847 | \$18.7235 | \$19.1729 | \$19.6330 | \$20.1042 | \$20.5867 | \$21.0808 |
| H 19 | \$17.0302 | \$17.8562 | \$18.2847 | \$18.7235 | \$19.1729 | \$19.6330 | \$20.1042 | \$20.5867 | \$21.0808 | \$21.5867 |
| H 20 | \$17.4389 | \$18.2847 | \$18.7235 | \$19.1729 | \$19.6330 | \$20.1042 | \$20.5867 | \$21.0808 | \$21.5867 | \$22.1048 |
| H 21 | \$17.8574 | \$18.7235 | \$19.1729 | \$19.6330 | \$20.1042 | \$20.5867 | \$21.0808 | \$21.5867 | \$22.1048 | \$22.6353 |
| H 22 | \$18.2860 | \$19.1729 | \$19.6330 | \$20.1042 | \$20.5867 | \$21.0808 | \$21.5867 | \$22.1048 | \$22.6353 | \$23.1785 |
| H 23 | \$18.7249 | \$19.6331 | \$20.1043 | \$20.5868 | \$21.0809 | \$21.5868 | \$22.1049 | \$22.6354 | \$23.1786 | \$23.7349 |
| H 24 | \$19.1743 | \$20.1043 | \$20.5868 | \$21.0809 | \$21.5868 | \$22.1049 | \$22.6354 | \$23.1786 | \$23.7349 | \$24.3045 |
| H 25 | \$19.6345 | \$20.5868 | \$21.0809 | \$21.5868 | \$22.1049 | \$22.6354 | \$23.1786 | \$23.7349 | \$24.3045 | \$24.8878 |
| H 26 | \$20.1057 | \$21.0808 | \$21.5867 | \$22.1048 | \$22.6353 | \$23.1785 | \$23.7348 | \$24.3044 | \$24.8877 | \$25.4850 |
| H 27 | \$20.5882 | \$21.5867 | \$22.1048 | \$22.6353 | \$23.1785 | \$23.7348 | \$24.3044 | \$24.8877 | \$25.4850 | \$26.0966 |
| H 28 | \$21.0823 | \$22.1048 | \$22.6353 | \$23.1785 | \$23.7348 | \$24.3044 | \$24.8877 | \$25.4850 | \$26.0966 | \$26.7229 |
| H 29 | \$21.5883 | \$22.6353 | \$23.1785 | \$23.7348 | \$24.3044 | \$24.8877 | \$25.4850 | \$26.0966 | \$26.7229 | \$27.3642 |
| H 30 | \$22.1064 | \$23.1786 | \$23.7349 | \$24.3045 | \$24.8878 | \$25.4851 | \$26.0967 | \$26.7230 | \$27.3644 | \$28.0211 |
| H 31 | \$22.6370 | \$23.7349 | \$24.3045 | \$24.8878 | \$25.4851 | \$26.0967 | \$26.7230 | \$27.3644 | \$28.0211 | \$28.6936 |
| H 32 | \$23.1803 | \$24.3045 | \$24.8878 | \$25.4851 | \$26.0967 | \$26.7230 | \$27.3644 | \$28.0211 | \$28.6936 | \$29.3822 |
| H 33 | \$23.7366 | \$24.8878 | \$25.4851 | \$26.0967 | \$26.7230 | \$27.3644 | \$28.0211 | \$28.6936 | \$29.3822 | \$30.0874 |
| H 34 | \$24.3063 | \$25.4852 | \$26.0968 | \$26.7231 | \$27.3645 | \$28.0212 | \$28.6937 | \$29.3823 | \$30.0875 | \$30.8096 |
| H 35 | \$24.8897 | \$26.0969 | \$26.7232 | \$27.3646 | \$28.0214 | \$28.6939 | \$29.3826 | \$30.0878 | \$30.8099 | \$31.5493 |
| H 36 | \$25.4871 | \$26.7232 | \$27.3646 | \$28.0214 | \$28.6939 | \$29.3826 | \$30.0878 | \$30.8099 | \$31.5493 | \$32.3065 |
| H 37 | \$26.0988 | \$27.3646 | \$28.0214 | \$28.6939 | \$29.3826 | \$30.0878 | \$30.8099 | \$31.5493 | \$32.3065 | \$33.0819 |
| H 38 | \$26.7252 | \$28.0214 | \$28.6939 | \$29.3826 | \$30.0878 | \$30.8099 | \$31.5493 | \$32.3065 | \$33.0819 | \$33.8759 |
| H 39 | \$27.3666 | \$28.6939 | \$29.3826 | \$30.0878 | \$30.8099 | \$31.5493 | \$32.3065 | \$33.0819 | \$33.8759 | \$34.6889 |
| H 40 | \$28.0234 | \$29.3825 | \$30.0877 | \$30.8098 | \$31.5492 | \$32.3064 | \$33.0818 | \$33.8758 | \$34.6888 | \$35.5213 |
| H 41 | \$28.6960 | \$30.0878 | \$30.8099 | \$31.5493 | \$32.3065 | \$33.0819 | \$33.8759 | \$34.6889 | \$35.5214 | \$36.3739 |
| H 42 | \$29.3847 | \$30.8099 | \$31.5493 | \$32.3065 | \$33.0819 | \$33.8759 | \$34.6889 | \$35.5214 | \$36.3739 | \$37.2469 |
| H 43 | \$30.0899 | \$31.5493 | \$32.3065 | \$33.0819 | \$33.8759 | \$34.6889 | \$35.5214 | \$36.3739 | \$37.2469 | \$38.1408 |

2024 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H 44 | \$30.8121 | \$32.3065 | \$33.0819 | \$33.8759 | \$34.6889 | \$35.5214 | \$36.3739 | \$37.2469 | \$38.1408 | \$39.0562 |
| H 45 | \$31.5516 | \$33.0819 | \$33.8759 | \$34.6889 | \$35.5214 | \$36.3739 | \$37.2469 | \$38.1408 | \$39.0562 | \$39.9935 |
| H 46 | \$32.3088 | \$33.8758 | \$34.6888 | \$35.5213 | \$36.3738 | \$37.2468 | \$38.1407 | \$39.0561 | \$39.9934 | \$40.9532 |
| H 47 | \$33.0842 | \$34.6888 | \$35.5213 | \$36.3738 | \$37.2468 | \$38.1407 | \$39.0561 | \$39.9934 | \$40.9532 | \$41.9361 |
| H 48 | \$33.8782 | \$35.5213 | \$36.3738 | \$37.2468 | \$38.1407 | \$39.0561 | \$39.9934 | \$40.9532 | \$41.9361 | \$42.9426 |
| H 49 | \$34.6913 | \$36.3738 | \$37.2468 | \$38.1407 | \$39.0561 | \$39.9934 | \$40.9532 | \$41.9361 | \$42.9426 | \$43.9732 |
| H 50 | \$35.5239 | \$37.2468 | \$38.1407 | \$39.0561 | \$39.9934 | \$40.9532 | \$41.9361 | \$42.9426 | \$43.9732 | \$45.0286 |
| H 51 | \$36.3765 | \$38.1408 | \$39.0562 | \$39.9935 | \$40.9533 | \$41.9362 | \$42.9427 | \$43.9733 | \$45.0287 | \$46.1094 |
| H 52 | \$37.2495 | \$39.0561 | \$39.9934 | \$40.9532 | \$41.9361 | \$42.9426 | \$43.9732 | \$45.0286 | \$46.1093 | \$47.2159 |
| H 53 | \$38.1435 | \$39.9935 | \$40.9533 | \$41.9362 | \$42.9427 | \$43.9733 | \$45.0287 | \$46.1094 | \$47.2160 | \$48.3492 |
| H 54 | \$39.0589 | \$40.9533 | \$41.9362 | \$42.9427 | \$43.9733 | \$45.0287 | \$46.1094 | \$47.2160 | \$48.3492 | \$49.5096 |
| H 55 | \$39.9963 | \$41.9361 | \$42.9426 | \$43.9732 | \$45.0286 | \$46.1093 | \$47.2159 | \$48.3491 | \$49.5095 | \$50.6977 |
| H 56 | \$40.9562 | \$42.9426 | \$43.9732 | \$45.0286 | \$46.1093 | \$47.2159 | \$48.3491 | \$49.5095 | \$50.6977 | \$51.9144 |
| H 57 | \$41.9391 | \$43.9731 | \$45.0285 | \$46.1092 | \$47.2158 | \$48.3490 | \$49.5094 | \$50.6976 | \$51.9143 | \$53.1602 |
| H 58 | \$42.9456 | \$45.0285 | \$46.1092 | \$47.2158 | \$48.3490 | \$49.5094 | \$50.6976 | \$51.9143 | \$53.1602 | \$54.4360 |
| H 59 | \$43.9763 | \$46.1092 | \$47.2158 | \$48.3490 | \$49.5094 | \$50.6976 | \$51.9143 | \$53.1602 | \$54.4360 | \$55.7425 |
| H 60 | \$45.0317 | \$47.2157 | \$48.3489 | \$49.5093 | \$50.6975 | \$51.9142 | \$53.1601 | \$54.4359 | \$55.7424 | \$57.0802 |
| H 61 | \$46.1125 | \$48.3490 | \$49.5094 | \$50.6976 | \$51.9143 | \$53.1602 | \$54.4360 | \$55.7425 | \$57.0803 | \$58.4502 |
| H 62 | \$47.2192 | \$49.5093 | \$50.6975 | \$51.9142 | \$53.1601 | \$54.4359 | \$55.7424 | \$57.0802 | \$58.4501 | \$59.8529 |
| H 63 | \$48.3525 | \$50.6976 | \$51.9143 | \$53.1602 | \$54.4360 | \$55.7425 | \$57.0803 | \$58.4502 | \$59.8530 | \$61.2895 |
| H 64 | \$49.5130 | \$51.9144 | \$53.1603 | \$54.4361 | \$55.7426 | \$57.0804 | \$58.4503 | \$59.8531 | \$61.2896 | \$62.7606 |
| H 65 | \$50.7013 | \$53.1603 | \$54.4361 | \$55.7426 | \$57.0804 | \$58.4503 | \$59.8531 | \$61.2896 | \$62.7606 | \$64.2669 |
| H 66 | \$51.9181 | \$54.4361 | \$55.7426 | \$57.0804 | \$58.4503 | \$59.8531 | \$61.2896 | \$62.7606 | \$64.2669 | \$65.8093 |
| H 67 | \$53.1641 | \$55.7426 | \$57.0804 | \$58.4503 | \$59.8531 | \$61.2896 | \$62.7606 | \$64.2669 | \$65.8093 | \$67.3887 |
| H 68 | \$54.4400 | \$57.0803 | \$58.4502 | \$59.8530 | \$61.2895 | \$62.7604 | \$64.2666 | \$65.8090 | \$67.3884 | \$69.0057 |
| H 69 | \$55.7466 | \$58.4503 | \$59.8531 | \$61.2896 | \$62.7606 | \$64.2669 | \$65.8093 | \$67.3887 | \$69.0060 | \$70.6621 |
| H 70 | \$57.0845 | \$59.8531 | \$61.2896 | \$62.7606 | \$64.2669 | \$65.8093 | \$67.3887 | \$69.0060 | \$70.6621 | \$72.3580 |
| H 71 | \$58.4545 | \$61.2895 | \$62.7604 | \$64.2666 | \$65.8090 | \$67.3884 | \$69.0057 | \$70.6618 | \$72.3577 | \$74.0943 |
| H 72 | \$59.8574 | \$62.7605 | \$64.2668 | \$65.8092 | \$67.3886 | \$69.0059 | \$70.6620 | \$72.3579 | \$74.0945 | \$75.8728 |
| H 73 | \$61.2940 | \$64.2668 | \$65.8092 | \$67.3886 | \$69.0059 | \$70.6620 | \$72.3579 | \$74.0945 | \$75.8728 | \$77.6937 |
| H 74 | \$62.7651 | \$65.8092 | \$67.3886 | \$69.0059 | \$70.6620 | \$72.3579 | \$74.0945 | \$75.8728 | \$77.6937 | \$79.5583 |
| H 75 | \$64.2715 | \$67.3887 | \$69.0060 | \$70.6621 | \$72.3580 | \$74.0946 | \$75.8729 | \$77.6938 | \$79.5585 | \$81.4679 |
| H 76 | \$65.8140 | \$69.0060 | \$70.6621 | \$72.3580 | \$74.0946 | \$75.8729 | \$77.6938 | \$79.5585 | \$81.4679 | \$83.4231 |

2024 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| H 77 | \$67.3935 | \$70.6621 | \$72.3580 | \$74.0946 | \$75.8729 | \$77.6938 | \$79.5585 | \$81.4679 | \$83.4231 | \$85.4253 |
| H 78 | \$69.0109 | \$72.3579 | \$74.0945 | \$75.8728 | \$77.6937 | \$79.5583 | \$81.4677 | \$83.4229 | \$85.4250 | \$87.4752 |
| H 79 | \$70.6672 | \$74.0946 | \$75.8729 | \$77.6938 | \$79.5585 | \$81.4679 | \$83.4231 | \$85.4253 | \$87.4755 | \$89.5749 |
| H 80 | \$72.3632 | \$75.8728 | \$77.6937 | \$79.5583 | \$81.4677 | \$83.4229 | \$85.4250 | \$87.4752 | \$89.5746 | \$91.7244 |
| H 81 | \$74.0999 | \$77.6937 | \$79.5583 | \$81.4677 | \$83.4229 | \$85.4250 | \$87.4752 | \$89.5746 | \$91.7244 | \$93.9258 |
| H 82 | \$75.8783 | \$79.5584 | \$81.4678 | \$83.4230 | \$85.4252 | \$87.4754 | \$89.5748 | \$91.7246 | \$93.9260 | \$96.1802 |
| H 83 | \$77.6994 | \$81.4678 | \$83.4230 | \$85.4252 | \$87.4754 | \$89.5748 | \$91.7246 | \$93.9260 | \$96.1802 | \$98.4885 |
| H 84 | \$79.5642 | \$83.4231 | \$85.4253 | \$87.4755 | \$89.5749 | \$91.7247 | \$93.9261 | \$96.1803 | \$98.4886 | \$100.8523 |
| H 85 | \$81.4737 | \$85.4252 | \$87.4754 | \$89.5748 | \$91.7246 | \$93.9260 | \$96.1802 | \$98.4885 | \$100.8522 | \$103.2727 |
| H 86 | \$83.4291 | \$87.4754 | \$89.5748 | \$91.7246 | \$93.9260 | \$96.1802 | \$98.4885 | \$100.8522 | \$103.2727 | \$105.7512 |
| H 87 | \$85.4314 | \$89.5748 | \$91.7246 | \$93.9260 | \$96.1802 | \$98.4885 | \$100.8522 | \$103.2727 | \$105.7512 | \$108.2892 |
| H 88 | \$87.4818 | \$91.7247 | \$93.9261 | \$96.1803 | \$98.4886 | \$100.8523 | \$103.2728 | \$105.7513 | \$108.2893 | \$110.8882 |
| H 89 | \$89.5814 | \$93.9261 | \$96.1803 | \$98.4886 | \$100.8523 | \$103.2728 | \$105.7513 | \$108.2893 | \$110.8882 | \$113.5495 |
| H 90 | \$91.7314 | \$96.1804 | \$98.4887 | \$100.8524 | \$103.2729 | \$105.7514 | \$108.2894 | \$110.8883 | \$113.5496 | \$116.2748 |
| H 91 | \$93.9330 | \$98.4888 | \$100.8525 | \$103.2730 | \$105.7516 | \$108.2896 | \$110.8886 | \$113.5499 | \$116.2751 | \$119.0657 |
| H 92 | \$96.1874 | \$100.8525 | \$103.2730 | \$105.7516 | \$108.2896 | \$110.8886 | \$113.5499 | \$116.2751 | \$119.0657 | \$121.9233 |
| H 93 | \$98.4959 | \$103.2730 | \$105.7516 | \$108.2896 | \$110.8886 | \$113.5499 | \$116.2751 | \$119.0657 | \$121.9233 | \$124.8495 |
| H 94 | \$100.8598 | \$105.7515 | \$108.2895 | \$110.8884 | \$113.5497 | \$116.2749 | \$119.0655 | \$121.9231 | \$124.8493 | \$127.8457 |
| H 95 | \$103.2804 | \$108.2895 | \$110.8884 | \$113.5497 | \$116.2749 | \$119.0655 | \$121.9231 | \$124.8493 | \$127.8457 | \$130.9140 |
| H 96 | \$105.7591 | \$110.8884 | \$113.5497 | \$116.2749 | \$119.0655 | \$121.9231 | \$124.8493 | \$127.8457 | \$130.9140 | \$134.0559 |
| H 97 | \$108.2973 | \$113.5497 | \$116.2749 | \$119.0655 | \$121.9231 | \$124.8493 | \$127.8457 | \$130.9140 | \$134.0559 | \$137.2732 |
| H 98 | \$110.8964 | \$116.2749 | \$119.0655 | \$121.9231 | \$124.8493 | \$127.8457 | \$130.9140 | \$134.0559 | \$137.2732 | \$140.5678 |
| H 99 | \$113.5579 | \$119.0655 | \$121.9231 | \$124.8493 | \$127.8457 | \$130.9140 | \$134.0559 | \$137.2732 | \$140.5678 | \$143.9414 |
| H 100 | \$116.2833 | \$121.9230 | \$124.8492 | \$127.8456 | \$130.9139 | \$134.0558 | \$137.2731 | \$140.5677 | \$143.9413 | \$147.3959 |
| H 101 | \$119.0741 | \$124.8492 | \$127.8456 | \$130.9139 | \$134.0558 | \$137.2731 | \$140.5677 | \$143.9413 | \$147.3959 | \$150.9334 |
| H 102 | \$121.9319 | \$127.8456 | \$130.9139 | \$134.0558 | \$137.2731 | \$140.5677 | \$143.9413 | \$147.3959 | \$150.9334 | \$154.5558 |
| H 103 | \$124.8583 | \$130.9139 | \$134.0558 | \$137.2731 | \$140.5677 | \$143.9413 | \$147.3959 | \$150.9334 | \$154.5558 | \$158.2651 |
| H 104 | \$127.8549 | \$134.0559 | \$137.2732 | \$140.5678 | \$143.9414 | \$147.3960 | \$150.9335 | \$154.5559 | \$158.2652 | \$162.0636 |
| H 105 | \$130.9234 | \$137.2732 | \$140.5678 | \$143.9414 | \$147.3960 | \$150.9335 | \$154.5559 | \$158.2652 | \$162.0636 | \$165.9531 |
| H 106 | \$134.0656 | \$140.5678 | \$143.9414 | \$147.3960 | \$150.9335 | \$154.5559 | \$158.2652 | \$162.0636 | \$165.9531 | \$169.9360 |
| H 107 | \$137.2832 | \$143.9414 | \$147.3960 | \$150.9335 | \$154.5559 | \$158.2652 | \$162.0636 | \$165.9531 | \$169.9360 | \$174.0145 |
| H 108 | \$140.5780 | \$147.3960 | \$150.9335 | \$154.5559 | \$158.2652 | \$162.0636 | \$165.9531 | \$169.9360 | \$174.0145 | \$178.1908 |
| H 109 | \$143.9519 | \$150.9336 | \$154.5560 | \$158.2653 | \$162.0637 | \$165.9532 | \$169.9361 | \$174.0146 | \$178.1910 | \$182.4676 |

| | | 2024 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI)) | | | | | | | | | |
|-------|----|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 11 | \$29,301.17 | \$30,722.22 | \$31,459.58 | \$32,214.62 | \$32,987.76 | \$33,779.41 | \$34,590.19 | \$35,420.32 | \$36,270.42 | \$37,140.90 |
| S | 12 | \$30,004.42 | \$31,459.58 | \$32,214.62 | \$32,987.76 | \$33,779.41 | \$34,590.19 | \$35,420.32 | \$36,270.42 | \$37,140.90 | \$38,032.18 |
| S | 13 | \$30,724.51 | \$32,214.62 | \$32,987.76 | \$33,779.41 | \$34,590.19 | \$35,420.32 | \$36,270.42 | \$37,140.90 | \$38,032.18 | \$38,944.88 |
| S | 14 | \$31,461.87 | \$32,987.76 | \$33,779.41 | \$34,590.19 | \$35,420.32 | \$36,270.42 | \$37,140.90 | \$38,032.18 | \$38,944.88 | \$39,879.63 |
| S | 15 | \$32,216.91 | \$33,779.41 | \$34,590.19 | \$35,420.32 | \$36,270.42 | \$37,140.90 | \$38,032.18 | \$38,944.88 | \$39,879.63 | \$40,836.64 |
| S | 16 | \$32,990.05 | \$34,589.98 | \$35,420.11 | \$36,270.21 | \$37,140.69 | \$38,031.97 | \$38,944.67 | \$39,879.42 | \$40,836.43 | \$41,816.53 |
| S | 17 | \$33,781.90 | \$35,420.32 | \$36,270.42 | \$37,140.90 | \$38,032.18 | \$38,944.88 | \$39,879.63 | \$40,836.64 | \$41,816.74 | \$42,820.34 |
| S | 18 | \$34,592.69 | \$36,270.42 | \$37,140.90 | \$38,032.18 | \$38,944.88 | \$39,879.63 | \$40,836.64 | \$41,816.74 | \$42,820.34 | \$43,848.06 |
| S | 19 | \$35,422.82 | \$37,140.90 | \$38,032.18 | \$38,944.88 | \$39,879.63 | \$40,836.64 | \$41,816.74 | \$42,820.34 | \$43,848.06 | \$44,900.34 |
| S | 20 | \$36,272.91 | \$38,032.18 | \$38,944.88 | \$39,879.63 | \$40,836.64 | \$41,816.74 | \$42,820.34 | \$43,848.06 | \$44,900.34 | \$45,977.98 |
| S | 21 | \$37,143.39 | \$38,944.88 | \$39,879.63 | \$40,836.64 | \$41,816.74 | \$42,820.34 | \$43,848.06 | \$44,900.34 | \$45,977.98 | \$47,081.42 |
| S | 22 | \$38,034.88 | \$39,879.63 | \$40,836.64 | \$41,816.74 | \$42,820.34 | \$43,848.06 | \$44,900.34 | \$45,977.98 | \$47,081.42 | \$48,211.28 |
| S | 23 | \$38,947.79 | \$40,836.85 | \$41,816.94 | \$42,820.54 | \$43,848.27 | \$44,900.54 | \$45,978.19 | \$47,081.63 | \$48,211.49 | \$49,368.59 |
| S | 24 | \$39,882.54 | \$41,816.94 | \$42,820.54 | \$43,848.27 | \$44,900.54 | \$45,978.19 | \$47,081.63 | \$48,211.49 | \$49,368.59 | \$50,553.36 |
| S | 25 | \$40,839.76 | \$42,820.54 | \$43,848.27 | \$44,900.54 | \$45,978.19 | \$47,081.63 | \$48,211.49 | \$49,368.59 | \$50,553.36 | \$51,766.62 |
| S | 26 | \$41,819.86 | \$43,848.06 | \$44,900.34 | \$45,977.98 | \$47,081.42 | \$48,211.28 | \$49,368.38 | \$50,553.15 | \$51,766.42 | \$53,008.80 |
| S | 27 | \$42,823.46 | \$44,900.34 | \$45,977.98 | \$47,081.42 | \$48,211.28 | \$49,368.38 | \$50,553.15 | \$51,766.42 | \$53,008.80 | \$54,280.93 |
| S | 28 | \$43,851.18 | \$45,977.98 | \$47,081.42 | \$48,211.28 | \$49,368.38 | \$50,553.15 | \$51,766.42 | \$53,008.80 | \$54,280.93 | \$55,583.63 |
| S | 29 | \$44,903.66 | \$47,081.42 | \$48,211.28 | \$49,368.38 | \$50,553.15 | \$51,766.42 | \$53,008.80 | \$54,280.93 | \$55,583.63 | \$56,917.54 |
| S | 30 | \$45,981.31 | \$48,211.49 | \$49,368.59 | \$50,553.36 | \$51,766.62 | \$53,009.01 | \$54,281.14 | \$55,583.84 | \$56,917.95 | \$58,283.89 |
| S | 31 | \$47,084.96 | \$49,368.59 | \$50,553.36 | \$51,766.62 | \$53,009.01 | \$54,281.14 | \$55,583.84 | \$56,917.95 | \$58,283.89 | \$59,682.69 |
| S | 32 | \$48,215.02 | \$50,553.36 | \$51,766.62 | \$53,009.01 | \$54,281.14 | \$55,583.84 | \$56,917.95 | \$58,283.89 | \$59,682.69 | \$61,114.98 |
| S | 33 | \$49,372.13 | \$51,766.62 | \$53,009.01 | \$54,281.14 | \$55,583.84 | \$56,917.95 | \$58,283.89 | \$59,682.69 | \$61,114.98 | \$62,581.79 |
| S | 34 | \$50,557.10 | \$53,009.22 | \$54,281.34 | \$55,584.05 | \$56,918.16 | \$58,284.10 | \$59,682.90 | \$61,115.18 | \$62,582.00 | \$64,083.97 |
| S | 35 | \$51,770.58 | \$54,281.55 | \$55,584.26 | \$56,918.37 | \$58,284.51 | \$59,683.31 | \$61,115.81 | \$62,582.62 | \$64,084.59 | \$65,622.54 |
| S | 36 | \$53,013.17 | \$55,584.26 | \$56,918.37 | \$58,284.51 | \$59,683.31 | \$61,115.81 | \$62,582.62 | \$64,084.59 | \$65,622.54 | \$67,197.52 |
| S | 37 | \$54,285.50 | \$56,918.37 | \$58,284.51 | \$59,683.31 | \$61,115.81 | \$62,582.62 | \$64,084.59 | \$65,622.54 | \$67,197.52 | \$68,810.35 |
| S | 38 | \$55,588.42 | \$58,284.51 | \$59,683.31 | \$61,115.81 | \$62,582.62 | \$64,084.59 | \$65,622.54 | \$67,197.52 | \$68,810.35 | \$70,461.87 |
| S | 39 | \$56,922.53 | \$59,683.31 | \$61,115.81 | \$62,582.62 | \$64,084.59 | \$65,622.54 | \$67,197.52 | \$68,810.35 | \$70,461.87 | \$72,152.91 |
| S | 40 | \$58,288.67 | \$61,115.60 | \$62,582.42 | \$64,084.38 | \$65,622.34 | \$67,197.31 | \$68,810.14 | \$70,461.66 | \$72,152.70 | \$73,884.30 |
| S | 41 | \$59,687.68 | \$62,582.62 | \$64,084.59 | \$65,622.54 | \$67,197.52 | \$68,810.35 | \$70,461.87 | \$72,152.91 | \$73,884.51 | \$75,657.71 |
| S | 42 | \$61,120.18 | \$64,084.59 | \$65,622.54 | \$67,197.52 | \$68,810.35 | \$70,461.87 | \$72,152.91 | \$73,884.51 | \$75,657.71 | \$77,473.55 |
| S | 43 | \$62,586.99 | \$65,622.54 | \$67,197.52 | \$68,810.35 | \$70,461.87 | \$72,152.91 | \$73,884.51 | \$75,657.71 | \$77,473.55 | \$79,332.86 |

| | | 2024 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI)) | | | | | | | | | |
|-------|----|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 44 | \$64,089.17 | \$67,197.52 | \$68,810.35 | \$70,461.87 | \$72,152.91 | \$73,884.51 | \$75,657.71 | \$77,473.55 | \$79,332.86 | \$81,236.90 |
| S | 45 | \$65,627.33 | \$68,810.35 | \$70,461.87 | \$72,152.91 | \$73,884.51 | \$75,657.71 | \$77,473.55 | \$79,332.86 | \$81,236.90 | \$83,186.48 |
| S | 46 | \$67,202.30 | \$70,461.66 | \$72,152.70 | \$73,884.30 | \$75,657.50 | \$77,473.34 | \$79,332.66 | \$81,236.69 | \$83,186.27 | \$85,182.66 |
| S | 47 | \$68,815.14 | \$72,152.70 | \$73,884.30 | \$75,657.50 | \$77,473.34 | \$79,332.66 | \$81,236.69 | \$83,186.27 | \$85,182.66 | \$87,227.09 |
| S | 48 | \$70,466.66 | \$73,884.30 | \$75,657.50 | \$77,473.34 | \$79,332.66 | \$81,236.69 | \$83,186.27 | \$85,182.66 | \$87,227.09 | \$89,320.61 |
| S | 49 | \$72,157.90 | \$75,657.50 | \$77,473.34 | \$79,332.66 | \$81,236.69 | \$83,186.27 | \$85,182.66 | \$87,227.09 | \$89,320.61 | \$91,464.26 |
| S | 50 | \$73,889.71 | \$77,473.34 | \$79,332.66 | \$81,236.69 | \$83,186.27 | \$85,182.66 | \$87,227.09 | \$89,320.61 | \$91,464.26 | \$93,659.49 |
| S | 51 | \$75,663.12 | \$79,332.86 | \$81,236.90 | \$83,186.48 | \$85,182.86 | \$87,227.30 | \$89,320.82 | \$91,464.46 | \$93,659.70 | \$95,907.55 |
| S | 52 | \$77,478.96 | \$81,236.69 | \$83,186.27 | \$85,182.66 | \$87,227.09 | \$89,320.61 | \$91,464.26 | \$93,659.49 | \$95,907.34 | \$98,209.07 |
| S | 53 | \$79,338.48 | \$83,186.48 | \$85,182.86 | \$87,227.30 | \$89,320.82 | \$91,464.46 | \$93,659.70 | \$95,907.55 | \$98,209.28 | \$100,566.34 |
| S | 54 | \$81,242.51 | \$85,182.86 | \$87,227.30 | \$89,320.82 | \$91,464.46 | \$93,659.70 | \$95,907.55 | \$98,209.28 | \$100,566.34 | \$102,979.97 |
| S | 55 | \$83,192.30 | \$87,227.09 | \$89,320.61 | \$91,464.26 | \$93,659.49 | \$95,907.34 | \$98,209.07 | \$100,566.13 | \$102,979.76 | \$105,451.22 |
| S | 56 | \$85,188.90 | \$89,320.61 | \$91,464.26 | \$93,659.49 | \$95,907.34 | \$98,209.07 | \$100,566.13 | \$102,979.76 | \$105,451.22 | \$107,981.95 |
| S | 57 | \$87,233.33 | \$91,464.05 | \$93,659.28 | \$95,907.14 | \$98,208.86 | \$100,565.92 | \$102,979.55 | \$105,451.01 | \$107,981.74 | \$110,573.22 |
| S | 58 | \$89,326.85 | \$93,659.28 | \$95,907.14 | \$98,208.86 | \$100,565.92 | \$102,979.55 | \$105,451.01 | \$107,981.74 | \$110,573.22 | \$113,226.88 |
| S | 59 | \$91,470.70 | \$95,907.14 | \$98,208.86 | \$100,565.92 | \$102,979.55 | \$105,451.01 | \$107,981.74 | \$110,573.22 | \$113,226.88 | \$115,944.40 |
| S | 60 | \$93,665.94 | \$98,208.66 | \$100,565.71 | \$102,979.34 | \$105,450.80 | \$107,981.54 | \$110,573.01 | \$113,226.67 | \$115,944.19 | \$118,726.82 |
| S | 61 | \$95,914.00 | \$100,565.92 | \$102,979.55 | \$105,451.01 | \$107,981.74 | \$110,573.22 | \$113,226.88 | \$115,944.40 | \$118,727.02 | \$121,576.42 |
| S | 62 | \$98,215.94 | \$102,979.34 | \$105,450.80 | \$107,981.54 | \$110,573.01 | \$113,226.67 | \$115,944.19 | \$118,726.82 | \$121,576.21 | \$124,494.03 |
| S | 63 | \$100,573.20 | \$105,451.01 | \$107,981.74 | \$110,573.22 | \$113,226.88 | \$115,944.40 | \$118,727.02 | \$121,576.42 | \$124,494.24 | \$127,482.16 |
| S | 64 | \$102,987.04 | \$107,981.95 | \$110,573.42 | \$113,227.09 | \$115,944.61 | \$118,727.23 | \$121,576.62 | \$124,494.45 | \$127,482.37 | \$130,542.05 |
| S | 65 | \$105,458.70 | \$110,573.42 | \$113,227.09 | \$115,944.61 | \$118,727.23 | \$121,576.62 | \$124,494.45 | \$127,482.37 | \$130,542.05 | \$133,675.15 |
| S | 66 | \$107,989.65 | \$113,227.09 | \$115,944.61 | \$118,727.23 | \$121,576.62 | \$124,494.45 | \$127,482.37 | \$130,542.05 | \$133,675.15 | \$136,883.34 |
| S | 67 | \$110,581.33 | \$115,944.61 | \$118,727.23 | \$121,576.62 | \$124,494.45 | \$127,482.37 | \$130,542.05 | \$133,675.15 | \$136,883.34 | \$140,168.50 |
| S | 68 | \$113,235.20 | \$118,727.02 | \$121,576.42 | \$124,494.24 | \$127,482.16 | \$130,541.63 | \$133,674.53 | \$136,882.72 | \$140,167.87 | \$143,531.86 |
| S | 69 | \$115,952.93 | \$121,576.62 | \$124,494.45 | \$127,482.37 | \$130,542.05 | \$133,675.15 | \$136,883.34 | \$140,168.50 | \$143,532.48 | \$146,977.17 |
| S | 70 | \$118,735.76 | \$124,494.45 | \$127,482.37 | \$130,542.05 | \$133,675.15 | \$136,883.34 | \$140,168.50 | \$143,532.48 | \$146,977.17 | \$150,504.64 |
| S | 71 | \$121,585.36 | \$127,482.16 | \$130,541.63 | \$133,674.53 | \$136,882.72 | \$140,167.87 | \$143,531.86 | \$146,976.54 | \$150,504.02 | \$154,116.14 |
| S | 72 | \$124,503.39 | \$130,541.84 | \$133,674.94 | \$136,883.14 | \$140,168.29 | \$143,532.27 | \$146,976.96 | \$150,504.43 | \$154,116.56 | \$157,815.42 |
| S | 73 | \$127,491.52 | \$133,674.94 | \$136,883.14 | \$140,168.29 | \$143,532.27 | \$146,976.96 | \$150,504.43 | \$154,116.56 | \$157,815.42 | \$161,602.90 |
| S | 74 | \$130,551.41 | \$136,883.14 | \$140,168.29 | \$143,532.27 | \$146,976.96 | \$150,504.43 | \$154,116.56 | \$157,815.42 | \$161,602.90 | \$165,481.26 |
| S | 75 | \$133,684.72 | \$140,168.50 | \$143,532.48 | \$146,977.17 | \$150,504.64 | \$154,116.77 | \$157,815.63 | \$161,603.10 | \$165,481.68 | \$169,453.23 |
| S | 76 | \$136,893.12 | \$143,532.48 | \$146,977.17 | \$150,504.64 | \$154,116.77 | \$157,815.63 | \$161,603.10 | \$165,481.68 | \$169,453.23 | \$173,520.05 |

| | | 2024 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 4.0% General Wage Increase (GWI)) | | | | | | | | | |
|-------|-----|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 77 | \$140,178.48 | \$146,977.17 | \$150,504.64 | \$154,116.77 | \$157,815.63 | \$161,603.10 | \$165,481.68 | \$169,453.23 | \$173,520.05 | \$177,684.62 |
| S | 78 | \$143,542.67 | \$150,504.43 | \$154,116.56 | \$157,815.42 | \$161,602.90 | \$165,481.26 | \$169,452.82 | \$173,519.63 | \$177,684.00 | \$181,948.42 |
| S | 79 | \$146,987.78 | \$154,116.77 | \$157,815.63 | \$161,603.10 | \$165,481.68 | \$169,453.23 | \$173,520.05 | \$177,684.62 | \$181,949.04 | \$186,315.79 |
| S | 80 | \$150,515.46 | \$157,815.42 | \$161,602.90 | \$165,481.26 | \$169,452.82 | \$173,519.63 | \$177,684.00 | \$181,948.42 | \$186,315.17 | \$190,786.75 |
| S | 81 | \$154,127.79 | \$161,602.90 | \$165,481.26 | \$169,452.82 | \$173,519.63 | \$177,684.00 | \$181,948.42 | \$186,315.17 | \$190,786.75 | \$195,365.66 |
| S | 82 | \$157,826.86 | \$165,481.47 | \$169,453.02 | \$173,519.84 | \$177,684.42 | \$181,948.83 | \$186,315.58 | \$190,787.17 | \$195,366.08 | \$200,054.82 |
| S | 83 | \$161,614.75 | \$169,453.02 | \$173,519.84 | \$177,684.42 | \$181,948.83 | \$186,315.58 | \$190,787.17 | \$195,366.08 | \$200,054.82 | \$204,856.08 |
| S | 84 | \$165,493.54 | \$173,520.05 | \$177,684.62 | \$181,949.04 | \$186,315.79 | \$190,787.38 | \$195,366.29 | \$200,055.02 | \$204,856.29 | \$209,772.78 |
| S | 85 | \$169,465.30 | \$177,684.42 | \$181,948.83 | \$186,315.58 | \$190,787.17 | \$195,366.08 | \$200,054.82 | \$204,856.08 | \$209,772.58 | \$214,807.22 |
| S | 86 | \$173,532.53 | \$181,948.83 | \$186,315.58 | \$190,787.17 | \$195,366.08 | \$200,054.82 | \$204,856.08 | \$209,772.58 | \$214,807.22 | \$219,962.50 |
| S | 87 | \$177,697.31 | \$186,315.58 | \$190,787.17 | \$195,366.08 | \$200,054.82 | \$204,856.08 | \$209,772.58 | \$214,807.22 | \$219,962.50 | \$225,241.54 |
| S | 88 | \$181,962.14 | \$190,787.38 | \$195,366.29 | \$200,055.02 | \$204,856.29 | \$209,772.78 | \$214,807.42 | \$219,962.70 | \$225,241.74 | \$230,647.46 |
| S | 89 | \$186,329.31 | \$195,366.29 | \$200,055.02 | \$204,856.29 | \$209,772.78 | \$214,807.42 | \$219,962.70 | \$225,241.74 | \$230,647.46 | \$236,182.96 |
| S | 90 | \$190,801.31 | \$200,055.23 | \$204,856.50 | \$209,772.99 | \$214,807.63 | \$219,962.91 | \$225,241.95 | \$230,647.66 | \$236,183.17 | \$241,851.58 |
| S | 91 | \$195,380.64 | \$204,856.70 | \$209,773.20 | \$214,807.84 | \$219,963.33 | \$225,242.37 | \$230,648.29 | \$236,183.79 | \$241,852.21 | \$247,656.66 |
| S | 92 | \$200,069.79 | \$209,773.20 | \$214,807.84 | \$219,963.33 | \$225,242.37 | \$230,648.29 | \$236,183.79 | \$241,852.21 | \$247,656.66 | \$253,600.46 |
| S | 93 | \$204,871.47 | \$214,807.84 | \$219,963.33 | \$225,242.37 | \$230,648.29 | \$236,183.79 | \$241,852.21 | \$247,656.66 | \$253,600.46 | \$259,686.96 |
| S | 94 | \$209,788.38 | \$219,963.12 | \$225,242.16 | \$230,647.87 | \$236,183.38 | \$241,851.79 | \$247,656.24 | \$253,600.05 | \$259,686.54 | \$265,919.06 |
| S | 95 | \$214,823.23 | \$225,242.16 | \$230,647.87 | \$236,183.38 | \$241,851.79 | \$247,656.24 | \$253,600.05 | \$259,686.54 | \$265,919.06 | \$272,301.12 |
| S | 96 | \$219,978.93 | \$230,647.87 | \$236,183.38 | \$241,851.79 | \$247,656.24 | \$253,600.05 | \$259,686.54 | \$265,919.06 | \$272,301.12 | \$278,836.27 |
| S | 97 | \$225,258.38 | \$236,183.38 | \$241,851.79 | \$247,656.24 | \$253,600.05 | \$259,686.54 | \$265,919.06 | \$272,301.12 | \$278,836.27 | \$285,528.26 |
| S | 98 | \$230,664.51 | \$241,851.79 | \$247,656.24 | \$253,600.05 | \$259,686.54 | \$265,919.06 | \$272,301.12 | \$278,836.27 | \$285,528.26 | \$292,381.02 |
| S | 99 | \$236,200.43 | \$247,656.24 | \$253,600.05 | \$259,686.54 | \$265,919.06 | \$272,301.12 | \$278,836.27 | \$285,528.26 | \$292,381.02 | \$299,398.11 |
| S | 100 | \$241,869.26 | \$253,599.84 | \$259,686.34 | \$265,918.85 | \$272,300.91 | \$278,836.06 | \$285,528.05 | \$292,380.82 | \$299,397.90 | \$306,583.47 |
| S | 101 | \$247,674.13 | \$259,686.34 | \$265,918.85 | \$272,300.91 | \$278,836.06 | \$285,528.05 | \$292,380.82 | \$299,397.90 | \$306,583.47 | \$313,941.47 |
| S | 102 | \$253,618.35 | \$265,918.85 | \$272,300.91 | \$278,836.06 | \$285,528.05 | \$292,380.82 | \$299,397.90 | \$306,583.47 | \$313,941.47 | \$321,476.06 |
| S | 103 | \$259,705.26 | \$272,300.91 | \$278,836.06 | \$285,528.05 | \$292,380.82 | \$299,397.90 | \$306,583.47 | \$313,941.47 | \$321,476.06 | \$329,191.41 |
| S | 104 | \$265,938.19 | \$278,836.27 | \$285,528.26 | \$292,381.02 | \$299,398.11 | \$306,583.68 | \$313,941.68 | \$321,476.27 | \$329,191.62 | \$337,092.29 |
| S | 105 | \$272,320.67 | \$285,528.26 | \$292,381.02 | \$299,398.11 | \$306,583.68 | \$313,941.68 | \$321,476.27 | \$329,191.62 | \$337,092.29 | \$345,182.45 |
| S | 106 | \$278,856.45 | \$292,381.02 | \$299,398.11 | \$306,583.68 | \$313,941.68 | \$321,476.27 | \$329,191.62 | \$337,092.29 | \$345,182.45 | \$353,466.88 |
| S | 107 | \$285,549.06 | \$299,398.11 | \$306,583.68 | \$313,941.68 | \$321,476.27 | \$329,191.62 | \$337,092.29 | \$345,182.45 | \$353,466.88 | \$361,950.16 |
| S | 108 | \$292,402.24 | \$306,583.68 | \$313,941.68 | \$321,476.27 | \$329,191.62 | \$337,092.29 | \$345,182.45 | \$353,466.88 | \$361,950.16 | \$370,636.86 |
| S | 109 | \$299,419.95 | \$313,941.89 | \$321,476.48 | \$329,191.82 | \$337,092.50 | \$345,182.66 | \$353,467.09 | \$361,950.37 | \$370,637.28 | \$379,532.61 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 1 | 35 | \$12.8929 | \$13.4810 | \$13.7901 | \$14.1058 | \$14.4303 | \$14.7624 | \$15.1019 | \$15.4518 | \$15.8102 | \$16.1764 |
| | 36 | \$12.5347 | \$13.1065 | \$13.4071 | \$13.7140 | \$14.0295 | \$14.3523 | \$14.6824 | \$15.0226 | \$15.3710 | \$15.7271 |
| | 37.5 | \$12.0334 | \$12.5823 | \$12.8708 | \$13.1654 | \$13.4683 | \$13.7782 | \$14.0951 | \$14.4217 | \$14.7562 | \$15.0980 |
| | 40 | \$11.2813 | \$11.7959 | \$12.0663 | \$12.3426 | \$12.6265 | \$12.9171 | \$13.2142 | \$13.5203 | \$13.8339 | \$14.1543 |
| 2 | 35 | \$13.1879 | \$13.7901 | \$14.1058 | \$14.4303 | \$14.7624 | \$15.1019 | \$15.4518 | \$15.8102 | \$16.1764 | \$16.5518 |
| | 36 | \$12.8215 | \$13.4071 | \$13.7140 | \$14.0295 | \$14.3523 | \$14.6824 | \$15.0226 | \$15.3710 | \$15.7271 | \$16.0921 |
| | 37.5 | \$12.3087 | \$12.8708 | \$13.1654 | \$13.4683 | \$13.7782 | \$14.0951 | \$14.4217 | \$14.7562 | \$15.0980 | \$15.4484 |
| | 40 | \$11.5394 | \$12.0663 | \$12.3426 | \$12.6265 | \$12.9171 | \$13.2142 | \$13.5203 | \$13.8339 | \$14.1543 | \$14.4828 |
| 3 | 35 | \$13.4891 | \$14.1058 | \$14.4303 | \$14.7624 | \$15.1019 | \$15.4518 | \$15.8102 | \$16.1764 | \$16.5518 | \$16.9377 |
| | 36 | \$13.1144 | \$13.7140 | \$14.0295 | \$14.3523 | \$14.6824 | \$15.0226 | \$15.3710 | \$15.7271 | \$16.0921 | \$16.4672 |
| | 37.5 | \$12.5898 | \$13.1654 | \$13.4683 | \$13.7782 | \$14.0951 | \$14.4217 | \$14.7562 | \$15.0980 | \$15.4484 | \$15.8085 |
| | 40 | \$11.8029 | \$12.3426 | \$12.6265 | \$12.9171 | \$13.2142 | \$13.5203 | \$13.8339 | \$14.1543 | \$14.4828 | \$14.8205 |
| 4 | 35 | \$13.7979 | \$14.4303 | \$14.7624 | \$15.1019 | \$15.4518 | \$15.8102 | \$16.1764 | \$16.5518 | \$16.9377 | \$17.3318 |
| | 36 | \$13.4146 | \$14.0295 | \$14.3523 | \$14.6824 | \$15.0226 | \$15.3710 | \$15.7271 | \$16.0921 | \$16.4672 | \$16.8504 |
| | 37.5 | \$12.8780 | \$13.4683 | \$13.7782 | \$14.0951 | \$14.4217 | \$14.7562 | \$15.0980 | \$15.4484 | \$15.8085 | \$16.1764 |
| | 40 | \$12.0732 | \$12.6265 | \$12.9171 | \$13.2142 | \$13.5203 | \$13.8339 | \$14.1543 | \$14.4828 | \$14.8205 | \$15.1653 |
| 5 | 35 | \$14.1129 | \$14.7624 | \$15.1019 | \$15.4518 | \$15.8102 | \$16.1764 | \$16.5518 | \$16.9377 | \$17.3318 | \$17.7371 |
| | 36 | \$13.7209 | \$14.3523 | \$14.6824 | \$15.0226 | \$15.3710 | \$15.7271 | \$16.0921 | \$16.4672 | \$16.8504 | \$17.2444 |
| | 37.5 | \$13.1721 | \$13.7782 | \$14.0951 | \$14.4217 | \$14.7562 | \$15.0980 | \$15.4484 | \$15.8085 | \$16.1764 | \$16.5546 |
| | 40 | \$12.3488 | \$12.9171 | \$13.2142 | \$13.5203 | \$13.8339 | \$14.1543 | \$14.4828 | \$14.8205 | \$15.1653 | \$15.5199 |
| 6 | 35 | \$14.4368 | \$15.1019 | \$15.4518 | \$15.8102 | \$16.1764 | \$16.5518 | \$16.9377 | \$17.3318 | \$17.7371 | \$18.1519 |
| | 36 | \$14.0358 | \$14.6824 | \$15.0226 | \$15.3710 | \$15.7271 | \$16.0921 | \$16.4672 | \$16.8504 | \$17.2444 | \$17.6477 |
| | 37.5 | \$13.4743 | \$14.0951 | \$14.4217 | \$14.7562 | \$15.0980 | \$15.4484 | \$15.8085 | \$16.1764 | \$16.5546 | \$16.9418 |
| | 40 | \$12.6322 | \$13.2142 | \$13.5203 | \$13.8339 | \$14.1543 | \$14.4828 | \$14.8205 | \$15.1653 | \$15.5199 | \$15.8829 |
| 7 | 35 | \$14.7707 | \$15.4518 | \$15.8102 | \$16.1764 | \$16.5518 | \$16.9377 | \$17.3318 | \$17.7371 | \$18.1519 | \$18.5767 |
| | 36 | \$14.3604 | \$15.0226 | \$15.3710 | \$15.7271 | \$16.0921 | \$16.4672 | \$16.8504 | \$17.2444 | \$17.6477 | \$18.0606 |
| | 37.5 | \$13.7860 | \$14.4217 | \$14.7562 | \$15.0980 | \$15.4484 | \$15.8085 | \$16.1764 | \$16.5546 | \$16.9418 | \$17.3382 |
| | 40 | \$12.9243 | \$13.5203 | \$13.8339 | \$14.1543 | \$14.4828 | \$14.8205 | \$15.1653 | \$15.5199 | \$15.8829 | \$16.2546 |
| 8 | 35 | \$15.1118 | \$15.8102 | \$16.1764 | \$16.5518 | \$16.9377 | \$17.3318 | \$17.7371 | \$18.1519 | \$18.5767 | \$19.0126 |
| | 36 | \$14.6921 | \$15.3710 | \$15.7271 | \$16.0921 | \$16.4672 | \$16.8504 | \$17.2444 | \$17.6477 | \$18.0606 | \$18.4845 |
| | 37.5 | \$14.1044 | \$14.7562 | \$15.0980 | \$15.4484 | \$15.8085 | \$16.1764 | \$16.5546 | \$16.9418 | \$17.3382 | \$17.7451 |
| | 40 | \$13.2228 | \$13.8339 | \$14.1543 | \$14.4828 | \$14.8205 | \$15.1653 | \$15.5199 | \$15.8829 | \$16.2546 | \$16.6360 |
| 9 | 35 | \$15.4594 | \$16.1764 | \$16.5518 | \$16.9377 | \$17.3318 | \$17.7371 | \$18.1519 | \$18.5767 | \$19.0126 | \$19.4604 |
| | 36 | \$15.0300 | \$15.7271 | \$16.0921 | \$16.4672 | \$16.8504 | \$17.2444 | \$17.6477 | \$18.0606 | \$18.4845 | \$18.9199 |
| | 37.5 | \$14.4288 | \$15.0980 | \$15.4484 | \$15.8085 | \$16.1764 | \$16.5546 | \$16.9418 | \$17.3382 | \$17.7451 | \$18.1631 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$13.5270 | \$14.1543 | \$14.4828 | \$14.8205 | \$15.1653 | \$15.5199 | \$15.8829 | \$16.2546 | \$16.6360 | \$17.0279 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 10 | 35 | \$15.8186 | \$16.5518 | \$16.9377 | \$17.3318 | \$17.7371 | \$18.1519 | \$18.5767 | \$19.0126 | \$19.4604 | \$19.9187 |
| | 36 | \$15.3792 | \$16.0921 | \$16.4672 | \$16.8504 | \$17.2444 | \$17.6477 | \$18.0606 | \$18.4845 | \$18.9199 | \$19.3654 |
| | 37.5 | \$14.7641 | \$15.4484 | \$15.8085 | \$16.1764 | \$16.5546 | \$16.9418 | \$17.3382 | \$17.7451 | \$18.1631 | \$18.5908 |
| | 40 | \$13.8413 | \$14.4828 | \$14.8205 | \$15.1653 | \$15.5199 | \$15.8829 | \$16.2546 | \$16.6360 | \$17.0279 | \$17.4288 |
| 11 | 35 | \$16.1860 | \$16.9377 | \$17.3318 | \$17.7371 | \$18.1519 | \$18.5767 | \$19.0126 | \$19.4604 | \$19.9187 | \$20.3879 |
| | 36 | \$15.7364 | \$16.4672 | \$16.8504 | \$17.2444 | \$17.6477 | \$18.0606 | \$18.4845 | \$18.9199 | \$19.3654 | \$19.8215 |
| | 37.5 | \$15.1070 | \$15.8085 | \$16.1764 | \$16.5546 | \$16.9418 | \$17.3382 | \$17.7451 | \$18.1631 | \$18.5908 | \$19.0287 |
| | 40 | \$14.1628 | \$14.8205 | \$15.1653 | \$15.5199 | \$15.8829 | \$16.2546 | \$16.6360 | \$17.0279 | \$17.4288 | \$17.8394 |
| 12 | 35 | \$16.5612 | \$17.3318 | \$17.7371 | \$18.1519 | \$18.5767 | \$19.0126 | \$19.4604 | \$19.9187 | \$20.3879 | \$20.8693 |
| | 36 | \$16.1012 | \$16.8504 | \$17.2444 | \$17.6477 | \$18.0606 | \$18.4845 | \$18.9199 | \$19.3654 | \$19.8215 | \$20.2896 |
| | 37.5 | \$15.4571 | \$16.1764 | \$16.5546 | \$16.9418 | \$17.3382 | \$17.7451 | \$18.1631 | \$18.5908 | \$19.0287 | \$19.4780 |
| | 40 | \$14.4910 | \$15.1653 | \$15.5199 | \$15.8829 | \$16.2546 | \$16.6360 | \$17.0279 | \$17.4288 | \$17.8394 | \$18.2607 |
| 13 | 35 | \$16.9472 | \$17.7371 | \$18.1519 | \$18.5767 | \$19.0126 | \$19.4604 | \$19.9187 | \$20.3879 | \$20.8693 | \$21.3624 |
| | 36 | \$16.4764 | \$17.2444 | \$17.6477 | \$18.0606 | \$18.4845 | \$18.9199 | \$19.3654 | \$19.8215 | \$20.2896 | \$20.7690 |
| | 37.5 | \$15.8174 | \$16.5546 | \$16.9418 | \$17.3382 | \$17.7451 | \$18.1631 | \$18.5908 | \$19.0287 | \$19.4780 | \$19.9382 |
| | 40 | \$14.8288 | \$15.5199 | \$15.8829 | \$16.2546 | \$16.6360 | \$17.0279 | \$17.4288 | \$17.8394 | \$18.2607 | \$18.6921 |
| 14 | 35 | \$17.3413 | \$18.1519 | \$18.5767 | \$19.0126 | \$19.4604 | \$19.9187 | \$20.3879 | \$20.8693 | \$21.3624 | \$21.8670 |
| | 36 | \$16.8596 | \$17.6477 | \$18.0606 | \$18.4845 | \$18.9199 | \$19.3654 | \$19.8215 | \$20.2896 | \$20.7690 | \$21.2596 |
| | 37.5 | \$16.1852 | \$16.9418 | \$17.3382 | \$17.7451 | \$18.1631 | \$18.5908 | \$19.0287 | \$19.4780 | \$19.9382 | \$20.4092 |
| | 40 | \$15.1737 | \$15.8829 | \$16.2546 | \$16.6360 | \$17.0279 | \$17.4288 | \$17.8394 | \$18.2607 | \$18.6921 | \$19.1337 |
| 15 | 35 | \$17.7467 | \$18.5767 | \$19.0126 | \$19.4604 | \$19.9187 | \$20.3879 | \$20.8693 | \$21.3624 | \$21.8670 | \$22.3865 |
| | 36 | \$17.2537 | \$18.0606 | \$18.4845 | \$18.9199 | \$19.3654 | \$19.8215 | \$20.2896 | \$20.7690 | \$21.2596 | \$21.7646 |
| | 37.5 | \$16.5636 | \$17.3382 | \$17.7451 | \$18.1631 | \$18.5908 | \$19.0287 | \$19.4780 | \$19.9382 | \$20.4092 | \$20.8940 |
| | 40 | \$15.5283 | \$16.2546 | \$16.6360 | \$17.0279 | \$17.4288 | \$17.8394 | \$18.2607 | \$18.6921 | \$19.1337 | \$19.5882 |
| 16 | 35 | \$18.1625 | \$19.0126 | \$19.4604 | \$19.9187 | \$20.3879 | \$20.8693 | \$21.3624 | \$21.8670 | \$22.3865 | \$22.9174 |
| | 36 | \$17.6579 | \$18.4845 | \$18.9199 | \$19.3654 | \$19.8215 | \$20.2896 | \$20.7690 | \$21.2596 | \$21.7646 | \$22.2808 |
| | 37.5 | \$16.9516 | \$17.7451 | \$18.1631 | \$18.5908 | \$19.0287 | \$19.4780 | \$19.9382 | \$20.4092 | \$20.8940 | \$21.3895 |
| | 40 | \$15.8922 | \$16.6360 | \$17.0279 | \$17.4288 | \$17.8394 | \$18.2607 | \$18.6921 | \$19.1337 | \$19.5882 | \$20.0527 |
| 17 | 35 | \$18.5869 | \$19.4604 | \$19.9187 | \$20.3879 | \$20.8693 | \$21.3624 | \$21.8670 | \$22.3865 | \$22.9174 | \$23.4609 |
| | 36 | \$18.0706 | \$18.9199 | \$19.3654 | \$19.8215 | \$20.2896 | \$20.7690 | \$21.2596 | \$21.7646 | \$22.2808 | \$22.8092 |
| | 37.5 | \$17.3478 | \$18.1631 | \$18.5908 | \$19.0287 | \$19.4780 | \$19.9382 | \$20.4092 | \$20.8940 | \$21.3895 | \$21.8969 |
| | 40 | \$16.2636 | \$17.0279 | \$17.4288 | \$17.8394 | \$18.2607 | \$18.6921 | \$19.1337 | \$19.5882 | \$20.0527 | \$20.5283 |
| 18 | 35 | \$19.0237 | \$19.9187 | \$20.3879 | \$20.8693 | \$21.3624 | \$21.8670 | \$22.3865 | \$22.9174 | \$23.4609 | \$24.0196 |
| | 36 | \$18.4953 | \$19.3654 | \$19.8215 | \$20.2896 | \$20.7690 | \$21.2596 | \$21.7646 | \$22.2808 | \$22.8092 | \$23.3524 |
| | 37.5 | \$17.7554 | \$18.5908 | \$19.0287 | \$19.4780 | \$19.9382 | \$20.4092 | \$20.8940 | \$21.3895 | \$21.8969 | \$22.4183 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$16.6457 | \$17.4288 | \$17.8394 | \$18.2607 | \$18.6921 | \$19.1337 | \$19.5882 | \$20.0527 | \$20.5283 | \$21.0172 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 19 | 35 | \$19.4707 | \$20.3879 | \$20.8693 | \$21.3624 | \$21.8670 | \$22.3865 | \$22.9174 | \$23.4609 | \$24.0196 | \$24.5917 |
| | 36 | \$18.9299 | \$19.8215 | \$20.2896 | \$20.7690 | \$21.2596 | \$21.7646 | \$22.2808 | \$22.8092 | \$23.3524 | \$23.9086 |
| | 37.5 | \$18.1727 | \$19.0287 | \$19.4780 | \$19.9382 | \$20.4092 | \$20.8940 | \$21.3895 | \$21.8969 | \$22.4183 | \$22.9522 |
| | 40 | \$17.0369 | \$17.8394 | \$18.2607 | \$18.6921 | \$19.1337 | \$19.5882 | \$20.0527 | \$20.5283 | \$21.0172 | \$21.5177 |
| 20 | 35 | \$19.9288 | \$20.8693 | \$21.3624 | \$21.8670 | \$22.3865 | \$22.9174 | \$23.4609 | \$24.0196 | \$24.5917 | \$25.1781 |
| | 36 | \$19.3753 | \$20.2896 | \$20.7690 | \$21.2596 | \$21.7646 | \$22.2808 | \$22.8092 | \$23.3524 | \$23.9086 | \$24.4787 |
| | 37.5 | \$18.6002 | \$19.4780 | \$19.9382 | \$20.4092 | \$20.8940 | \$21.3895 | \$21.8969 | \$22.4183 | \$22.9522 | \$23.4996 |
| | 40 | \$17.4377 | \$18.2607 | \$18.6921 | \$19.1337 | \$19.5882 | \$20.0527 | \$20.5283 | \$21.0172 | \$21.5177 | \$22.0308 |
| 21 | 35 | \$20.3991 | \$21.3624 | \$21.8670 | \$22.3865 | \$22.9174 | \$23.4609 | \$24.0196 | \$24.5917 | \$25.1781 | \$25.7796 |
| | 36 | \$19.8324 | \$20.7690 | \$21.2596 | \$21.7646 | \$22.2808 | \$22.8092 | \$23.3524 | \$23.9086 | \$24.4787 | \$25.0635 |
| | 37.5 | \$19.0391 | \$19.9382 | \$20.4092 | \$20.8940 | \$21.3895 | \$21.8969 | \$22.4183 | \$22.9522 | \$23.4996 | \$24.0609 |
| | 40 | \$17.8492 | \$18.6921 | \$19.1337 | \$19.5882 | \$20.0527 | \$20.5283 | \$21.0172 | \$21.5177 | \$22.0308 | \$22.5571 |
| 22 | 35 | \$20.8800 | \$21.8670 | \$22.3865 | \$22.9174 | \$23.4609 | \$24.0196 | \$24.5917 | \$25.1781 | \$25.7796 | \$26.3945 |
| | 36 | \$20.3000 | \$21.2596 | \$21.7646 | \$22.2808 | \$22.8092 | \$23.3524 | \$23.9086 | \$24.4787 | \$25.0635 | \$25.6613 |
| | 37.5 | \$19.4880 | \$20.4092 | \$20.8940 | \$21.3895 | \$21.8969 | \$22.4183 | \$22.9522 | \$23.4996 | \$24.0609 | \$24.6348 |
| | 40 | \$18.2700 | \$19.1337 | \$19.5882 | \$20.0527 | \$20.5283 | \$21.0172 | \$21.5177 | \$22.0308 | \$22.5571 | \$23.0952 |
| 23 | 35 | \$21.3737 | \$22.3865 | \$22.9174 | \$23.4609 | \$24.0196 | \$24.5917 | \$25.1781 | \$25.7796 | \$26.3945 | \$27.0258 |
| | 36 | \$20.7800 | \$21.7646 | \$22.2808 | \$22.8092 | \$23.3524 | \$23.9086 | \$24.4787 | \$25.0635 | \$25.6613 | \$26.2751 |
| | 37.5 | \$19.9488 | \$20.8940 | \$21.3895 | \$21.8969 | \$22.4183 | \$22.9522 | \$23.4996 | \$24.0609 | \$24.6348 | \$25.2241 |
| | 40 | \$18.7020 | \$19.5882 | \$20.0527 | \$20.5283 | \$21.0172 | \$21.5177 | \$22.0308 | \$22.5571 | \$23.0952 | \$23.6476 |
| 24 | 35 | \$21.8797 | \$22.9174 | \$23.4609 | \$24.0196 | \$24.5917 | \$25.1781 | \$25.7796 | \$26.3945 | \$27.0258 | \$27.6729 |
| | 36 | \$21.2719 | \$22.2808 | \$22.8092 | \$23.3524 | \$23.9086 | \$24.4787 | \$25.0635 | \$25.6613 | \$26.2751 | \$26.9042 |
| | 37.5 | \$20.4210 | \$21.3895 | \$21.8969 | \$22.4183 | \$22.9522 | \$23.4996 | \$24.0609 | \$24.6348 | \$25.2241 | \$25.8281 |
| | 40 | \$19.1447 | \$20.0527 | \$20.5283 | \$21.0172 | \$21.5177 | \$22.0308 | \$22.5571 | \$23.0952 | \$23.6476 | \$24.2138 |
| 25 | 35 | \$22.3985 | \$23.4609 | \$24.0196 | \$24.5917 | \$25.1781 | \$25.7796 | \$26.3945 | \$27.0258 | \$27.6729 | \$28.3369 |
| | 36 | \$21.7763 | \$22.8092 | \$23.3524 | \$23.9086 | \$24.4787 | \$25.0635 | \$25.6613 | \$26.2751 | \$26.9042 | \$27.5497 |
| | 37.5 | \$20.9052 | \$21.8969 | \$22.4183 | \$22.9522 | \$23.4996 | \$24.0609 | \$24.6348 | \$25.2241 | \$25.8281 | \$26.4478 |
| | 40 | \$19.5987 | \$20.5283 | \$21.0172 | \$21.5177 | \$22.0308 | \$22.5571 | \$23.0952 | \$23.6476 | \$24.2138 | \$24.7948 |
| 26 | 35 | \$22.9304 | \$24.0196 | \$24.5917 | \$25.1781 | \$25.7796 | \$26.3945 | \$27.0258 | \$27.6729 | \$28.3369 | \$29.0163 |
| | 36 | \$22.2935 | \$23.3524 | \$23.9086 | \$24.4787 | \$25.0635 | \$25.6613 | \$26.2751 | \$26.9042 | \$27.5497 | \$28.2103 |
| | 37.5 | \$21.4017 | \$22.4183 | \$22.9522 | \$23.4996 | \$24.0609 | \$24.6348 | \$25.2241 | \$25.8281 | \$26.4478 | \$27.0818 |
| | 40 | \$20.0641 | \$21.0172 | \$21.5177 | \$22.0308 | \$22.5571 | \$23.0952 | \$23.6476 | \$24.2138 | \$24.7948 | \$25.3892 |
| 27 | 35 | \$23.4742 | \$24.5917 | \$25.1781 | \$25.7796 | \$26.3945 | \$27.0258 | \$27.6729 | \$28.3369 | \$29.0163 | \$29.7132 |
| | 36 | \$22.8222 | \$23.9086 | \$24.4787 | \$25.0635 | \$25.6613 | \$26.2751 | \$26.9042 | \$27.5497 | \$28.2103 | \$28.8878 |
| | 37.5 | \$21.9093 | \$22.9522 | \$23.4996 | \$24.0609 | \$24.6348 | \$25.2241 | \$25.8281 | \$26.4478 | \$27.0818 | \$27.7323 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$20.5400 | \$21.5177 | \$22.0308 | \$22.5571 | \$23.0952 | \$23.6476 | \$24.2138 | \$24.7948 | \$25.3892 | \$25.9990 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 28 | 35 | \$24.0340 | \$25.1781 | \$25.7796 | \$26.3945 | \$27.0258 | \$27.6729 | \$28.3369 | \$29.0163 | \$29.7132 | \$30.4274 |
| | 36 | \$23.3664 | \$24.4787 | \$25.0635 | \$25.6613 | \$26.2751 | \$26.9042 | \$27.5497 | \$28.2103 | \$28.8878 | \$29.5822 |
| | 37.5 | \$22.4318 | \$23.4996 | \$24.0609 | \$24.6348 | \$25.2241 | \$25.8281 | \$26.4478 | \$27.0818 | \$27.7323 | \$28.3989 |
| | 40 | \$21.0298 | \$22.0308 | \$22.5571 | \$23.0952 | \$23.6476 | \$24.2138 | \$24.7948 | \$25.3892 | \$25.9990 | \$26.6240 |
| 29 | 35 | \$24.6050 | \$25.7796 | \$26.3945 | \$27.0258 | \$27.6729 | \$28.3369 | \$29.0163 | \$29.7132 | \$30.4274 | \$31.1593 |
| | 36 | \$23.9215 | \$25.0635 | \$25.6613 | \$26.2751 | \$26.9042 | \$27.5497 | \$28.2103 | \$28.8878 | \$29.5822 | \$30.2937 |
| | 37.5 | \$22.9647 | \$24.0609 | \$24.6348 | \$25.2241 | \$25.8281 | \$26.4478 | \$27.0818 | \$27.7323 | \$28.3989 | \$29.0820 |
| | 40 | \$21.5294 | \$22.5571 | \$23.0952 | \$23.6476 | \$24.2138 | \$24.7948 | \$25.3892 | \$25.9990 | \$26.6240 | \$27.2643 |
| 30 | 35 | \$25.1920 | \$26.3945 | \$27.0258 | \$27.6729 | \$28.3369 | \$29.0163 | \$29.7132 | \$30.4274 | \$31.1593 | \$31.9098 |
| | 36 | \$24.4922 | \$25.6613 | \$26.2751 | \$26.9042 | \$27.5497 | \$28.2103 | \$28.8878 | \$29.5822 | \$30.2937 | \$31.0235 |
| | 37.5 | \$23.5125 | \$24.6348 | \$25.2241 | \$25.8281 | \$26.4478 | \$27.0818 | \$27.7323 | \$28.3989 | \$29.0820 | \$29.7825 |
| | 40 | \$22.0430 | \$23.0952 | \$23.6476 | \$24.2138 | \$24.7948 | \$25.3892 | \$25.9990 | \$26.6240 | \$27.2643 | \$27.9211 |
| 31 | 35 | \$25.7938 | \$27.0258 | \$27.6729 | \$28.3369 | \$29.0163 | \$29.7132 | \$30.4274 | \$31.1593 | \$31.9098 | \$32.6792 |
| | 36 | \$25.0773 | \$26.2751 | \$26.9042 | \$27.5497 | \$28.2103 | \$28.8878 | \$29.5822 | \$30.2937 | \$31.0235 | \$31.7714 |
| | 37.5 | \$24.0742 | \$25.2241 | \$25.8281 | \$26.4478 | \$27.0818 | \$27.7323 | \$28.3989 | \$29.0820 | \$29.7825 | \$30.5006 |
| | 40 | \$22.5696 | \$23.6476 | \$24.2138 | \$24.7948 | \$25.3892 | \$25.9990 | \$26.6240 | \$27.2643 | \$27.9211 | \$28.5943 |
| 32 | 35 | \$26.4098 | \$27.6729 | \$28.3369 | \$29.0163 | \$29.7132 | \$30.4274 | \$31.1593 | \$31.9098 | \$32.6792 | \$33.4677 |
| | 36 | \$25.6762 | \$26.9042 | \$27.5497 | \$28.2103 | \$28.8878 | \$29.5822 | \$30.2937 | \$31.0235 | \$31.7714 | \$32.5381 |
| | 37.5 | \$24.6491 | \$25.8281 | \$26.4478 | \$27.0818 | \$27.7323 | \$28.3989 | \$29.0820 | \$29.7825 | \$30.5006 | \$31.2366 |
| | 40 | \$23.1085 | \$24.2138 | \$24.7948 | \$25.3892 | \$25.9990 | \$26.6240 | \$27.2643 | \$27.9211 | \$28.5943 | \$29.2843 |
| 33 | 35 | \$27.0409 | \$28.3369 | \$29.0163 | \$29.7132 | \$30.4274 | \$31.1593 | \$31.9098 | \$32.6792 | \$33.4677 | \$34.2764 |
| | 36 | \$26.2897 | \$27.5497 | \$28.2103 | \$28.8878 | \$29.5822 | \$30.2937 | \$31.0235 | \$31.7714 | \$32.5381 | \$33.3242 |
| | 37.5 | \$25.2382 | \$26.4478 | \$27.0818 | \$27.7323 | \$28.3989 | \$29.0820 | \$29.7825 | \$30.5006 | \$31.2366 | \$31.9913 |
| | 40 | \$23.6608 | \$24.7948 | \$25.3892 | \$25.9990 | \$26.6240 | \$27.2643 | \$27.9211 | \$28.5943 | \$29.2843 | \$29.9918 |
| 34 | 35 | \$27.6877 | \$29.0163 | \$29.7132 | \$30.4274 | \$31.1593 | \$31.9098 | \$32.6792 | \$33.4677 | \$34.2764 | \$35.1049 |
| | 36 | \$26.9186 | \$28.2103 | \$28.8878 | \$29.5822 | \$30.2937 | \$31.0235 | \$31.7714 | \$32.5381 | \$33.3242 | \$34.1297 |
| | 37.5 | \$25.8418 | \$27.0818 | \$27.7323 | \$28.3989 | \$29.0820 | \$29.7825 | \$30.5006 | \$31.2366 | \$31.9913 | \$32.7646 |
| | 40 | \$24.2267 | \$25.3892 | \$25.9990 | \$26.6240 | \$27.2643 | \$27.9211 | \$28.5943 | \$29.2843 | \$29.9918 | \$30.7168 |
| 35 | 35 | \$28.3538 | \$29.7132 | \$30.4274 | \$31.1593 | \$31.9098 | \$32.6792 | \$33.4677 | \$34.2764 | \$35.1049 | \$35.9542 |
| | 36 | \$27.5662 | \$28.8878 | \$29.5822 | \$30.2937 | \$31.0235 | \$31.7714 | \$32.5381 | \$33.3242 | \$34.1297 | \$34.9555 |
| | 37.5 | \$26.4635 | \$27.7323 | \$28.3989 | \$29.0820 | \$29.7825 | \$30.5006 | \$31.2366 | \$31.9913 | \$32.7646 | \$33.5573 |
| | 40 | \$24.8095 | \$25.9990 | \$26.6240 | \$27.2643 | \$27.9211 | \$28.5943 | \$29.2843 | \$29.9918 | \$30.7168 | \$31.4600 |
| 36 | 35 | \$29.0335 | \$30.4274 | \$31.1593 | \$31.9098 | \$32.6792 | \$33.4677 | \$34.2764 | \$35.1049 | \$35.9542 | \$36.8238 |
| | 36 | \$28.2271 | \$29.5822 | \$30.2937 | \$31.0235 | \$31.7714 | \$32.5381 | \$33.3242 | \$34.1297 | \$34.9555 | \$35.8009 |
| | 37.5 | \$27.0980 | \$28.3989 | \$29.0820 | \$29.7825 | \$30.5006 | \$31.2366 | \$31.9913 | \$32.7646 | \$33.5573 | \$34.3689 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$25.4043 | \$26.6240 | \$27.2643 | \$27.9211 | \$28.5943 | \$29.2843 | \$29.9918 | \$30.7168 | \$31.4600 | \$32.2208 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 37 | 35 | \$29.7301 | \$31.1593 | \$31.9098 | \$32.6792 | \$33.4677 | \$34.2764 | \$35.1049 | \$35.9542 | \$36.8238 | \$37.7167 |
| | 36 | \$28.9042 | \$30.2937 | \$31.0235 | \$31.7714 | \$32.5381 | \$33.3242 | \$34.1297 | \$34.9555 | \$35.8009 | \$36.6690 |
| | 37.5 | \$27.7481 | \$29.0820 | \$29.7825 | \$30.5006 | \$31.2366 | \$31.9913 | \$32.7646 | \$33.5573 | \$34.3689 | \$35.2022 |
| | 40 | \$26.0138 | \$27.2643 | \$27.9211 | \$28.5943 | \$29.2843 | \$29.9918 | \$30.7168 | \$31.4600 | \$32.2208 | \$33.0021 |
| 38 | 35 | \$30.4452 | \$31.9098 | \$32.6792 | \$33.4677 | \$34.2764 | \$35.1049 | \$35.9542 | \$36.8238 | \$37.7167 | \$38.6304 |
| | 36 | \$29.5995 | \$31.0235 | \$31.7714 | \$32.5381 | \$33.3242 | \$34.1297 | \$34.9555 | \$35.8009 | \$36.6690 | \$37.5573 |
| | 37.5 | \$28.4155 | \$29.7825 | \$30.5006 | \$31.2366 | \$31.9913 | \$32.7646 | \$33.5573 | \$34.3689 | \$35.2022 | \$36.0550 |
| | 40 | \$26.6395 | \$27.9211 | \$28.5943 | \$29.2843 | \$29.9918 | \$30.7168 | \$31.4600 | \$32.2208 | \$33.0021 | \$33.8016 |
| 39 | 35 | \$31.1785 | \$32.6792 | \$33.4677 | \$34.2764 | \$35.1049 | \$35.9542 | \$36.8238 | \$37.7167 | \$38.6304 | \$39.5684 |
| | 36 | \$30.3124 | \$31.7714 | \$32.5381 | \$33.3242 | \$34.1297 | \$34.9555 | \$35.8009 | \$36.6690 | \$37.5573 | \$38.4692 |
| | 37.5 | \$29.0999 | \$30.5006 | \$31.2366 | \$31.9913 | \$32.7646 | \$33.5573 | \$34.3689 | \$35.2022 | \$36.0550 | \$36.9305 |
| | 40 | \$27.2812 | \$28.5943 | \$29.2843 | \$29.9918 | \$30.7168 | \$31.4600 | \$32.2208 | \$33.0021 | \$33.8016 | \$34.6223 |
| 40 | 35 | \$31.9294 | \$33.4677 | \$34.2764 | \$35.1049 | \$35.9542 | \$36.8238 | \$37.7167 | \$38.6304 | \$39.5684 | \$40.5286 |
| | 36 | \$31.0424 | \$32.5381 | \$33.3242 | \$34.1297 | \$34.9555 | \$35.8009 | \$36.6690 | \$37.5573 | \$38.4692 | \$39.4028 |
| | 37.5 | \$29.8007 | \$31.2366 | \$31.9913 | \$32.7646 | \$33.5573 | \$34.3689 | \$35.2022 | \$36.0550 | \$36.9305 | \$37.8267 |
| | 40 | \$27.9382 | \$29.2843 | \$29.9918 | \$30.7168 | \$31.4600 | \$32.2208 | \$33.0021 | \$33.8016 | \$34.6223 | \$35.4625 |
| 41 | 35 | \$32.6980 | \$34.2764 | \$35.1049 | \$35.9542 | \$36.8238 | \$37.7167 | \$38.6304 | \$39.5684 | \$40.5286 | \$41.5135 |
| | 36 | \$31.7897 | \$33.3242 | \$34.1297 | \$34.9555 | \$35.8009 | \$36.6690 | \$37.5573 | \$38.4692 | \$39.4028 | \$40.3604 |
| | 37.5 | \$30.5182 | \$31.9913 | \$32.7646 | \$33.5573 | \$34.3689 | \$35.2022 | \$36.0550 | \$36.9305 | \$37.8267 | \$38.7460 |
| | 40 | \$28.6108 | \$29.9918 | \$30.7168 | \$31.4600 | \$32.2208 | \$33.0021 | \$33.8016 | \$34.6223 | \$35.4625 | \$36.3243 |
| 42 | 35 | \$33.4876 | \$35.1049 | \$35.9542 | \$36.8238 | \$37.7167 | \$38.6304 | \$39.5684 | \$40.5286 | \$41.5135 | \$42.5227 |
| | 36 | \$32.5574 | \$34.1297 | \$34.9555 | \$35.8009 | \$36.6690 | \$37.5573 | \$38.4692 | \$39.4028 | \$40.3604 | \$41.3415 |
| | 37.5 | \$31.2551 | \$32.7646 | \$33.5573 | \$34.3689 | \$35.2022 | \$36.0550 | \$36.9305 | \$37.8267 | \$38.7460 | \$39.6879 |
| | 40 | \$29.3017 | \$30.7168 | \$31.4600 | \$32.2208 | \$33.0021 | \$33.8016 | \$34.6223 | \$35.4625 | \$36.3243 | \$37.2074 |
| 43 | 35 | \$34.2959 | \$35.9542 | \$36.8238 | \$37.7167 | \$38.6304 | \$39.5684 | \$40.5286 | \$41.5135 | \$42.5227 | \$43.5576 |
| | 36 | \$33.3432 | \$34.9555 | \$35.8009 | \$36.6690 | \$37.5573 | \$38.4692 | \$39.4028 | \$40.3604 | \$41.3415 | \$42.3477 |
| | 37.5 | \$32.0095 | \$33.5573 | \$34.3689 | \$35.2022 | \$36.0550 | \$36.9305 | \$37.8267 | \$38.7460 | \$39.6879 | \$40.6538 |
| | 40 | \$30.0089 | \$31.4600 | \$32.2208 | \$33.0021 | \$33.8016 | \$34.6223 | \$35.4625 | \$36.3243 | \$37.2074 | \$38.1129 |
| 44 | 35 | \$35.1252 | \$36.8238 | \$37.7167 | \$38.6304 | \$39.5684 | \$40.5286 | \$41.5135 | \$42.5227 | \$43.5576 | \$44.6175 |
| | 36 | \$34.1495 | \$35.8009 | \$36.6690 | \$37.5573 | \$38.4692 | \$39.4028 | \$40.3604 | \$41.3415 | \$42.3477 | \$43.3781 |
| | 37.5 | \$32.7835 | \$34.3689 | \$35.2022 | \$36.0550 | \$36.9305 | \$37.8267 | \$38.7460 | \$39.6879 | \$40.6538 | \$41.6430 |
| | 40 | \$30.7345 | \$32.2208 | \$33.0021 | \$33.8016 | \$34.6223 | \$35.4625 | \$36.3243 | \$37.2074 | \$38.1129 | \$39.0403 |
| 45 | 35 | \$35.9745 | \$37.7167 | \$38.6304 | \$39.5684 | \$40.5286 | \$41.5135 | \$42.5227 | \$43.5576 | \$44.6175 | \$45.7038 |
| | 36 | \$34.9753 | \$36.6690 | \$37.5573 | \$38.4692 | \$39.4028 | \$40.3604 | \$41.3415 | \$42.3477 | \$43.3781 | \$44.4342 |
| | 37.5 | \$33.5762 | \$35.2022 | \$36.0550 | \$36.9305 | \$37.8267 | \$38.7460 | \$39.6879 | \$40.6538 | \$41.6430 | \$42.6569 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$31.4777 | \$33.0021 | \$33.8016 | \$34.6223 | \$35.4625 | \$36.3243 | \$37.2074 | \$38.1129 | \$39.0403 | \$39.9908 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 46 | 35 | \$36.8453 | \$38.6304 | \$39.5684 | \$40.5286 | \$41.5135 | \$42.5227 | \$43.5576 | \$44.6175 | \$45.7038 | \$46.8178 |
| | 36 | \$35.8218 | \$37.5573 | \$38.4692 | \$39.4028 | \$40.3604 | \$41.3415 | \$42.3477 | \$43.3781 | \$44.4342 | \$45.5173 |
| | 37.5 | \$34.3889 | \$36.0550 | \$36.9305 | \$37.8267 | \$38.7460 | \$39.6879 | \$40.6538 | \$41.6430 | \$42.6569 | \$43.6966 |
| | 40 | \$32.2396 | \$33.8016 | \$34.6223 | \$35.4625 | \$36.3243 | \$37.2074 | \$38.1129 | \$39.0403 | \$39.9908 | \$40.9656 |
| 47 | 35 | \$37.7372 | \$39.5684 | \$40.5286 | \$41.5135 | \$42.5227 | \$43.5576 | \$44.6175 | \$45.7038 | \$46.8178 | \$47.9600 |
| | 36 | \$36.6890 | \$38.4692 | \$39.4028 | \$40.3604 | \$41.3415 | \$42.3477 | \$43.3781 | \$44.4342 | \$45.5173 | \$46.6278 |
| | 37.5 | \$35.2214 | \$36.9305 | \$37.8267 | \$38.7460 | \$39.6879 | \$40.6538 | \$41.6430 | \$42.6569 | \$43.6966 | \$44.7627 |
| | 40 | \$33.0201 | \$34.6223 | \$35.4625 | \$36.3243 | \$37.2074 | \$38.1129 | \$39.0403 | \$39.9908 | \$40.9656 | \$41.9650 |
| 48 | 35 | \$38.6529 | \$40.5286 | \$41.5135 | \$42.5227 | \$43.5576 | \$44.6175 | \$45.7038 | \$46.8178 | \$47.9600 | \$49.1318 |
| | 36 | \$37.5792 | \$39.4028 | \$40.3604 | \$41.3415 | \$42.3477 | \$43.3781 | \$44.4342 | \$45.5173 | \$46.6278 | \$47.7671 |
| | 37.5 | \$36.0761 | \$37.8267 | \$38.7460 | \$39.6879 | \$40.6538 | \$41.6430 | \$42.6569 | \$43.6966 | \$44.7627 | \$45.8564 |
| | 40 | \$33.8213 | \$35.4625 | \$36.3243 | \$37.2074 | \$38.1129 | \$39.0403 | \$39.9908 | \$40.9656 | \$41.9650 | \$42.9903 |
| 49 | 35 | \$39.5895 | \$41.5135 | \$42.5227 | \$43.5576 | \$44.6175 | \$45.7038 | \$46.8178 | \$47.9600 | \$49.1318 | \$50.3313 |
| | 36 | \$38.4897 | \$40.3604 | \$41.3415 | \$42.3477 | \$43.3781 | \$44.4342 | \$45.5173 | \$46.6278 | \$47.7671 | \$48.9332 |
| | 37.5 | \$36.9502 | \$38.7460 | \$39.6879 | \$40.6538 | \$41.6430 | \$42.6569 | \$43.6966 | \$44.7627 | \$45.8564 | \$46.9759 |
| | 40 | \$34.6408 | \$36.3243 | \$37.2074 | \$38.1129 | \$39.0403 | \$39.9908 | \$40.9656 | \$41.9650 | \$42.9903 | \$44.0399 |
| 50 | 35 | \$40.5526 | \$42.5227 | \$43.5576 | \$44.6175 | \$45.7038 | \$46.8178 | \$47.9600 | \$49.1318 | \$50.3313 | \$51.5604 |
| | 36 | \$39.4262 | \$41.3415 | \$42.3477 | \$43.3781 | \$44.4342 | \$45.5173 | \$46.6278 | \$47.7671 | \$48.9332 | \$50.1282 |
| | 37.5 | \$37.8491 | \$39.6879 | \$40.6538 | \$41.6430 | \$42.6569 | \$43.6966 | \$44.7627 | \$45.8564 | \$46.9759 | \$48.1231 |
| | 40 | \$35.4835 | \$37.2074 | \$38.1129 | \$39.0403 | \$39.9908 | \$40.9656 | \$41.9650 | \$42.9903 | \$44.0399 | \$45.1154 |
| 51 | 35 | \$41.5371 | \$43.5576 | \$44.6175 | \$45.7038 | \$46.8178 | \$47.9600 | \$49.1318 | \$50.3313 | \$51.5604 | \$52.8204 |
| | 36 | \$40.3833 | \$42.3477 | \$43.3781 | \$44.4342 | \$45.5173 | \$46.6278 | \$47.7671 | \$48.9332 | \$50.1282 | \$51.3532 |
| | 37.5 | \$38.7680 | \$40.6538 | \$41.6430 | \$42.6569 | \$43.6966 | \$44.7627 | \$45.8564 | \$46.9759 | \$48.1231 | \$49.2991 |
| | 40 | \$36.3450 | \$38.1129 | \$39.0403 | \$39.9908 | \$40.9656 | \$41.9650 | \$42.9903 | \$44.0399 | \$45.1154 | \$46.2179 |
| 52 | 35 | \$42.5476 | \$44.6175 | \$45.7038 | \$46.8178 | \$47.9600 | \$49.1318 | \$50.3313 | \$51.5604 | \$52.8204 | \$54.1133 |
| | 36 | \$41.3658 | \$43.3781 | \$44.4342 | \$45.5173 | \$46.6278 | \$47.7671 | \$48.9332 | \$50.1282 | \$51.3532 | \$52.6101 |
| | 37.5 | \$39.7111 | \$41.6430 | \$42.6569 | \$43.6966 | \$44.7627 | \$45.8564 | \$46.9759 | \$48.1231 | \$49.2991 | \$50.5057 |
| | 40 | \$37.2292 | \$39.0403 | \$39.9908 | \$40.9656 | \$41.9650 | \$42.9903 | \$44.0399 | \$45.1154 | \$46.2179 | \$47.3491 |
| 53 | 35 | \$43.5824 | \$45.7038 | \$46.8178 | \$47.9600 | \$49.1318 | \$50.3313 | \$51.5604 | \$52.8204 | \$54.1133 | \$55.4380 |
| | 36 | \$42.3718 | \$44.4342 | \$45.5173 | \$46.6278 | \$47.7671 | \$48.9332 | \$50.1282 | \$51.3532 | \$52.6101 | \$53.8981 |
| | 37.5 | \$40.6769 | \$42.6569 | \$43.6966 | \$44.7627 | \$45.8564 | \$46.9759 | \$48.1231 | \$49.2991 | \$50.5057 | \$51.7422 |
| | 40 | \$38.1346 | \$39.9908 | \$40.9656 | \$41.9650 | \$42.9903 | \$44.0399 | \$45.1154 | \$46.2179 | \$47.3491 | \$48.5083 |
| 54 | 35 | \$44.6440 | \$46.8178 | \$47.9600 | \$49.1318 | \$50.3313 | \$51.5604 | \$52.8204 | \$54.1133 | \$55.4380 | \$56.7943 |
| | 36 | \$43.4038 | \$45.5173 | \$46.6278 | \$47.7671 | \$48.9332 | \$50.1282 | \$51.3532 | \$52.6101 | \$53.8981 | \$55.2167 |
| | 37.5 | \$41.6677 | \$43.6966 | \$44.7627 | \$45.8564 | \$46.9759 | \$48.1231 | \$49.2991 | \$50.5057 | \$51.7422 | \$53.0080 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$39.0635 | \$40.9656 | \$41.9650 | \$42.9903 | \$44.0399 | \$45.1154 | \$46.2179 | \$47.3491 | \$48.5083 | \$49.6950 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 55 | 35 | \$45.7316 | \$47.9600 | \$49.1318 | \$50.3313 | \$51.5604 | \$52.8204 | \$54.1133 | \$55.4380 | \$56.7943 | \$58.1863 |
| | 36 | \$44.4613 | \$46.6278 | \$47.7671 | \$48.9332 | \$50.1282 | \$51.3532 | \$52.6101 | \$53.8981 | \$55.2167 | \$56.5700 |
| | 37.5 | \$42.6828 | \$44.7627 | \$45.8564 | \$46.9759 | \$48.1231 | \$49.2991 | \$50.5057 | \$51.7422 | \$53.0080 | \$54.3072 |
| | 40 | \$40.0152 | \$41.9650 | \$42.9903 | \$44.0399 | \$45.1154 | \$46.2179 | \$47.3491 | \$48.5083 | \$49.6950 | \$50.9130 |
| 56 | 35 | \$46.8456 | \$49.1318 | \$50.3313 | \$51.5604 | \$52.8204 | \$54.1133 | \$55.4380 | \$56.7943 | \$58.1863 | \$59.6126 |
| | 36 | \$45.5444 | \$47.7671 | \$48.9332 | \$50.1282 | \$51.3532 | \$52.6101 | \$53.8981 | \$55.2167 | \$56.5700 | \$57.9567 |
| | 37.5 | \$43.7226 | \$45.8564 | \$46.9759 | \$48.1231 | \$49.2991 | \$50.5057 | \$51.7422 | \$53.0080 | \$54.3072 | \$55.6384 |
| | 40 | \$40.9899 | \$42.9903 | \$44.0399 | \$45.1154 | \$46.2179 | \$47.3491 | \$48.5083 | \$49.6950 | \$50.9130 | \$52.1610 |
| 57 | 35 | \$47.9884 | \$50.3313 | \$51.5604 | \$52.8204 | \$54.1133 | \$55.4380 | \$56.7943 | \$58.1863 | \$59.6126 | \$61.0745 |
| | 36 | \$46.6554 | \$48.9332 | \$50.1282 | \$51.3532 | \$52.6101 | \$53.8981 | \$55.2167 | \$56.5700 | \$57.9567 | \$59.3779 |
| | 37.5 | \$44.7892 | \$46.9759 | \$48.1231 | \$49.2991 | \$50.5057 | \$51.7422 | \$53.0080 | \$54.3072 | \$55.6384 | \$57.0028 |
| | 40 | \$41.9898 | \$44.0399 | \$45.1154 | \$46.2179 | \$47.3491 | \$48.5083 | \$49.6950 | \$50.9130 | \$52.1610 | \$53.4402 |
| 58 | 35 | \$49.1593 | \$51.5604 | \$52.8204 | \$54.1133 | \$55.4380 | \$56.7943 | \$58.1863 | \$59.6126 | \$61.0745 | \$62.5734 |
| | 36 | \$47.7937 | \$50.1282 | \$51.3532 | \$52.6101 | \$53.8981 | \$55.2167 | \$56.5700 | \$57.9567 | \$59.3779 | \$60.8353 |
| | 37.5 | \$45.8820 | \$48.1231 | \$49.2991 | \$50.5057 | \$51.7422 | \$53.0080 | \$54.3072 | \$55.6384 | \$57.0028 | \$58.4018 |
| | 40 | \$43.0143 | \$45.1154 | \$46.2179 | \$47.3491 | \$48.5083 | \$49.6950 | \$50.9130 | \$52.1610 | \$53.4402 | \$54.7517 |
| 59 | 35 | \$50.3607 | \$52.8204 | \$54.1133 | \$55.4380 | \$56.7943 | \$58.1863 | \$59.6126 | \$61.0745 | \$62.5734 | \$64.1076 |
| | 36 | \$48.9618 | \$51.3532 | \$52.6101 | \$53.8981 | \$55.2167 | \$56.5700 | \$57.9567 | \$59.3779 | \$60.8353 | \$62.3268 |
| | 37.5 | \$47.0033 | \$49.2991 | \$50.5057 | \$51.7422 | \$53.0080 | \$54.3072 | \$55.6384 | \$57.0028 | \$58.4018 | \$59.8337 |
| | 40 | \$44.0656 | \$46.2179 | \$47.3491 | \$48.5083 | \$49.6950 | \$50.9130 | \$52.1610 | \$53.4402 | \$54.7517 | \$56.0941 |
| 60 | 35 | \$51.5909 | \$54.1133 | \$55.4380 | \$56.7943 | \$58.1863 | \$59.6126 | \$61.0745 | \$62.5734 | \$64.1076 | \$65.6695 |
| | 36 | \$50.1578 | \$52.6101 | \$53.8981 | \$55.2167 | \$56.5700 | \$57.9567 | \$59.3779 | \$60.8353 | \$62.3268 | \$63.8454 |
| | 37.5 | \$48.1515 | \$50.5057 | \$51.7422 | \$53.0080 | \$54.3072 | \$55.6384 | \$57.0028 | \$58.4018 | \$59.8337 | \$61.2916 |
| | 40 | \$45.1420 | \$47.3491 | \$48.5083 | \$49.6950 | \$50.9130 | \$52.1610 | \$53.4402 | \$54.7517 | \$56.0941 | \$57.4608 |
| 61 | 35 | \$52.8510 | \$55.4380 | \$56.7943 | \$58.1863 | \$59.6126 | \$61.0745 | \$62.5734 | \$64.1076 | \$65.6695 | \$67.1641 |
| | 36 | \$51.3829 | \$53.8981 | \$55.2167 | \$56.5700 | \$57.9567 | \$59.3779 | \$60.8353 | \$62.3268 | \$63.8454 | \$65.2985 |
| | 37.5 | \$49.3276 | \$51.7422 | \$53.0080 | \$54.3072 | \$55.6384 | \$57.0028 | \$58.4018 | \$59.8337 | \$61.2916 | \$62.6865 |
| | 40 | \$46.2447 | \$48.5083 | \$49.6950 | \$50.9130 | \$52.1610 | \$53.4402 | \$54.7517 | \$56.0941 | \$57.4608 | \$58.7686 |
| 62 | 35 | \$54.1439 | \$56.7943 | \$58.1863 | \$59.6126 | \$61.0745 | \$62.5734 | \$64.1076 | \$65.6695 | \$67.1641 | \$68.6946 |
| | 36 | \$52.6399 | \$55.2167 | \$56.5700 | \$57.9567 | \$59.3779 | \$60.8353 | \$62.3268 | \$63.8454 | \$65.2985 | \$66.7864 |
| | 37.5 | \$50.5343 | \$53.0080 | \$54.3072 | \$55.6384 | \$57.0028 | \$58.4018 | \$59.8337 | \$61.2916 | \$62.6865 | \$64.1150 |
| | 40 | \$47.3759 | \$49.6950 | \$50.9130 | \$52.1610 | \$53.4402 | \$54.7517 | \$56.0941 | \$57.4608 | \$58.7686 | \$60.1078 |
| 63 | 35 | \$55.4698 | \$58.1863 | \$59.6126 | \$61.0745 | \$62.5734 | \$64.1076 | \$65.6695 | \$67.1641 | \$68.6946 | \$70.2620 |
| | 36 | \$53.9290 | \$56.5700 | \$57.9567 | \$59.3779 | \$60.8353 | \$62.3268 | \$63.8454 | \$65.2985 | \$66.7864 | \$68.3103 |
| | 37.5 | \$51.7718 | \$54.3072 | \$55.6384 | \$57.0028 | \$58.4018 | \$59.8337 | \$61.2916 | \$62.6865 | \$64.1150 | \$65.5778 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$48.5361 | \$50.9130 | \$52.1610 | \$53.4402 | \$54.7517 | \$56.0941 | \$57.4608 | \$58.7686 | \$60.1078 | \$61.4792 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 64 | 35 | \$56.8290 | \$59.6126 | \$61.0745 | \$62.5734 | \$64.1076 | \$65.6695 | \$67.1641 | \$68.6946 | \$70.2620 | \$71.8709 |
| | 36 | \$55.2504 | \$57.9567 | \$59.3779 | \$60.8353 | \$62.3268 | \$63.8454 | \$65.2985 | \$66.7864 | \$68.3103 | \$69.8745 |
| | 37.5 | \$53.0404 | \$55.6384 | \$57.0028 | \$58.4018 | \$59.8337 | \$61.2916 | \$62.6865 | \$64.1150 | \$65.5778 | \$67.0795 |
| | 40 | \$49.7253 | \$52.1610 | \$53.4402 | \$54.7517 | \$56.0941 | \$57.4608 | \$58.7686 | \$60.1078 | \$61.4792 | \$62.8870 |
| 65 | 35 | \$58.2211 | \$61.0745 | \$62.5734 | \$64.1076 | \$65.6695 | \$67.1641 | \$68.6946 | \$70.2620 | \$71.8709 | \$73.5175 |
| | 36 | \$56.6038 | \$59.3779 | \$60.8353 | \$62.3268 | \$63.8454 | \$65.2985 | \$66.7864 | \$68.3103 | \$69.8745 | \$71.4754 |
| | 37.5 | \$54.3397 | \$57.0028 | \$58.4018 | \$59.8337 | \$61.2916 | \$62.6865 | \$64.1150 | \$65.5778 | \$67.0795 | \$68.6164 |
| | 40 | \$50.9435 | \$53.4402 | \$54.7517 | \$56.0941 | \$57.4608 | \$58.7686 | \$60.1078 | \$61.4792 | \$62.8870 | \$64.3278 |
| 66 | 35 | \$59.6479 | \$62.5734 | \$64.1076 | \$65.6695 | \$67.1641 | \$68.6946 | \$70.2620 | \$71.8709 | \$73.5175 | \$75.2076 |
| | 36 | \$57.9910 | \$60.8353 | \$62.3268 | \$63.8454 | \$65.2985 | \$66.7864 | \$68.3103 | \$69.8745 | \$71.4754 | \$73.1185 |
| | 37.5 | \$55.6714 | \$58.4018 | \$59.8337 | \$61.2916 | \$62.6865 | \$64.1150 | \$65.5778 | \$67.0795 | \$68.6164 | \$70.1937 |
| | 40 | \$52.1919 | \$54.7517 | \$56.0941 | \$57.4608 | \$58.7686 | \$60.1078 | \$61.4792 | \$62.8870 | \$64.3278 | \$65.8066 |
| 67 | 35 | \$61.1101 | \$64.1076 | \$65.6695 | \$67.1641 | \$68.6946 | \$70.2620 | \$71.8709 | \$73.5175 | \$75.2076 | \$76.9391 |
| | 36 | \$59.4126 | \$62.3268 | \$63.8454 | \$65.2985 | \$66.7864 | \$68.3103 | \$69.8745 | \$71.4754 | \$73.1185 | \$74.8019 |
| | 37.5 | \$57.0361 | \$59.8337 | \$61.2916 | \$62.6865 | \$64.1150 | \$65.5778 | \$67.0795 | \$68.6164 | \$70.1937 | \$71.8098 |
| | 40 | \$53.4713 | \$56.0941 | \$57.4608 | \$58.7686 | \$60.1078 | \$61.4792 | \$62.8870 | \$64.3278 | \$65.8066 | \$67.3217 |
| 68 | 35 | \$62.6081 | \$65.6695 | \$67.1641 | \$68.6946 | \$70.2620 | \$71.8709 | \$73.5175 | \$75.2076 | \$76.9391 | \$78.7133 |
| | 36 | \$60.8690 | \$63.8454 | \$65.2985 | \$66.7864 | \$68.3103 | \$69.8745 | \$71.4754 | \$73.1185 | \$74.8019 | \$76.5268 |
| | 37.5 | \$58.4342 | \$61.2916 | \$62.6865 | \$64.1150 | \$65.5778 | \$67.0795 | \$68.6164 | \$70.1937 | \$71.8098 | \$73.4657 |
| | 40 | \$54.7821 | \$57.4608 | \$58.7686 | \$60.1078 | \$61.4792 | \$62.8870 | \$64.3278 | \$65.8066 | \$67.3217 | \$68.8741 |
| 69 | 35 | \$64.1471 | \$67.1641 | \$68.6946 | \$70.2620 | \$71.8709 | \$73.5175 | \$75.2076 | \$76.9391 | \$78.7133 | \$80.5331 |
| | 36 | \$62.3653 | \$65.2985 | \$66.7864 | \$68.3103 | \$69.8745 | \$71.4754 | \$73.1185 | \$74.8019 | \$76.5268 | \$78.2960 |
| | 37.5 | \$59.8706 | \$62.6865 | \$64.1150 | \$65.5778 | \$67.0795 | \$68.6164 | \$70.1937 | \$71.8098 | \$73.4657 | \$75.1642 |
| | 40 | \$56.1287 | \$58.7686 | \$60.1078 | \$61.4792 | \$62.8870 | \$64.3278 | \$65.8066 | \$67.3217 | \$68.8741 | \$70.4664 |
| 70 | 35 | \$65.7062 | \$68.6946 | \$70.2620 | \$71.8709 | \$73.5175 | \$75.2076 | \$76.9391 | \$78.7133 | \$80.5331 | \$82.3974 |
| | 36 | \$63.8810 | \$66.7864 | \$68.3103 | \$69.8745 | \$71.4754 | \$73.1185 | \$74.8019 | \$76.5268 | \$78.2960 | \$80.1086 |
| | 37.5 | \$61.3258 | \$64.1150 | \$65.5778 | \$67.0795 | \$68.6164 | \$70.1937 | \$71.8098 | \$73.4657 | \$75.1642 | \$76.9042 |
| | 40 | \$57.4929 | \$60.1078 | \$61.4792 | \$62.8870 | \$64.3278 | \$65.8066 | \$67.3217 | \$68.8741 | \$70.4664 | \$72.0977 |
| 71 | 35 | \$67.1997 | \$70.2620 | \$71.8709 | \$73.5175 | \$75.2076 | \$76.9391 | \$78.7133 | \$80.5331 | \$82.3974 | \$84.3074 |
| | 36 | \$65.3331 | \$68.3103 | \$69.8745 | \$71.4754 | \$73.1185 | \$74.8019 | \$76.5268 | \$78.2960 | \$80.1086 | \$81.9655 |
| | 37.5 | \$62.7198 | \$65.5778 | \$67.0795 | \$68.6164 | \$70.1937 | \$71.8098 | \$73.4657 | \$75.1642 | \$76.9042 | \$78.6869 |
| | 40 | \$58.7998 | \$61.4792 | \$62.8870 | \$64.3278 | \$65.8066 | \$67.3217 | \$68.8741 | \$70.4664 | \$72.0977 | \$73.7690 |
| 72 | 35 | \$68.7314 | \$71.8709 | \$73.5175 | \$75.2076 | \$76.9391 | \$78.7133 | \$80.5331 | \$82.3974 | \$84.3074 | \$86.2673 |
| | 36 | \$66.8222 | \$69.8745 | \$71.4754 | \$73.1185 | \$74.8019 | \$76.5268 | \$78.2960 | \$80.1086 | \$81.9655 | \$83.8710 |
| | 37.5 | \$64.1493 | \$67.0795 | \$68.6164 | \$70.1937 | \$71.8098 | \$73.4657 | \$75.1642 | \$76.9042 | \$78.6869 | \$80.5162 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$60.1400 | \$62.8870 | \$64.3278 | \$65.8066 | \$67.3217 | \$68.8741 | \$70.4664 | \$72.0977 | \$73.7690 | \$75.4839 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 73 | 35 | \$70.3002 | \$73.5175 | \$75.2076 | \$76.9391 | \$78.7133 | \$80.5331 | \$82.3974 | \$84.3074 | \$86.2673 | \$88.2752 |
| | 36 | \$68.3474 | \$71.4754 | \$73.1185 | \$74.8019 | \$76.5268 | \$78.2960 | \$80.1086 | \$81.9655 | \$83.8710 | \$85.8231 |
| | 37.5 | \$65.6135 | \$68.6164 | \$70.1937 | \$71.8098 | \$73.4657 | \$75.1642 | \$76.9042 | \$78.6869 | \$80.5162 | \$82.3902 |
| | 40 | \$61.5127 | \$64.3278 | \$65.8066 | \$67.3217 | \$68.8741 | \$70.4664 | \$72.0977 | \$73.7690 | \$75.4839 | \$77.2408 |
| 74 | 35 | \$71.9090 | \$75.2076 | \$76.9391 | \$78.7133 | \$80.5331 | \$82.3974 | \$84.3074 | \$86.2673 | \$88.2752 | \$90.3334 |
| | 36 | \$69.9115 | \$73.1185 | \$74.8019 | \$76.5268 | \$78.2960 | \$80.1086 | \$81.9655 | \$83.8710 | \$85.8231 | \$87.8241 |
| | 37.5 | \$67.1151 | \$70.1937 | \$71.8098 | \$73.4657 | \$75.1642 | \$76.9042 | \$78.6869 | \$80.5162 | \$82.3902 | \$84.3111 |
| | 40 | \$62.9204 | \$65.8066 | \$67.3217 | \$68.8741 | \$70.4664 | \$72.0977 | \$73.7690 | \$75.4839 | \$77.2408 | \$79.0417 |
| 75 | 35 | \$73.5593 | \$76.9391 | \$78.7133 | \$80.5331 | \$82.3974 | \$84.3074 | \$86.2673 | \$88.2752 | \$90.3334 | \$92.4419 |
| | 36 | \$71.5160 | \$74.8019 | \$76.5268 | \$78.2960 | \$80.1086 | \$81.9655 | \$83.8710 | \$85.8231 | \$87.8241 | \$89.8741 |
| | 37.5 | \$68.6554 | \$71.8098 | \$73.4657 | \$75.1642 | \$76.9042 | \$78.6869 | \$80.5162 | \$82.3902 | \$84.3111 | \$86.2791 |
| | 40 | \$64.3644 | \$67.3217 | \$68.8741 | \$70.4664 | \$72.0977 | \$73.7690 | \$75.4839 | \$77.2408 | \$79.0417 | \$80.8867 |
| 76 | 35 | \$75.2488 | \$78.7133 | \$80.5331 | \$82.3974 | \$84.3074 | \$86.2673 | \$88.2752 | \$90.3334 | \$92.4419 | \$94.6043 |
| | 36 | \$73.1586 | \$76.5268 | \$78.2960 | \$80.1086 | \$81.9655 | \$83.8710 | \$85.8231 | \$87.8241 | \$89.8741 | \$91.9764 |
| | 37.5 | \$70.2322 | \$73.4657 | \$75.1642 | \$76.9042 | \$78.6869 | \$80.5162 | \$82.3902 | \$84.3111 | \$86.2791 | \$88.2974 |
| | 40 | \$65.8427 | \$68.8741 | \$70.4664 | \$72.0977 | \$73.7690 | \$75.4839 | \$77.2408 | \$79.0417 | \$80.8867 | \$82.7788 |
| 77 | 35 | \$76.9807 | \$80.5331 | \$82.3974 | \$84.3074 | \$86.2673 | \$88.2752 | \$90.3334 | \$92.4419 | \$94.6043 | \$96.8206 |
| | 36 | \$74.8423 | \$78.2960 | \$80.1086 | \$81.9655 | \$83.8710 | \$85.8231 | \$87.8241 | \$89.8741 | \$91.9764 | \$94.1312 |
| | 37.5 | \$71.8486 | \$75.1642 | \$76.9042 | \$78.6869 | \$80.5162 | \$82.3902 | \$84.3111 | \$86.2791 | \$88.2974 | \$90.3659 |
| | 40 | \$67.3581 | \$70.4664 | \$72.0977 | \$73.7690 | \$75.4839 | \$77.2408 | \$79.0417 | \$80.8867 | \$82.7788 | \$84.7180 |
| 78 | 35 | \$78.7568 | \$82.3974 | \$84.3074 | \$86.2673 | \$88.2752 | \$90.3334 | \$92.4419 | \$94.6043 | \$96.8206 | \$99.0928 |
| | 36 | \$76.5691 | \$80.1086 | \$81.9655 | \$83.8710 | \$85.8231 | \$87.8241 | \$89.8741 | \$91.9764 | \$94.1312 | \$96.3403 |
| | 37.5 | \$73.5063 | \$76.9042 | \$78.6869 | \$80.5162 | \$82.3902 | \$84.3111 | \$86.2791 | \$88.2974 | \$90.3659 | \$92.4866 |
| | 40 | \$68.9122 | \$72.0977 | \$73.7690 | \$75.4839 | \$77.2408 | \$79.0417 | \$80.8867 | \$82.7788 | \$84.7180 | \$86.7062 |
| 79 | 35 | \$80.5771 | \$84.3074 | \$86.2673 | \$88.2752 | \$90.3334 | \$92.4419 | \$94.6043 | \$96.8206 | \$99.0928 | \$101.4207 |
| | 36 | \$78.3388 | \$81.9655 | \$83.8710 | \$85.8231 | \$87.8241 | \$89.8741 | \$91.9764 | \$94.1312 | \$96.3403 | \$98.6035 |
| | 37.5 | \$75.2053 | \$78.6869 | \$80.5162 | \$82.3902 | \$84.3111 | \$86.2791 | \$88.2974 | \$90.3659 | \$92.4866 | \$94.6593 |
| | 40 | \$70.5050 | \$73.7690 | \$75.4839 | \$77.2408 | \$79.0417 | \$80.8867 | \$82.7788 | \$84.7180 | \$86.7062 | \$88.7431 |
| 80 | 35 | \$82.4421 | \$86.2673 | \$88.2752 | \$90.3334 | \$92.4419 | \$94.6043 | \$96.8206 | \$99.0928 | \$101.4207 | \$103.8078 |
| | 36 | \$80.1521 | \$83.8710 | \$85.8231 | \$87.8241 | \$89.8741 | \$91.9764 | \$94.1312 | \$96.3403 | \$98.6035 | \$100.9242 |
| | 37.5 | \$76.9460 | \$80.5162 | \$82.3902 | \$84.3111 | \$86.2791 | \$88.2974 | \$90.3659 | \$92.4866 | \$94.6593 | \$96.8873 |
| | 40 | \$72.1368 | \$75.4839 | \$77.2408 | \$79.0417 | \$80.8867 | \$82.7788 | \$84.7180 | \$86.7062 | \$88.7431 | \$90.8318 |
| 81 | 35 | \$84.3550 | \$88.2752 | \$90.3334 | \$92.4419 | \$94.6043 | \$96.8206 | \$99.0928 | \$101.4207 | \$103.8078 | \$106.2543 |
| | 36 | \$82.0118 | \$85.8231 | \$87.8241 | \$89.8741 | \$91.9764 | \$94.1312 | \$96.3403 | \$98.6035 | \$100.9242 | \$103.3028 |
| | 37.5 | \$78.7313 | \$82.3902 | \$84.3111 | \$86.2791 | \$88.2974 | \$90.3659 | \$92.4866 | \$94.6593 | \$96.8873 | \$99.1707 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$73.8106 | \$77.2408 | \$79.0417 | \$80.8867 | \$82.7788 | \$84.7180 | \$86.7062 | \$88.7431 | \$90.8318 | \$92.9725 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 82 | 35 | \$86.3149 | \$90.3334 | \$92.4419 | \$94.6043 | \$96.8206 | \$99.0928 | \$101.4207 | \$103.8078 | \$106.2543 | \$108.7610 |
| | 36 | \$83.9173 | \$87.8241 | \$89.8741 | \$91.9764 | \$94.1312 | \$96.3403 | \$98.6035 | \$100.9242 | \$103.3028 | \$105.7399 |
| | 37.5 | \$80.5606 | \$84.3111 | \$86.2791 | \$88.2974 | \$90.3659 | \$92.4866 | \$94.6593 | \$96.8873 | \$99.1707 | \$101.5103 |
| | 40 | \$75.5256 | \$79.0417 | \$80.8867 | \$82.7788 | \$84.7180 | \$86.7062 | \$88.7431 | \$90.8318 | \$92.9725 | \$95.1659 |
| 83 | 35 | \$88.3250 | \$92.4419 | \$94.6043 | \$96.8206 | \$99.0928 | \$101.4207 | \$103.8078 | \$106.2543 | \$108.7610 | \$111.3320 |
| | 36 | \$85.8715 | \$89.8741 | \$91.9764 | \$94.1312 | \$96.3403 | \$98.6035 | \$100.9242 | \$103.3028 | \$105.7399 | \$108.2395 |
| | 37.5 | \$82.4367 | \$86.2791 | \$88.2974 | \$90.3659 | \$92.4866 | \$94.6593 | \$96.8873 | \$99.1707 | \$101.5103 | \$103.9099 |
| | 40 | \$77.2844 | \$80.8867 | \$82.7788 | \$84.7180 | \$86.7062 | \$88.7431 | \$90.8318 | \$92.9725 | \$95.1659 | \$97.4155 |
| 84 | 35 | \$90.3828 | \$94.6043 | \$96.8206 | \$99.0928 | \$101.4207 | \$103.8078 | \$106.2543 | \$108.7610 | \$111.3320 | \$113.9661 |
| | 36 | \$87.8722 | \$91.9764 | \$94.1312 | \$96.3403 | \$98.6035 | \$100.9242 | \$103.3028 | \$105.7399 | \$108.2395 | \$110.8004 |
| | 37.5 | \$84.3573 | \$88.2974 | \$90.3659 | \$92.4866 | \$94.6593 | \$96.8873 | \$99.1707 | \$101.5103 | \$103.9099 | \$106.3684 |
| | 40 | \$79.0850 | \$82.7788 | \$84.7180 | \$86.7062 | \$88.7431 | \$90.8318 | \$92.9725 | \$95.1659 | \$97.4155 | \$99.7203 |
| 85 | 35 | \$92.4930 | \$96.8206 | \$99.0928 | \$101.4207 | \$103.8078 | \$106.2543 | \$108.7610 | \$111.3320 | \$113.9661 | \$116.6676 |
| | 36 | \$89.9237 | \$94.1312 | \$96.3403 | \$98.6035 | \$100.9242 | \$103.3028 | \$105.7399 | \$108.2395 | \$110.8004 | \$113.4268 |
| | 37.5 | \$86.3268 | \$90.3659 | \$92.4866 | \$94.6593 | \$96.8873 | \$99.1707 | \$101.5103 | \$103.9099 | \$106.3684 | \$108.8897 |
| | 40 | \$80.9313 | \$84.7180 | \$86.7062 | \$88.7431 | \$90.8318 | \$92.9725 | \$95.1659 | \$97.4155 | \$99.7203 | \$102.0841 |
| 86 | 35 | \$94.6573 | \$99.0928 | \$101.4207 | \$103.8078 | \$106.2543 | \$108.7610 | \$111.3320 | \$113.9661 | \$116.6676 | \$119.4351 |
| | 36 | \$92.0279 | \$96.3403 | \$98.6035 | \$100.9242 | \$103.3028 | \$105.7399 | \$108.2395 | \$110.8004 | \$113.4268 | \$116.1174 |
| | 37.5 | \$88.3468 | \$92.4866 | \$94.6593 | \$96.8873 | \$99.1707 | \$101.5103 | \$103.9099 | \$106.3684 | \$108.8897 | \$111.4727 |
| | 40 | \$82.8252 | \$86.7062 | \$88.7431 | \$90.8318 | \$92.9725 | \$95.1659 | \$97.4155 | \$99.7203 | \$102.0841 | \$104.5057 |
| 87 | 35 | \$96.8745 | \$101.4207 | \$103.8078 | \$106.2543 | \$108.7610 | \$111.3320 | \$113.9661 | \$116.6676 | \$119.4351 | \$122.2713 |
| | 36 | \$94.1836 | \$98.6035 | \$100.9242 | \$103.3028 | \$105.7399 | \$108.2395 | \$110.8004 | \$113.4268 | \$116.1174 | \$118.8749 |
| | 37.5 | \$90.4162 | \$94.6593 | \$96.8873 | \$99.1707 | \$101.5103 | \$103.9099 | \$106.3684 | \$108.8897 | \$111.4727 | \$114.1199 |
| | 40 | \$84.7652 | \$88.7431 | \$90.8318 | \$92.9725 | \$95.1659 | \$97.4155 | \$99.7203 | \$102.0841 | \$104.5057 | \$106.9874 |
| 88 | 35 | \$99.1478 | \$103.8078 | \$106.2543 | \$108.7610 | \$111.3320 | \$113.9661 | \$116.6676 | \$119.4351 | \$122.2713 | \$125.1793 |
| | 36 | \$96.3937 | \$100.9242 | \$103.3028 | \$105.7399 | \$108.2395 | \$110.8004 | \$113.4268 | \$116.1174 | \$118.8749 | \$121.7021 |
| | 37.5 | \$92.5380 | \$96.8873 | \$99.1707 | \$101.5103 | \$103.9099 | \$106.3684 | \$108.8897 | \$111.4727 | \$114.1199 | \$116.8340 |
| | 40 | \$86.7543 | \$90.8318 | \$92.9725 | \$95.1659 | \$97.4155 | \$99.7203 | \$102.0841 | \$104.5057 | \$106.9874 | \$109.5318 |
| 89 | 35 | \$101.4783 | \$106.2543 | \$108.7610 | \$111.3320 | \$113.9661 | \$116.6676 | \$119.4351 | \$122.2713 | \$125.1793 | \$128.1600 |
| | 36 | \$98.6595 | \$103.3028 | \$105.7399 | \$108.2395 | \$110.8004 | \$113.4268 | \$116.1174 | \$118.8749 | \$121.7021 | \$124.6000 |
| | 37.5 | \$94.7131 | \$99.1707 | \$101.5103 | \$103.9099 | \$106.3684 | \$108.8897 | \$111.4727 | \$114.1199 | \$116.8340 | \$119.6160 |
| | 40 | \$88.7935 | \$92.9725 | \$95.1659 | \$97.4155 | \$99.7203 | \$102.0841 | \$104.5057 | \$106.9874 | \$109.5318 | \$112.1400 |
| 90 | 35 | \$103.8655 | \$108.7610 | \$111.3320 | \$113.9661 | \$116.6676 | \$119.4351 | \$122.2713 | \$125.1793 | \$128.1600 | \$131.2160 |
| | 36 | \$100.9804 | \$105.7399 | \$108.2395 | \$110.8004 | \$113.4268 | \$116.1174 | \$118.8749 | \$121.7021 | \$124.6000 | \$127.5712 |
| | 37.5 | \$96.9412 | \$101.5103 | \$103.9099 | \$106.3684 | \$108.8897 | \$111.4727 | \$114.1199 | \$116.8340 | \$119.6160 | \$122.4683 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$90.8823 | \$95.1659 | \$97.4155 | \$99.7203 | \$102.0841 | \$104.5057 | \$106.9874 | \$109.5318 | \$112.1400 | \$114.8140 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|---|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 91 | 35 | \$106.3134 | \$111.3320 | \$113.9661 | \$116.6676 | \$119.4351 | \$122.2713 | \$125.1793 | \$128.1600 | \$131.2160 | \$134.3467 |
| | 36 | \$103.3603 | \$108.2395 | \$110.8004 | \$113.4268 | \$116.1174 | \$118.8749 | \$121.7021 | \$124.6000 | \$127.5712 | \$130.6149 |
| | 37.5 | \$99.2258 | \$103.9099 | \$106.3684 | \$108.8897 | \$111.4727 | \$114.1199 | \$116.8340 | \$119.6160 | \$122.4683 | \$125.3903 |
| | 40 | \$93.0242 | \$97.4155 | \$99.7203 | \$102.0841 | \$104.5057 | \$106.9874 | \$109.5318 | \$112.1400 | \$114.8140 | \$117.5534 |
| 92 | 35 | \$108.8223 | \$113.9661 | \$116.6676 | \$119.4351 | \$122.2713 | \$125.1793 | \$128.1600 | \$131.2160 | \$134.3467 | \$137.5568 |
| | 36 | \$105.7995 | \$110.8004 | \$113.4268 | \$116.1174 | \$118.8749 | \$121.7021 | \$124.6000 | \$127.5712 | \$130.6149 | \$133.7358 |
| | 37.5 | \$101.5675 | \$106.3684 | \$108.8897 | \$111.4727 | \$114.1199 | \$116.8340 | \$119.6160 | \$122.4683 | \$125.3903 | \$128.3863 |
| | 40 | \$95.2195 | \$99.7203 | \$102.0841 | \$104.5057 | \$106.9874 | \$109.5318 | \$112.1400 | \$114.8140 | \$117.5534 | \$120.3622 |
| 93 | 35 | \$111.3944 | \$116.6676 | \$119.4351 | \$122.2713 | \$125.1793 | \$128.1600 | \$131.2160 | \$134.3467 | \$137.5568 | \$140.8468 |
| | 36 | \$108.3001 | \$113.4268 | \$116.1174 | \$118.8749 | \$121.7021 | \$124.6000 | \$127.5712 | \$130.6149 | \$133.7358 | \$136.9344 |
| | 37.5 | \$103.9681 | \$108.8897 | \$111.4727 | \$114.1199 | \$116.8340 | \$119.6160 | \$122.4683 | \$125.3903 | \$128.3863 | \$131.4570 |
| | 40 | \$97.4701 | \$102.0841 | \$104.5057 | \$106.9874 | \$109.5318 | \$112.1400 | \$114.8140 | \$117.5534 | \$120.3622 | \$123.2409 |
| 94 | 35 | \$114.0311 | \$119.4351 | \$122.2713 | \$125.1793 | \$128.1600 | \$131.2160 | \$134.3467 | \$137.5568 | \$140.8468 | \$144.2189 |
| | 36 | \$110.8636 | \$116.1174 | \$118.8749 | \$121.7021 | \$124.6000 | \$127.5712 | \$130.6149 | \$133.7358 | \$136.9344 | \$140.2128 |
| | 37.5 | \$106.4290 | \$111.4727 | \$114.1199 | \$116.8340 | \$119.6160 | \$122.4683 | \$125.3903 | \$128.3863 | \$131.4570 | \$134.6043 |
| | 40 | \$99.7772 | \$104.5057 | \$106.9874 | \$109.5318 | \$112.1400 | \$114.8140 | \$117.5534 | \$120.3622 | \$123.2409 | \$126.1915 |
| 95 | 35 | \$116.7328 | \$122.2713 | \$125.1793 | \$128.1600 | \$131.2160 | \$134.3467 | \$137.5568 | \$140.8468 | \$144.2189 | \$147.6760 |
| | 36 | \$113.4903 | \$118.8749 | \$121.7021 | \$124.6000 | \$127.5712 | \$130.6149 | \$133.7358 | \$136.9344 | \$140.2128 | \$143.5738 |
| | 37.5 | \$108.9506 | \$114.1199 | \$116.8340 | \$119.6160 | \$122.4683 | \$125.3903 | \$128.3863 | \$131.4570 | \$134.6043 | \$137.8309 |
| | 40 | \$102.1412 | \$106.9874 | \$109.5318 | \$112.1400 | \$114.8140 | \$117.5534 | \$120.3622 | \$123.2409 | \$126.1915 | \$129.2165 |
| 96 | 35 | \$119.5013 | \$125.1793 | \$128.1600 | \$131.2160 | \$134.3467 | \$137.5568 | \$140.8468 | \$144.2189 | \$147.6760 | \$151.2181 |
| | 36 | \$116.1818 | \$121.7021 | \$124.6000 | \$127.5712 | \$130.6149 | \$133.7358 | \$136.9344 | \$140.2128 | \$143.5738 | \$147.0176 |
| | 37.5 | \$111.5345 | \$116.8340 | \$119.6160 | \$122.4683 | \$125.3903 | \$128.3863 | \$131.4570 | \$134.6043 | \$137.8309 | \$141.1369 |
| | 40 | \$104.5636 | \$109.5318 | \$112.1400 | \$114.8140 | \$117.5534 | \$120.3622 | \$123.2409 | \$126.1915 | \$129.2165 | \$132.3158 |
| 97 | 35 | \$122.3408 | \$128.1600 | \$131.2160 | \$134.3467 | \$137.5568 | \$140.8468 | \$144.2189 | \$147.6760 | \$151.2181 | \$154.8509 |
| | 36 | \$118.9424 | \$124.6000 | \$127.5712 | \$130.6149 | \$133.7358 | \$136.9344 | \$140.2128 | \$143.5738 | \$147.0176 | \$150.5495 |
| | 37.5 | \$114.1847 | \$119.6160 | \$122.4683 | \$125.3903 | \$128.3863 | \$131.4570 | \$134.6043 | \$137.8309 | \$141.1369 | \$144.5275 |
| | 40 | \$107.0482 | \$112.1400 | \$114.8140 | \$117.5534 | \$120.3622 | \$123.2409 | \$126.1915 | \$129.2165 | \$132.3158 | \$135.4945 |
| 98 | 35 | \$125.2501 | \$131.2160 | \$134.3467 | \$137.5568 | \$140.8468 | \$144.2189 | \$147.6760 | \$151.2181 | \$154.8509 | \$158.5733 |
| | 36 | \$121.7709 | \$127.5712 | \$130.6149 | \$133.7358 | \$136.9344 | \$140.2128 | \$143.5738 | \$147.0176 | \$150.5495 | \$154.1685 |
| | 37.5 | \$116.9001 | \$122.4683 | \$125.3903 | \$128.3863 | \$131.4570 | \$134.6043 | \$137.8309 | \$141.1369 | \$144.5275 | \$148.0017 |
| | 40 | \$109.5938 | \$114.8140 | \$117.5534 | \$120.3622 | \$123.2409 | \$126.1915 | \$129.2165 | \$132.3158 | \$135.4945 | \$138.7516 |
| 99 | 35 | \$128.2325 | \$134.3467 | \$137.5568 | \$140.8468 | \$144.2189 | \$147.6760 | \$151.2181 | \$154.8509 | \$158.5733 | \$162.3884 |
| | 36 | \$124.6705 | \$130.6149 | \$133.7358 | \$136.9344 | \$140.2128 | \$143.5738 | \$147.0176 | \$150.5495 | \$154.1685 | \$157.8776 |
| | 37.5 | \$119.6837 | \$125.3903 | \$128.3863 | \$131.4570 | \$134.6043 | \$137.8309 | \$141.1369 | \$144.5275 | \$148.0017 | \$151.5625 |

| 2024 King County Standardized Hourly Salary Schedule (4% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| | 40 | \$112.2035 | \$117.5534 | \$120.3622 | \$123.2409 | \$126.1915 | \$129.2165 | \$132.3158 | \$135.4945 | \$138.7516 | \$142.0898 |

| 2024 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI)) | | | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | \$23,465.04 | \$24,535.44 | \$25,098.00 | \$25,672.56 | \$26,263.20 | \$26,867.52 | \$27,485.52 | \$28,122.24 | \$28,774.56 | \$29,441.04 |
| 2 | \$24,001.92 | \$25,098.00 | \$25,672.56 | \$26,263.20 | \$26,867.52 | \$27,485.52 | \$28,122.24 | \$28,774.56 | \$29,441.04 | \$30,124.32 |
| 3 | \$24,550.08 | \$25,672.56 | \$26,263.20 | \$26,867.52 | \$27,485.52 | \$28,122.24 | \$28,774.56 | \$29,441.04 | \$30,124.32 | \$30,826.56 |
| 4 | \$25,112.16 | \$26,263.20 | \$26,867.52 | \$27,485.52 | \$28,122.24 | \$28,774.56 | \$29,441.04 | \$30,124.32 | \$30,826.56 | \$31,543.92 |
| 5 | \$25,685.52 | \$26,867.52 | \$27,485.52 | \$28,122.24 | \$28,774.56 | \$29,441.04 | \$30,124.32 | \$30,826.56 | \$31,543.92 | \$32,281.44 |
| 6 | \$26,274.96 | \$27,485.52 | \$28,122.24 | \$28,774.56 | \$29,441.04 | \$30,124.32 | \$30,826.56 | \$31,543.92 | \$32,281.44 | \$33,036.48 |
| 7 | \$26,882.64 | \$28,122.24 | \$28,774.56 | \$29,441.04 | \$30,124.32 | \$30,826.56 | \$31,543.92 | \$32,281.44 | \$33,036.48 | \$33,809.52 |
| 8 | \$27,503.52 | \$28,774.56 | \$29,441.04 | \$30,124.32 | \$30,826.56 | \$31,543.92 | \$32,281.44 | \$33,036.48 | \$33,809.52 | \$34,602.96 |
| 9 | \$28,136.16 | \$29,441.04 | \$30,124.32 | \$30,826.56 | \$31,543.92 | \$32,281.44 | \$33,036.48 | \$33,809.52 | \$34,602.96 | \$35,418.00 |
| 10 | \$28,789.92 | \$30,124.32 | \$30,826.56 | \$31,543.92 | \$32,281.44 | \$33,036.48 | \$33,809.52 | \$34,602.96 | \$35,418.00 | \$36,252.00 |
| 11 | \$29,458.56 | \$30,826.56 | \$31,543.92 | \$32,281.44 | \$33,036.48 | \$33,809.52 | \$34,602.96 | \$35,418.00 | \$36,252.00 | \$37,105.92 |
| 12 | \$30,141.36 | \$31,543.92 | \$32,281.44 | \$33,036.48 | \$33,809.52 | \$34,602.96 | \$35,418.00 | \$36,252.00 | \$37,105.92 | \$37,982.16 |
| 13 | \$30,843.84 | \$32,281.44 | \$33,036.48 | \$33,809.52 | \$34,602.96 | \$35,418.00 | \$36,252.00 | \$37,105.92 | \$37,982.16 | \$38,879.52 |
| 14 | \$31,561.20 | \$33,036.48 | \$33,809.52 | \$34,602.96 | \$35,418.00 | \$36,252.00 | \$37,105.92 | \$37,982.16 | \$38,879.52 | \$39,798.00 |
| 15 | \$32,298.96 | \$33,809.52 | \$34,602.96 | \$35,418.00 | \$36,252.00 | \$37,105.92 | \$37,982.16 | \$38,879.52 | \$39,798.00 | \$40,743.36 |
| 16 | \$33,055.68 | \$34,602.96 | \$35,418.00 | \$36,252.00 | \$37,105.92 | \$37,982.16 | \$38,879.52 | \$39,798.00 | \$40,743.36 | \$41,709.60 |
| 17 | \$33,828.24 | \$35,418.00 | \$36,252.00 | \$37,105.92 | \$37,982.16 | \$38,879.52 | \$39,798.00 | \$40,743.36 | \$41,709.60 | \$42,698.88 |
| 18 | \$34,623.12 | \$36,252.00 | \$37,105.92 | \$37,982.16 | \$38,879.52 | \$39,798.00 | \$40,743.36 | \$41,709.60 | \$42,698.88 | \$43,715.76 |
| 19 | \$35,436.72 | \$37,105.92 | \$37,982.16 | \$38,879.52 | \$39,798.00 | \$40,743.36 | \$41,709.60 | \$42,698.88 | \$43,715.76 | \$44,756.88 |
| 20 | \$36,270.48 | \$37,982.16 | \$38,879.52 | \$39,798.00 | \$40,743.36 | \$41,709.60 | \$42,698.88 | \$43,715.76 | \$44,756.88 | \$45,824.16 |
| 21 | \$37,126.32 | \$38,879.52 | \$39,798.00 | \$40,743.36 | \$41,709.60 | \$42,698.88 | \$43,715.76 | \$44,756.88 | \$45,824.16 | \$46,918.80 |
| 22 | \$38,001.60 | \$39,798.00 | \$40,743.36 | \$41,709.60 | \$42,698.88 | \$43,715.76 | \$44,756.88 | \$45,824.16 | \$46,918.80 | \$48,037.92 |
| 23 | \$38,900.16 | \$40,743.36 | \$41,709.60 | \$42,698.88 | \$43,715.76 | \$44,756.88 | \$45,824.16 | \$46,918.80 | \$48,037.92 | \$49,187.04 |
| 24 | \$39,821.04 | \$41,709.60 | \$42,698.88 | \$43,715.76 | \$44,756.88 | \$45,824.16 | \$46,918.80 | \$48,037.92 | \$49,187.04 | \$50,364.72 |
| 25 | \$40,765.20 | \$42,698.88 | \$43,715.76 | \$44,756.88 | \$45,824.16 | \$46,918.80 | \$48,037.92 | \$49,187.04 | \$50,364.72 | \$51,573.12 |
| 26 | \$41,733.36 | \$43,715.76 | \$44,756.88 | \$45,824.16 | \$46,918.80 | \$48,037.92 | \$49,187.04 | \$50,364.72 | \$51,573.12 | \$52,809.60 |
| 27 | \$42,723.12 | \$44,756.88 | \$45,824.16 | \$46,918.80 | \$48,037.92 | \$49,187.04 | \$50,364.72 | \$51,573.12 | \$52,809.60 | \$54,078.00 |
| 28 | \$43,741.92 | \$45,824.16 | \$46,918.80 | \$48,037.92 | \$49,187.04 | \$50,364.72 | \$51,573.12 | \$52,809.60 | \$54,078.00 | \$55,377.84 |
| 29 | \$44,781.12 | \$46,918.80 | \$48,037.92 | \$49,187.04 | \$50,364.72 | \$51,573.12 | \$52,809.60 | \$54,078.00 | \$55,377.84 | \$56,709.84 |
| 30 | \$45,849.36 | \$48,037.92 | \$49,187.04 | \$50,364.72 | \$51,573.12 | \$52,809.60 | \$54,078.00 | \$55,377.84 | \$56,709.84 | \$58,075.92 |
| 31 | \$46,944.72 | \$49,187.04 | \$50,364.72 | \$51,573.12 | \$52,809.60 | \$54,078.00 | \$55,377.84 | \$56,709.84 | \$58,075.92 | \$59,476.08 |
| 32 | \$48,065.76 | \$50,364.72 | \$51,573.12 | \$52,809.60 | \$54,078.00 | \$55,377.84 | \$56,709.84 | \$58,075.92 | \$59,476.08 | \$60,911.28 |
| 33 | \$49,214.40 | \$51,573.12 | \$52,809.60 | \$54,078.00 | \$55,377.84 | \$56,709.84 | \$58,075.92 | \$59,476.08 | \$60,911.28 | \$62,382.96 |
| 34 | \$50,391.60 | \$52,809.60 | \$54,078.00 | \$55,377.84 | \$56,709.84 | \$58,075.92 | \$59,476.08 | \$60,911.28 | \$62,382.96 | \$63,890.88 |
| 35 | \$51,603.84 | \$54,078.00 | \$55,377.84 | \$56,709.84 | \$58,075.92 | \$59,476.08 | \$60,911.28 | \$62,382.96 | \$63,890.88 | \$65,436.72 |

2024 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI))

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 36 | \$52,841.04 | \$55,377.84 | \$56,709.84 | \$58,075.92 | \$59,476.08 | \$60,911.28 | \$62,382.96 | \$63,890.88 | \$65,436.72 | \$67,019.28 |
| 37 | \$54,108.72 | \$56,709.84 | \$58,075.92 | \$59,476.08 | \$60,911.28 | \$62,382.96 | \$63,890.88 | \$65,436.72 | \$67,019.28 | \$68,644.32 |
| 38 | \$55,410.24 | \$58,075.92 | \$59,476.08 | \$60,911.28 | \$62,382.96 | \$63,890.88 | \$65,436.72 | \$67,019.28 | \$68,644.32 | \$70,307.28 |
| 39 | \$56,744.88 | \$59,476.08 | \$60,911.28 | \$62,382.96 | \$63,890.88 | \$65,436.72 | \$67,019.28 | \$68,644.32 | \$70,307.28 | \$72,014.40 |
| 40 | \$58,111.44 | \$60,911.28 | \$62,382.96 | \$63,890.88 | \$65,436.72 | \$67,019.28 | \$68,644.32 | \$70,307.28 | \$72,014.40 | \$73,762.08 |
| 41 | \$59,510.40 | \$62,382.96 | \$63,890.88 | \$65,436.72 | \$67,019.28 | \$68,644.32 | \$70,307.28 | \$72,014.40 | \$73,762.08 | \$75,554.64 |
| 42 | \$60,947.52 | \$63,890.88 | \$65,436.72 | \$67,019.28 | \$68,644.32 | \$70,307.28 | \$72,014.40 | \$73,762.08 | \$75,554.64 | \$77,391.36 |
| 43 | \$62,418.48 | \$65,436.72 | \$67,019.28 | \$68,644.32 | \$70,307.28 | \$72,014.40 | \$73,762.08 | \$75,554.64 | \$77,391.36 | \$79,274.88 |
| 44 | \$63,927.84 | \$67,019.28 | \$68,644.32 | \$70,307.28 | \$72,014.40 | \$73,762.08 | \$75,554.64 | \$77,391.36 | \$79,274.88 | \$81,203.76 |
| 45 | \$65,473.68 | \$68,644.32 | \$70,307.28 | \$72,014.40 | \$73,762.08 | \$75,554.64 | \$77,391.36 | \$79,274.88 | \$81,203.76 | \$83,180.88 |
| 46 | \$67,058.40 | \$70,307.28 | \$72,014.40 | \$73,762.08 | \$75,554.64 | \$77,391.36 | \$79,274.88 | \$81,203.76 | \$83,180.88 | \$85,208.40 |
| 47 | \$68,681.76 | \$72,014.40 | \$73,762.08 | \$75,554.64 | \$77,391.36 | \$79,274.88 | \$81,203.76 | \$83,180.88 | \$85,208.40 | \$87,287.28 |
| 48 | \$70,348.32 | \$73,762.08 | \$75,554.64 | \$77,391.36 | \$79,274.88 | \$81,203.76 | \$83,180.88 | \$85,208.40 | \$87,287.28 | \$89,419.92 |
| 49 | \$72,052.80 | \$75,554.64 | \$77,391.36 | \$79,274.88 | \$81,203.76 | \$83,180.88 | \$85,208.40 | \$87,287.28 | \$89,419.92 | \$91,602.96 |
| 50 | \$73,805.76 | \$77,391.36 | \$79,274.88 | \$81,203.76 | \$83,180.88 | \$85,208.40 | \$87,287.28 | \$89,419.92 | \$91,602.96 | \$93,840.00 |
| 51 | \$75,597.60 | \$79,274.88 | \$81,203.76 | \$83,180.88 | \$85,208.40 | \$87,287.28 | \$89,419.92 | \$91,602.96 | \$93,840.00 | \$96,133.20 |
| 52 | \$77,436.72 | \$81,203.76 | \$83,180.88 | \$85,208.40 | \$87,287.28 | \$89,419.92 | \$91,602.96 | \$93,840.00 | \$96,133.20 | \$98,486.16 |
| 53 | \$79,320.00 | \$83,180.88 | \$85,208.40 | \$87,287.28 | \$89,419.92 | \$91,602.96 | \$93,840.00 | \$96,133.20 | \$98,486.16 | \$100,897.20 |
| 54 | \$81,252.00 | \$85,208.40 | \$87,287.28 | \$89,419.92 | \$91,602.96 | \$93,840.00 | \$96,133.20 | \$98,486.16 | \$100,897.20 | \$103,365.60 |
| 55 | \$83,231.52 | \$87,287.28 | \$89,419.92 | \$91,602.96 | \$93,840.00 | \$96,133.20 | \$98,486.16 | \$100,897.20 | \$103,365.60 | \$105,899.04 |
| 56 | \$85,259.04 | \$89,419.92 | \$91,602.96 | \$93,840.00 | \$96,133.20 | \$98,486.16 | \$100,897.20 | \$103,365.60 | \$105,899.04 | \$108,494.88 |
| 57 | \$87,338.88 | \$91,602.96 | \$93,840.00 | \$96,133.20 | \$98,486.16 | \$100,897.20 | \$103,365.60 | \$105,899.04 | \$108,494.88 | \$111,155.52 |
| 58 | \$89,469.84 | \$93,840.00 | \$96,133.20 | \$98,486.16 | \$100,897.20 | \$103,365.60 | \$105,899.04 | \$108,494.88 | \$111,155.52 | \$113,883.60 |
| 59 | \$91,656.48 | \$96,133.20 | \$98,486.16 | \$100,897.20 | \$103,365.60 | \$105,899.04 | \$108,494.88 | \$111,155.52 | \$113,883.60 | \$116,675.76 |
| 60 | \$93,895.44 | \$98,486.16 | \$100,897.20 | \$103,365.60 | \$105,899.04 | \$108,494.88 | \$111,155.52 | \$113,883.60 | \$116,675.76 | \$119,518.56 |
| 61 | \$96,188.88 | \$100,897.20 | \$103,365.60 | \$105,899.04 | \$108,494.88 | \$111,155.52 | \$113,883.60 | \$116,675.76 | \$119,518.56 | \$122,238.72 |
| 62 | \$98,541.84 | \$103,365.60 | \$105,899.04 | \$108,494.88 | \$111,155.52 | \$113,883.60 | \$116,675.76 | \$119,518.56 | \$122,238.72 | \$125,024.16 |
| 63 | \$100,955.04 | \$105,899.04 | \$108,494.88 | \$111,155.52 | \$113,883.60 | \$116,675.76 | \$119,518.56 | \$122,238.72 | \$125,024.16 | \$127,876.80 |
| 64 | \$103,428.72 | \$108,494.88 | \$111,155.52 | \$113,883.60 | \$116,675.76 | \$119,518.56 | \$122,238.72 | \$125,024.16 | \$127,876.80 | \$130,805.04 |
| 65 | \$105,962.40 | \$111,155.52 | \$113,883.60 | \$116,675.76 | \$119,518.56 | \$122,238.72 | \$125,024.16 | \$127,876.80 | \$130,805.04 | \$133,801.92 |
| 66 | \$108,559.20 | \$113,883.60 | \$116,675.76 | \$119,518.56 | \$122,238.72 | \$125,024.16 | \$127,876.80 | \$130,805.04 | \$133,801.92 | \$136,877.76 |
| 67 | \$111,220.32 | \$116,675.76 | \$119,518.56 | \$122,238.72 | \$125,024.16 | \$127,876.80 | \$130,805.04 | \$133,801.92 | \$136,877.76 | \$140,029.20 |
| 68 | \$113,946.72 | \$119,518.56 | \$122,238.72 | \$125,024.16 | \$127,876.80 | \$130,805.04 | \$133,801.92 | \$136,877.76 | \$140,029.20 | \$143,258.16 |
| 69 | \$116,747.76 | \$122,238.72 | \$125,024.16 | \$127,876.80 | \$130,805.04 | \$133,801.92 | \$136,877.76 | \$140,029.20 | \$143,258.16 | \$146,570.16 |
| 70 | \$119,585.28 | \$125,024.16 | \$127,876.80 | \$130,805.04 | \$133,801.92 | \$136,877.76 | \$140,029.20 | \$143,258.16 | \$146,570.16 | \$149,963.28 |

| 2024 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI)) | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 71 | \$122,303.52 | \$127,876.80 | \$130,805.04 | \$133,801.92 | \$136,877.76 | \$140,029.20 | \$143,258.16 | \$146,570.16 | \$149,963.28 | \$153,439.44 |
| 72 | \$125,091.12 | \$130,805.04 | \$133,801.92 | \$136,877.76 | \$140,029.20 | \$143,258.16 | \$146,570.16 | \$149,963.28 | \$153,439.44 | \$157,006.56 |
| 73 | \$127,946.40 | \$133,801.92 | \$136,877.76 | \$140,029.20 | \$143,258.16 | \$146,570.16 | \$149,963.28 | \$153,439.44 | \$157,006.56 | \$160,660.80 |
| 74 | \$130,874.40 | \$136,877.76 | \$140,029.20 | \$143,258.16 | \$146,570.16 | \$149,963.28 | \$153,439.44 | \$157,006.56 | \$160,660.80 | \$164,406.72 |
| 75 | \$133,878.00 | \$140,029.20 | \$143,258.16 | \$146,570.16 | \$149,963.28 | \$153,439.44 | \$157,006.56 | \$160,660.80 | \$164,406.72 | \$168,244.32 |
| 76 | \$136,952.88 | \$143,258.16 | \$146,570.16 | \$149,963.28 | \$153,439.44 | \$157,006.56 | \$160,660.80 | \$164,406.72 | \$168,244.32 | \$172,179.84 |
| 77 | \$140,104.80 | \$146,570.16 | \$149,963.28 | \$153,439.44 | \$157,006.56 | \$160,660.80 | \$164,406.72 | \$168,244.32 | \$172,179.84 | \$176,213.52 |
| 78 | \$143,337.36 | \$149,963.28 | \$153,439.44 | \$157,006.56 | \$160,660.80 | \$164,406.72 | \$168,244.32 | \$172,179.84 | \$176,213.52 | \$180,348.96 |
| 79 | \$146,650.32 | \$153,439.44 | \$157,006.56 | \$160,660.80 | \$164,406.72 | \$168,244.32 | \$172,179.84 | \$176,213.52 | \$180,348.96 | \$184,585.68 |
| 80 | \$150,044.64 | \$157,006.56 | \$160,660.80 | \$164,406.72 | \$168,244.32 | \$172,179.84 | \$176,213.52 | \$180,348.96 | \$184,585.68 | \$188,930.16 |
| 81 | \$153,526.08 | \$160,660.80 | \$164,406.72 | \$168,244.32 | \$172,179.84 | \$176,213.52 | \$180,348.96 | \$184,585.68 | \$188,930.16 | \$193,382.88 |
| 82 | \$157,093.20 | \$164,406.72 | \$168,244.32 | \$172,179.84 | \$176,213.52 | \$180,348.96 | \$184,585.68 | \$188,930.16 | \$193,382.88 | \$197,945.04 |
| 83 | \$160,751.52 | \$168,244.32 | \$172,179.84 | \$176,213.52 | \$180,348.96 | \$184,585.68 | \$188,930.16 | \$193,382.88 | \$197,945.04 | \$202,624.32 |
| 84 | \$164,496.72 | \$172,179.84 | \$176,213.52 | \$180,348.96 | \$184,585.68 | \$188,930.16 | \$193,382.88 | \$197,945.04 | \$202,624.32 | \$207,418.32 |
| 85 | \$168,337.20 | \$176,213.52 | \$180,348.96 | \$184,585.68 | \$188,930.16 | \$193,382.88 | \$197,945.04 | \$202,624.32 | \$207,418.32 | \$212,334.96 |
| 86 | \$172,276.32 | \$180,348.96 | \$184,585.68 | \$188,930.16 | \$193,382.88 | \$197,945.04 | \$202,624.32 | \$207,418.32 | \$212,334.96 | \$217,371.84 |
| 87 | \$176,311.68 | \$184,585.68 | \$188,930.16 | \$193,382.88 | \$197,945.04 | \$202,624.32 | \$207,418.32 | \$212,334.96 | \$217,371.84 | \$222,533.76 |
| 88 | \$180,449.04 | \$188,930.16 | \$193,382.88 | \$197,945.04 | \$202,624.32 | \$207,418.32 | \$212,334.96 | \$217,371.84 | \$222,533.76 | \$227,826.24 |
| 89 | \$184,690.56 | \$193,382.88 | \$197,945.04 | \$202,624.32 | \$207,418.32 | \$212,334.96 | \$217,371.84 | \$222,533.76 | \$227,826.24 | \$233,251.20 |
| 90 | \$189,035.28 | \$197,945.04 | \$202,624.32 | \$207,418.32 | \$212,334.96 | \$217,371.84 | \$222,533.76 | \$227,826.24 | \$233,251.20 | \$238,813.20 |
| 91 | \$193,490.40 | \$202,624.32 | \$207,418.32 | \$212,334.96 | \$217,371.84 | \$222,533.76 | \$227,826.24 | \$233,251.20 | \$238,813.20 | \$244,511.04 |
| 92 | \$198,056.64 | \$207,418.32 | \$212,334.96 | \$217,371.84 | \$222,533.76 | \$227,826.24 | \$233,251.20 | \$238,813.20 | \$244,511.04 | \$250,353.36 |
| 93 | \$202,737.84 | \$212,334.96 | \$217,371.84 | \$222,533.76 | \$227,826.24 | \$233,251.20 | \$238,813.20 | \$244,511.04 | \$250,353.36 | \$256,341.12 |
| 94 | \$207,536.64 | \$217,371.84 | \$222,533.76 | \$227,826.24 | \$233,251.20 | \$238,813.20 | \$244,511.04 | \$250,353.36 | \$256,341.12 | \$262,478.40 |
| 95 | \$212,453.76 | \$222,533.76 | \$227,826.24 | \$233,251.20 | \$238,813.20 | \$244,511.04 | \$250,353.36 | \$256,341.12 | \$262,478.40 | \$268,770.24 |
| 96 | \$217,492.32 | \$227,826.24 | \$233,251.20 | \$238,813.20 | \$244,511.04 | \$250,353.36 | \$256,341.12 | \$262,478.40 | \$268,770.24 | \$275,216.88 |
| 97 | \$222,660.24 | \$233,251.20 | \$238,813.20 | \$244,511.04 | \$250,353.36 | \$256,341.12 | \$262,478.40 | \$268,770.24 | \$275,216.88 | \$281,828.64 |
| 98 | \$227,955.12 | \$238,813.20 | \$244,511.04 | \$250,353.36 | \$256,341.12 | \$262,478.40 | \$268,770.24 | \$275,216.88 | \$281,828.64 | \$288,603.36 |
| 99 | \$233,383.20 | \$244,511.04 | \$250,353.36 | \$256,341.12 | \$262,478.40 | \$268,770.24 | \$275,216.88 | \$281,828.64 | \$288,603.36 | \$295,546.80 |

Certificate Of Completion

| | |
|---|----------------------------|
| Envelope Id: 135A9FE118DD463BB38C25AB7911014B | Status: Completed |
| Subject: Complete with DocuSign: Ordinance 19539.docx, Ordinance 19539 Attachment A.pdf, Ordinance 19539... | |
| Source Envelope: | |
| Document Pages: 3 | Signatures: 3 |
| Supplemental Document Pages: 62 | Initials: 0 |
| Certificate Pages: 5 | Envelope Originator: |
| AutoNav: Enabled | Cherie Camp |
| Envelopeld Stamping: Enabled | 401 5TH AVE |
| Time Zone: (UTC-08:00) Pacific Time (US & Canada) | SEATTLE, WA 98104 |
| | Cherie.Camp@kingcounty.gov |
| | IP Address: 146.129.133.44 |

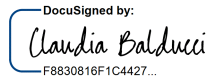
Record Tracking

| | | |
|--------------------------------------|----------------------------|--------------------|
| Status: Original | Holder: Cherie Camp | Location: DocuSign |
| 11/17/2022 1:53:28 PM | Cherie.Camp@kingcounty.gov | |
| Security Appliance Status: Connected | Pool: FedRamp | |
| Storage Appliance Status: Connected | Pool: King County-Council | Location: DocuSign |

Signer Events

Claudia Balducci
 claudia.balducci@kingcounty.gov
 Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:

 F8830816F1C4427...
 Signature Adoption: Pre-selected Style
 Using IP Address: 73.181.163.252

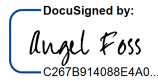
Timestamp

Sent: 11/17/2022 1:56:06 PM
 Viewed: 11/23/2022 11:42:43 AM
 Signed: 11/23/2022 11:42:59 AM

Electronic Record and Signature Disclosure:

Accepted: 11/23/2022 11:42:43 AM
 ID: 1c7ee7b5-9b1a-424c-aed2-aa7202b94f65

Angel Foss
 Angel.Foss@kingcounty.gov
 Deputy Clerk of the Council
 King County Council
 Security Level: Email, Account Authentication (None)

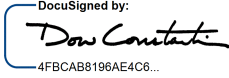
DocuSigned by:

 C267B914088E4A0...
 Signature Adoption: Pre-selected Style
 Using IP Address: 198.49.222.20

Sent: 11/23/2022 11:43:06 AM
 Viewed: 11/23/2022 12:35:25 PM
 Signed: 11/23/2022 12:35:57 PM

Electronic Record and Signature Disclosure:

Accepted: 9/30/2022 11:28:30 AM
 ID: 020c9a0a-c529-4443-8490-bad8ecc7fb95

| | | |
|-------------------------|----------------------------------|--|
| Supplemental Documents: | Ordinance 19539 Attachment A.pdf | Viewed: 11/23/2022 12:35:32 PM Read: Not Required Accepted: Not Required |
| | Ordinance 19539 Attachment B.pdf | Viewed: 11/23/2022 12:35:36 PM Read: Not Required Accepted: Not Required |
| | Ordinance 19539 Attachment C.pdf | Viewed: 11/23/2022 12:35:38 PM Read: Not Required Accepted: Not Required |
| | Ordinance 19539 Attachment D.pdf | Viewed: 11/23/2022 12:35:41 PM Read: Not Required Accepted: Not Required |
| | Ordinance 19539 Attachment E.pdf | Viewed: 11/23/2022 12:35:46 PM Read: Not Required Accepted: Not Required |
| | Ordinance 19539 Attachment F.pdf | Viewed: 11/23/2022 12:35:48 PM Read: Not Required |

| Signer Events | Signature | Timestamp |
|---|--|--|
| | Ordinance 19539 Attachment G.pdf | Accepted: Not Required Viewed: 11/23/2022 12:35:51 PM Read: Not Required |
| | Ordinance 19539 Attachment H.pdf | Accepted: Not Required Viewed: 11/23/2022 12:35:53 PM Read: Not Required Accepted: Not Required |
| Dow Constantine Dow.Constantine@kingcounty.gov Security Level: Email, Account Authentication (None) |  <p>DocuSigned by: Dow Constantine 4FBCAB8196AE4C6...</p> | Sent: 11/23/2022 12:36:04 PM Viewed: 11/29/2022 1:45:12 PM Signed: 11/29/2022 1:45:22 PM |
| | Signature Adoption: Uploaded Signature Image Using IP Address: 198.49.222.20 | |

Electronic Record and Signature Disclosure:
Accepted: 11/29/2022 1:45:12 PM
ID: f2357fa3-fe03-4eca-8cf-dbd1abf9b5aa

| In Person Signer Events | Signature | Timestamp |
|---|---------------|--|
| Editor Delivery Events | Status | Timestamp |
| Agent Delivery Events | Status | Timestamp |
| Intermediary Delivery Events | Status | Timestamp |
| Certified Delivery Events | Status | Timestamp |
| Carbon Copy Events | Status | Timestamp |
| Kaitlyn Wiggins kwiggins@kingcounty.gov Executive Legislative Coordinator King County Executive Office Security Level: Email, Account Authentication (None) | COPIED | Sent: 11/23/2022 12:36:05 PM Viewed: 11/23/2022 12:43:04 PM |
| Electronic Record and Signature Disclosure: Not Offered via DocuSign | | |

| Witness Events | Signature | Timestamp |
|---|------------------|-----------------------|
| Notary Events | Signature | Timestamp |
| Envelope Summary Events | Status | Timestamps |
| Envelope Sent | Hashed/Encrypted | 11/17/2022 1:56:06 PM |
| Certified Delivered | Security Checked | 11/29/2022 1:45:12 PM |
| Signing Complete | Security Checked | 11/29/2022 1:45:22 PM |
| Completed | Security Checked | 11/29/2022 1:45:22 PM |
| Payment Events | Status | Timestamps |
| Electronic Record and Signature Disclosure | | |

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